

Capital Securities Corporation

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2024 Annual Report

Capital Securities Corporation

Notice to readers This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

Capital Care 群益關心您

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I. Letter to Shareholders

The global political and economic landscape underwent significant changes in 2024. Politically, the year commenced with Taiwan's presidential election in January, followed by key leadership transitions in major countries each quarter. The political climax occurred in November with the U.S. presidential election, where former Republican President Donald Trump, campaigning under the slogan Make America Great Again (MAGA), won by a landslide against Democratic candidate Kamala Harris. Trump's return to the White House signals a shift toward right-wing ideology, a strong emphasis on traditional values, and the use of tariffs as a strategic economic tool, all of which will shape the global trajectory in the coming years.

In the technology sector, artificial intelligence (AI) remained the focal point. NVIDIA, whose AI chips are the most critical competitive tools for training AI models, saw its stock price surge by 170% in 2024, bringing its market capitalization beyond \$3 trillion. The Big Tech (Magnificent 7)—Alphabet (Google), Amazon, Apple, Meta (Facebook), Microsoft, NVIDIA, and Tesla—all expanded their investments in AI. Coupled with financial market optimism regarding AI's future growth potential, AI has become the driving force behind soaring stock prices of major U.S. technology firms.

The three major U.S. stock indices reached record highs in 2024. The Dow Jones Industrial Average, S&P 500, and Nasdaq gained approximately 13%, 23%, and 29%, respectively. Japan's Nikkei 225 index surged by 20%, surpassing its peak from the 1990s, driven by a resurgence of investor confidence, capital inflows, and government initiatives to develop the semiconductor industry. European stock markets also performed well, with Germany's Frankfurt DAX index rising by 18.9% for the year. However, Germany's economy faced significant challenges from China, as competition intensified in the high-end automobile and precision machinery sectors due to the pricing advantage of Chinese domestic products.

Taiwan's stock market (TAIEX) gained over 5,000 points in 2024, marking a 28% increase. However, Taiwan Semiconductor Manufacturing Company (TSMC) outperformed the market, soaring 84% for the year. Among the Taiwan 50 index components, only one stock outpaced TSMC, while 17 recorded negative returns. This indicates that most large-cap stocks underperformed TSMC. Additionally, the Formosa Plastics Group saw its stock prices and market capitalization decline by over 50% throughout the year. Despite the record high in the TAIEX index, industrial competition, fluctuations in corporate profitability, and market volatility continue to influence stock performance.

Amid this highly volatile business environment, our management team remained committed to a prudent operational strategy, carefully balancing risk and profitability. As a result, in 2024, the company achieved a pre-tax net profit of NT\$5,782,940 thousand and a post-tax net profit of NT\$4,883,776 thousand.

2024 Business Operations Overview:

1. Brokerage Business: The combined market share of the centralized and over-the-counter (OTC) markets reached 3.58%, ranking sixth among domestic securities firms and first among independent securities firms. The outstanding balance of non-restricted purpose loans of securities firm grew to NT\$32.4 billion by year-end, ranking second in the market. The annual average balance of customer ledgers of securities firm's settlement accounts stood at NT\$36.2 billion, securing the top market position.
2. Underwriting Business: In 2024, the company acted as the lead underwriter for the IPO of Grade Upon Technology Corp. (GUTC) and the secondary market underwriting of convertible bonds issued by Megawin and Franbo Lines, as well as a cash capital increase for CHIA HER INDUSTRIAL CO., LTD. Additionally, the company participated as a co-underwriter in 77 IPO and SPO cases, including those for Tigerair, ELTA Technology, and Mega Bank. The total underwriting amount and the number of deals both increased compared to the previous year.
3. Derivative Products Business: In 2024, the total premium value of listed call (put) warrants reached NT\$83.3 billion, with 11,029 issued warrants, ranking second in market issuance value and third in the number of issues. Meanwhile, the total issuance of structured products amounted to NT\$32.4 billion for the year.
4. Bond Business: The company underwrote NT\$38.88 billion in domestic corporate bonds throughout the year, securing a 7.46% market share and ranking fourth among domestic securities firms. In the sustainable bond segment, the company underwrote 17 issues with a total value of NT\$6.83 billion, accounting for 17.6% of the company's total underwriting amount. Moving forward, the company will continue to support green and transition finance initiatives, assisting enterprises in securing funding to facilitate their net-zero transition.

Capital Securities Corporation has always been committed to its vision of “providing high value-added services that exceed client expectations and becoming a long-term growth partner for our clients.” With the collective efforts of the company and all employees, we received the following honors in 2024:

1. Best Progress Award 2023” in the Assessment of Principle for Financial Service Industries to Treat Clients Fairly – Financial Supervisory Commission (FSC).

2. Continued inclusion in the “F4G TIP TW ESG Index” and “TW EMP 99 IDX” as a constituent stock.
3. “Outstanding Warrant Issuer Award” and “Growth in Warrant Issuance Award” – Awarded by the Taiwan Stock Exchange in recognition of warrant issuance excellence in 2023.
4. “Issuers of the Year,” “Turnover of the Year,” and “Growth of the Year” – Taipei Exchange 2023 OTC warrant competition awards.
5. Best Popular Brand Award – The National Brand Yushan Award for the Capital Securities Eagle APP.
6. “Best Securities Broker Brand for Media Volume Taiwan 2024” – International Business Magazine for outstanding media presence.
7. Highly Commended for Best Innovative Technology Application in Non-Banking Financial Services, Taiwan 2024 – Finance Asia.
8. Selected as one of the “Taiwan FINI FIG 10” – Taiwan Institute of Directors and Corporate Development Research Center (CDRC), ranking among the top 10 financial institutions favored by foreign investors.
9. “Outstanding Award in Corporate Comprehensive Performance” and “Silver Award for Corporate Sustainability Report” – Taiwan Corporate Sustainability Awards (TCSA) 2024, presented by the Taiwan Institute for Sustainable Energy.
10. “Best Securities Firm” and “Best Wealth Management Award” – Excellence Magazine 2024 in the non-financial holding company category.
11. “Digital Service Award,” “Digital Fair Treatment Award,” and “Digital Information Security Award – Anti-Fraud Category” – Commercial Times 2024 Digital Finance Awards.
12. Gold Award for “2024 Happy Enterprise” – 1111 Job Bank, recognizing excellence in workplace satisfaction and employee well-being.

The brand value of Capital Securities Corporation is embodied in “Capital Care.” As a responsible corporate citizen, we have continuously engaged in public welfare initiatives. In 2024, we organized the following philanthropic activities:

1. “Spreading Love and Happiness Through Blood Donation” Campaign: This initiative, now in its 17th year, expanded to 24 donation events in 2024, collecting over 1,500 bags of blood. The company once again received recognition from the Taiwan Blood Services Foundation as an Outstanding Blood Donation Organization. Committed to corporate sustainability, the 2024 campaign featured handcrafted gifts from the FHL Development Center as blood donation incentives. This effort not only encouraged blood donation but also supported individuals with intellectual disabilities in developing self-reliance and vocational skills. Additionally, to promote low-carbon living, donors received Personal Carbon Passbook points, which could be used for green consumption and inclusive finance. This initiative aligns with the United Nations Sustainable Development Goals (SDGs) SDG3 (Good Health and Well-being), SDG12 (Responsible Consumption and Production), and SDG17 (Partnerships for the Goals).
2. “Capital Reading Program”: Now in its 11th year, this program has long promoted reading in remote areas and instilled financial literacy in underserved communities. The number of sponsored schools has grown from 2 to 16, spanning 13 counties and cities, benefiting over 4,000 children. Employees from various branch offices volunteer to mentor students, encouraging reading habits and financial awareness, with the hope of inspiring greater societal engagement in rural education. This year, the program integrated reading and cultural experiences by inviting students and teachers to watch the Oscar-nominated animated film Robot Dreams and visit the Songshan Cultural and Creative Park. Additionally, children received books on financial literacy and the UN SDGs, aiming to establish a healthy financial mindset at an early age while fostering an understanding of sustainable development as part of their everyday lives.

Several key trends and focal points are expected to shape global economic and trade dynamics in 2025:

1. Trump 2.0

Trump’s approach to increasing tariffs follows a high-stakes strategy with dynamic adjustments, where exemptions will be released in phases. Another major focus is his executive orders aimed at loosening restrictions on federal land drilling, repealing mandates on electric vehicle emissions regulations, reinstating natural gas export approvals, and withdrawing from the Paris Climate Agreement once again.

Trump 2.0 is not entirely about breaking the rules but rather a return to a right-wing policy stance. The Texas energy sector and swing-state automotive industry fully backed Trump in the election, signaling a major shift in U.S. economic and political policies. Wall Street has expressed support, with high expectations for tax cuts and deregulation, which Trump has pledged to deliver. Additionally, Bitcoin briefly surged past the \$100,000 mark in anticipation of Trump easing regulatory measures.

However, Trump's limited political experience and businessman mentality shape his approach to negotiations and deal-making, often prioritizing immediate gains over the traditional responsibilities of an American president as a global leader. His flexibility and strategic unpredictability blur the line between tactical wisdom and opportunism. By using confrontation to force compromise, he operates without a clear moral boundary, which could escalate international tensions and even risk triggering a global conflict.

On the domestic economic front, Trump aims to curb government waste through reforms and spending cuts while keeping economic growth in check to control inflation, hoping to push the Federal Reserve toward interest rate cuts. However, given the uncertainty surrounding tariffs, if consumer demand weakens while prices continue to rise, the U.S. could face a stagflation crisis.

2. Federal Reserve Interest Rate Policy

In 2024, the U.S. maintained high interest rates, while central banks in the EU and other regions began rate cuts, reflecting differences in economic fundamentals and growth prospects between the U.S. and Europe. In 2025, concerns over inflation resurgence and stronger-than-expected economic data will reinforce U.S. economic resilience, leading to a slower pace of Federal Reserve rate cuts. Meanwhile, the European Central Bank (ECB) is expected to continue cutting rates, given stagnant growth in the Eurozone.

The Federal Reserve holds eight meetings per year, making economic data interpretation and rate-cut timing key variables in financial markets. The Fed will likely adjust market expectations through strategic communication based on real-time economic conditions. Regardless, economic data, interest rate outlooks, bond prices, and yield fluctuations will all significantly impact market sentiment and performance.

3. AI Growth – The Next Technological Revolution

Tesla CEO Elon Musk has repeatedly emphasized that Tesla is now an AI company, stating that autonomous driving is simply an application of AI. He likened the AI revolution to the internet boom 30 years ago, which transformed industries worldwide—just as traditional education evolved into online learning and financial markets shifted to digital trading. Similarly, AI-driven financial trading is expected to expand rapidly, much like online trading did in the past.

At CES 2024, NVIDIA CEO Jensen Huang introduced the Cosmos platform, an AI development tool designed for autonomous vehicles and robotics. He also announced a partnership with Toyota to develop a self-driving fleet powered by automotive AI chips, along with a collaboration with MediaTek to create a mini AI supercomputer targeting edge AI computing. These developments underscore AI's ubiquity in the future, no longer limited by computing power or generative AI constraints.

4. Geopolitics

Donald Trump has reframed geopolitical issues, bringing the Panama Canal and Greenland into U.S. national security discussions. Any geopolitical shifts will disrupt existing international relations, particularly given Trump's history of clashes with EU leaders—ranging from a rising U.S. dollar to Washington's push for increased European defense spending as a percentage of GDP. The Russia-Ukraine war remains a pivotal factor, as its resolution in 2025 could significantly impact Trump's global influence and leadership standing.

Another major geopolitical focus is China. China's real estate crisis, compounded by the escalating U.S.-China trade war, has led to worsening export conditions, rising unemployment, and weakening domestic consumption. The U.S. views China as its greatest strategic rival, with intensifying competition across capital flows, investments, semiconductors, and cybersecurity—suggesting that economic and technological tensions may escalate further.

5. Taiwan Enters a Critical Development Phase

Against the backdrop of geopolitical tensions, Taiwan is positioned between the U.S. and China, making strategic development opportunities and risk management essential. Policies, capital flow, and talent acquisition must be carefully aligned to optimize growth strategies. From an industrial perspective, AI is the dominant growth trend, but it may also exacerbate resource imbalances. Corporate strategy and competitive strength will be reflected in financial markets—for instance, Taiwan's semiconductor giants TSMC and UMC have diverged significantly in recent years. Additionally, the once-dominant panel and memory sectors (formerly Taiwan's "Two-Trillion Twin Stars") saw sharp declines in performance and stock value in 2024. Moving forward, Taiwan must continue investing in high-growth industries and resources to sustain its long-term competitiveness.

In response to the challenges posed by the evolving economic and financial landscape, our 2025 operational and business development strategies are as follows:

1. Brokerage Division – Focus on core business operations and aggressively expand market share.
2. Asset Management – Continue to scale up asset management, increasing long-term holdings.
3. Sales Support – Strengthen sales teams to maximize distribution value.

4. Proprietary Trading – Expand proprietary trading volume and turnover rate to enhance capital efficiency.
5. Underwriting Business – Elevate market ranking and strengthen industry position.
6. Operational Support – Enhance back-office capabilities to improve service efficiency.
7. Regulatory Compliance and Risk Management – Ensure full adherence to regulations and reinforce risk management.
8. Sustainability Commitment – Continuously implement and uphold sustainable development initiatives.

As Trump 2.0, interest rate cut timing and frequency, and complex geopolitical uncertainties continue to shape the financial landscape in 2025, we anticipate heightened market volatility. Additionally, extreme weather and natural disasters will increasingly impact the real economy. In the face of these challenges, our company remains committed to integrity, professionalism, and excellence, delivering high-value financial services that exceed client expectations while positioning ourselves as a long-term growth partner for our clients. At the same time, we actively align with sustainable development goals (SDGs) by leveraging financial group resources and fostering shared prosperity. Our approach emphasizes a balanced and diversified focus on environmental protection (E), social responsibility (S), and corporate governance (G). Through dedicated efforts and concrete actions, we strive to contribute to our shared future, generating strong business performance that delivers value to our shareholders.

Jenny Chou

Chairman

Capital Securities Corporation

I. Background information of directors, supervisors, president, executive vice presidents, senior vice presidents, and heads of various departments and branches

(I) Information of Directors (1)

Feb. 28, 2025

Title (Note 1)	Nationality or place of registration	Name	Gender and Age (Note 2)	Date of appointment (start of office)	Service term	First elected/ appointed date (Note 3)	Shareholding at time of election		Current shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements (Note 4)	Concurrent duties in the Company and in other companies	Spouse or relatives of second degree or closer acting as Directors, Supervisors, or department heads			Remarks (Note 5)
							No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
Chairperson	R.O.C.	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen	Female 51-60 years old	2022.6.27	3 years	2019.6.24 2023.11.23	1,885,766 0	0.09% 0.00%	1,885,766 0	0.09% 0.00%	0	0.00%	0	0.00%	Department Of Accounting, National Taiwan University Director And General Manager, Taichung Bank Securities Co., Ltd. Vice President, Capital Securities Corporation Manager, Capital Market Department, Polaris Securities	Chairperson, CSC Venture Capital Corporation Chairperson, CSC Capital Management Corporation Chairperson, CSC Private Equity Fund I Corporation	N/A	N/A	N/A	
Director	R.O.C.	Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun	Male 71-80 years old	2022.6.27	3 years	2013.6.25 1994.1.1	8,040,015 0	0.37% 0.00%	8,040,015 0	0.37% 0.00%	0	0.00%	0	0.00%	Master Of Public Administration, University Of San Francisco, USA Sub-Chief, Audit Team, Taxation Administration, MOF Chief Auditor, Fiscal Information Agency, MOF Deputy Director, Securities Commission, MOF Executive Director, Supervisor, Taiwan Securities Association Director, Supervisor, Taipei Exchange Vice Chairman and Chairman, Capital Securities Corporation Director, Yan Fu Venture Capital Co., Ltd.	Director, Capital Futures Corp. Director, Taiwan Oasis Technology Co., Ltd. Independent Director, Pharmaessentia Corp.	N/A	N/A	N/A	
Director	R.O.C.	Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu	Male 61-70 years old	2022.6.27	3 years	2013.6.25 2023.3.29	8,040,015 0	0.37% 0.00%	8,040,015 0	0.37% 0.00%	0	0.00%	0	0.00%	Emba, National Chengchi University Chairperson And President, Capital Futures Corp. Chairperson And President, Csc Venture Capital Corporation Chairperson, Capital International Technology Corp. Chairperson, Csc Capital Management Corporation Chairperson, Csc Private Equity Fund I Corporation Director, Hua Chun Capital Management Co. Chairperson, Capital Investment Technology (Chengdu) Co., Ltd. Chairperson, Capital Futures Technology (Shanghai) Co., Ltd. Director, Taiwan Futures Exchange	President, Capital Securities Corporation Director, Capital Futures Corp. Director, Csc International Holdings Ltd. Director, Csc Securities (Hk) Ltd. Director, Csc Futures (Hk) Limited Managing Director, Member Of Sustainable Development Committee, Convener Of Brokerage Committee, Taiwan Futures Association	N/A	N/A	N/A	
Director	R.O.C.	Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi	Female 51-60 years old	2022.6.27	3 years	2013.6.25 2023.4.10	8,040,015 0	0.37% 0.00%	8,040,015 0	0.37% 0.00%	0	0.00%	0	0.00%	Department Of Journalism, Chinese Culture University HR Director, Jardine, Matheson & Co., Ltd. Assistant Manager Of Human Resources, EsLite Spectrum Corporation Senior Associate Manager Of Human Resources, Taiwan Cement Corporation	Senior Vice President, Fu Tai Construction Corporation	N/A	N/A	N/A	
Director	R.O.C.	Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching	Male 41-50 years old	2022.6.27	3 years	2016.6.27 2012.3.5	50,871,288 9	2.34% 0.00%	50,871,288 9	2.34% 0.00%	0	0.00%	0	0.00%	Master Of Law, Soochow University Deputy Secretary, General, The Business Development Foundation of the Chinese Straits Supervisor, The Chinese Commercial & Industrial Service Co., Ltd. Secretary, General, Taiwan Federation Of Commerce	Remuneration Committee Member, 3S System Technology Inc.	N/A	N/A	N/A	
Director	R.O.C.	Hung Lung Enterprise Co., Ltd. Representative: Chu, Shu-Er	Female 41-50 years old	2022.6.27	3 years	2016.6.27 2024.3.18 (Note 3)	50,871,288 0	2.34% 0.00%	50,871,288 0	2.34% 0.00%	0	0.00%	0	0.00%	Master Of Business Administration, National Taiwan University Of Science And Technology CFO, Corporate Governance Officer, And Executive Assistant, Solomon Technology Corporation Director, General Manager, And Supervisor, Solomon Goldentek Display Corp. Director, Solomon Data International Corporation	Chairman, Tai Lian Investment Co., Ltd. Chairman, Yu Bow Enterprise Co., Ltd. Chairman, Reng Hsing Co., Ltd. Supervisor, Tai Yeh Co., Ltd. Supervisor, Tai He Real Estate Management Co., Ltd. Supervisor, Chuan Suang Construction Devel	N/A	N/A	N/A	

Title (Note 1)	Nationality or place of registration	Name	Gender and Age (Note 2)	Date of appointment (start of office)	Service term	First elected/ appointed date (Note 3)	Shareholding at time of election		Current shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements (Note 4)	Concurrent duties in the Company and in other companies	Spouse or relatives of second degree or closer acting as Directors, Supervisors, or department heads			Remarks (Note 5)
							No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
Director	R.O.C.	Hung Lung Enterprise Co., Ltd. Representative: Lin, Tzu-Yi	Female 41-50 years old	2022.6.27	3 years	2016.6.27 2024.8.12 (Note 3)	50,871,288 0	2.34% 0.00%	50,871,288 0	2.34% 0.00%	0	0.00%	0	0.00%	Master's Degree In International Finance, National Taipei University Administrative Director, TCY Cosmetics Ltd. HR Director, Carota Corp. Administrative Director, BQool. Co., Ltd HR Director, Newegg International Service Co.,	Director, Capital Futures Corp. Supervisor, Tai Lian Investment Co., Ltd. Supervisor, FORNET ENTERPRISE CO., LTD. Supervisor, Shang Wei Investment Co., Ltd. Supervisor, Hung Lung Enterprise Co., Ltd. Supervisor, Jea Shan Yueh Construction Co., Ltd. Vice President, Sheng Hsiang Co., Ltd. General Management Division Assistant	N/A	N/A	N/A	
Director	R.O.C.	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping	Male 51-60 years old	2022.6.27	3 years	2011.4.3 2023.2.10	9,910,253 0	0.46% 0.00%	9,910,253 0	0.46% 0.00%	0	0.00%	0	0.00%	Department Of Finance, Tamkang University Administration Department Manager, PT KYMCO Indonesia Administration Department Manager, PT KYMCO Philippines Inc. Administration Department Manager, Changzhou Kwang Yang Motor Co., Ltd.	Accounting Department Manager, Kwang Yang Motor Co., Ltd. Supervisor, China Ocean Enterprise Co., Ltd. Supervisor, Klever Mobility Inc. Supervisor, Kawasaki Motor Taiwan Co., Ltd. Supervisor, Jia Jin Motor Co., Ltd. Supervisor, Gao Sheng Motor Co., Ltd Supervisor, Chuan Yang Motor Co., Ltd. Supervisor, Xin Yang Motor Co., Ltd. Supervisor, He Yang Motor Co., Ltd. Supervisor, Hong Zhan Motor Co., Ltd. Supervisor, Xiang Zheng Motor Co., Ltd. Supervisor, Guang Qun Motor Co., Ltd. Supervisor, Quan Feng Motor Co., Ltd. Supervisor, Jun Qing Motor Co., Ltd. Supervisor, Shuang Sheng Motor Co., Ltd. Supervisor, Ionex Energy Inc. Supervisor, Toyo Jiann Tsang Electric Co., Ltd. Supervisor, Guang Da Union Motor Co., Ltd.	N/A	N/A	N/A	
Independent Director	R.O.C.	Shea, Jia-Dong	Male 71-80 years old	2022.6.27	3 years	2016.6.27	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. In Economics, Stanford University, USA Director, Institute Of Economics, Academia Sinica Professor Of Economics National Taiwan University Deputy Governor, Central Bank Of The Republic Of China Minister, Ministry Of Finance Chairperson, Taiwan External Trade Development Council Chairperson, Central Trust Of China Chairperson, Taiwan Academy Of Banking And Finance Independent Director, Capital Futures Corp. Independent Director, Bio Preventive Medicine Corp.	Adjunct Professor, Department Of Economics, National Taiwan University Chair Professor, Department Of Economics, Soochow University	N/A	N/A	N/A	
Independent Director	R.O.C.	Lee, Shen-Yi	Male 81-90 years old	2022.6.27	3 years	2019.6.24	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. Of Law, Chinese Culture University Officer Of Ministry Of Economic Affairs Auditor Of Auditing Division, Ministry Of Finance Attorney & Managing Partner Of Chien Yeh Law Offices Chairman & Honorary Chairman, Consumers' Foundation Chinese Taipei Adjunct Associate Professor Of Chengchi University And Chinese Culture University Member Of Fair Trade Commission, Executive Yuan 2nd And 3rd Member Of The Control Yuan Member, Legal Affairs Committee Director, China Airlines Ltd. Independent Director, China Steel Corporation Independent Director, Entie Commercial Bank	National Policy Advisor To The President Vice Chairman, Taiwan New Economy Foundation Independent Director, Remuneration Committee Member, WIN Semiconductors Corp. Director, Nan Ya Plastics Corp. Director, East-Tender Optoelectronics Corp. Director, Pharmaessentia Corp. Supervisor, Robotipo CO., LTD. Supervisor, Chinese Culture University	N/A	N/A	N/A	

Title (Note 1)	Nationality or place of registration	Name	Gender and Age (Note 2)	Date of appointment (start of office)	Service term	First elected/ appointed date (Note 3)	Shareholding at time of election		Current shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements (Note 4)	Concurrent duties in the Company and in other companies	Spouse or relatives of second degree or closer acting as Directors, Supervisors, or department heads			Remarks (Note 5)
							No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
Independent Director	R.O.C.	Lin, Tsalm-Hsiang	Male 61-70 years old	2022.6.27	3 years	2022.6.27	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. In Finance, Boston University Professor Of Department Of Finance And Director Of Cross-Strait Financial Center, Chief Of Human Resources And Chair Of Department Of Finance, Tamkang University Chairman, The Financial Engineering Association Of Taiwan Adjunct Professor, Institute Of Health Policy And Management, National Taiwan University; Institute Of Finance, National Chiao Tung University; IEMBA Class, Taipei University Director, Taiwan Institute Of Economic Research Director, Yuan-tai-Palis Research Institute Director, Taiwan Stock Exchange Corporation Director And Supervisor, Taiwan Futures Exchange Corporation Executive Director, Oversea Chinese Bank Director, IBF Securities Co., Ltd. Independent Director, Hua Nan Securities Co., Ltd. Director, China Development Industrial Bank Director, China Development Financial Holding Corporation	Honorary Professor, Department Of Finance, Tamkang University Independent Director, Eastern Media International Corporation Supervisor, IIH Biomedical Venture Fund 1 Co., Ltd. Independent Director, Natural Beauty Bio- Technology Limited (HK) Financial Advisor, Excellence Op to INC. Honorary Chairperson, Financial Engineering Association Of Taiwan	N/A	N/A	N/A	

Note 1: Names of institutional shareholders and their representatives shall be listed separately (if the representatives are institutional shareholders, the names of said institutional shareholders shall be indicated)

Note 2: The actual age should be listed, and may be expressed in a range, such as 41~50 years old or 51~60 years old

Note 3: Fill in the time for serving as a director or supervisor of the Company for the first time. If there is any interruption, it shall be indicated:

On March 18, 2024, Hung Lung Enterprise Co., Ltd. reappointed its representative from Ms. Wang, Wan-Ling to Ms. Chu, Shu-Er.

On April 12, 2024, Hung Lung Enterprise Co., Ltd. reappointed its representative from Mr. Kuo, Yuh-Chyi to Ms. Lin, Tzu-Yi.

Note 4: For the experience related to the current position, such as having worked in a CPA firm or its affiliates during the said period, the job title and position shall be specified.

Note 5: Where the Chairman and the President or anyone holding an equivalent position (the top manager) of the Company are the same person or related in a spousal relationship or within the first degree of kinship, information concerning the reasons, reasonableness, necessity and actions taken in response (such as an increase in the number of independent directors, or the requirement that there must be over half of directors who are not also employees or managers) shall be described.

Table 1: Major shareholders of corporate shareholders

Feb. 28, 2025

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Yin Feng Enterprise Co., Ltd.	Chuan Yi Investment Co., Ltd.	17.49%
	Hong Ye Investment Co., Ltd.	15.79%
	Feng Yang Investment Co., Ltd.	11.63%
	Wei Wang Investment Co., Ltd.	9.22%
	Tai Jian Investment Co., Ltd.	7.58%
	Tai Lian Investment Co., Ltd.	7.44%
	Chen Huei Enterprise Co., Ltd.	6.38%
	Bao Qing Investment Co., Ltd.	5.06%
	Cheng Da Investment Co., Ltd.	4.04%
	Fu Ding Investment Co., Ltd.	3.73%
Hung Lung Enterprise Co., Ltd.	Chuan Yi Construction Co., Ltd.	14.64%
	Financial Information Corporation	14.23%
	Hong Yuan Construction Co., Ltd.	12.84%
	Yu Bow Enterprise Co., Ltd.	12.71%
	Lian Mao Investment Co., Ltd.	11.92%
	Fu Tai Construction Corporation	11.70%
	Chen Huei Enterprise Co., Ltd.	9.23%
	Reng Hsing Co., Ltd.	7.19%
	De Ye Apartment Building Management And Maintenance Co., Ltd.	3.18%
	Han Bao Enterprise Co., Ltd.	2.34%
Kwang Hsing Industrial Co., Ltd.	Kwang Yang Motor Co., Ltd.	100.00%
Tai He Real Estate Management Co., Ltd.	Financial Information Corporation	19.61%
	Min Huei Enterprise Co., Ltd.	18.75%
	Hung Lung Enterprise Co., Ltd.	20.50%
	Fornet Enterprise Co., Ltd.	15.18%
	Sheng Hsiang Co., Ltd.	15.14%
	Chung Lung Technology Co., Ltd.	10.71%

Note 1: Where a director is a representative of an institutional shareholder, the name of the institutional shareholder shall be entered.

Note 2: Fill in names and shareholding ratios of the major shareholders (whose shareholding ratios are in the top 10) of the corporate shareholder. If any of its major shareholders is a corporation, Table 2 below shall be filled in, too.

Note 3: Where the corporate shareholder is not incorporated, the aforesaid names and shareholdings of shareholders to be disclose, are the names and ratios of the investment or donation of these investors or donors (please inquiry from the Judicial Yuan); if the donor is deceased, please mark "deceased."

Table 2: Major shareholders of major corporate shareholders listed in Table 1

Feb. 28, 2025

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Chuan Yi Investment Co., Ltd.	Chao Lung Investment Co., Ltd.	28.62%
	Tai Hsiang Investment Co., Ltd.	21.74%
	Tai Fa Investment Co., Ltd.	11.76%
	Tai He Investment Co., Ltd.	11.59%
	Wang Hsing Enterprise Co., Ltd.	6.33%
	Chuan Yi Construction Co., Ltd.	5.98%
	Yu Chun Enterprise Co., Ltd.	4.57%
	Chen Huei Enterprise Co., Ltd.	3.44%
	Hung Lung Enterprise Co., Ltd.	3.35%
	Han Bao Enterprise Co., Ltd.	2.60%
Hong Ye Investment Co., Ltd.	Chao Lung Investment Co., Ltd.	41.25%
	Tai Fa Investment Co., Ltd.	18.58%
	Tai Hsiang Investment Co., Ltd.	18.54%
	Tai He Investment Co., Ltd.	9.73%
	Hong Chia Investment Co., Ltd.	3.28%
	Tai He Real Estate Management Co., Ltd.	1.74%
	Tai Lian Investment Co., Ltd.	1.72%
	Bao Zuo Investment Co., Ltd.	1.52%
	Fu Ding Investment Co., Ltd.	1.52%
	Tai Chun Investment Co., Ltd.	0.93%
Feng Yang Investment Co., Ltd.	Tai Fa Investment Co., Ltd.	38.73%
	Tai Hsiang Investment Co., Ltd.	18.23%
	Chao Lung Investment Co., Ltd.	18.23%
	Tai He Investment Co., Ltd.	11.26%
	Hong Tai Construction Co., Ltd.	2.44%
	Bao Zuo Investment Co., Ltd.	2.28%
	Tai Sheng Investment Co., Ltd.	2.28%
	Fu Tai Construction Corporation	2.22%
	Tai Chun Enterprise Co., Ltd.	2.19%
	Wang Hsing Enterprise Co., Ltd.	2.15%
Wei Wang Investment Co., Ltd.	Tai He Investment Co., Ltd.	36.76%
	Chao Lung Investment Co., Ltd.	26.10%
	Tai Fa Investment Co., Ltd.	12.87%
	Tai Hsiang Investment Co., Ltd.	8.20%
	Tseng Mao Investment Co., Ltd.	4.26%
	Bao Qing Investment Co., Ltd.	2.24%
	Hong Sheng Construction Co., Ltd.	2.05%
	Tai Chun Investment Co., Ltd.	1.86%
	Chuan Yi Investment Co., Ltd.	1.83%
	Han Bao Enterprise Co., Ltd.	1.53%

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Tai Jian Investment Co., Ltd.	Chao Lung Investment Co., Ltd.	42.92%
	Tai Fa Investment Co., Ltd.	18.07%
	Tai Hsiang Investment Co., Ltd.	18.07%
	Tai He Investment Co., Ltd.	14.78%
	Tai Chun Enterprise Co., Ltd.	1.93%
	Min Huei Enterprise Co., Ltd.	1.56%
	Chen Huei Enterprise Co., Ltd.	1.34%
	Reng Hsing Co., Ltd.	1.34%
Tai Lian Investment Co., Ltd.	Tai Hsiang Investment Co., Ltd.	43.02%
	Chao Lung Investment Co., Ltd.	16.65%
	Tai Fa Investment Co., Ltd.	15.27%
	Tai He Investment Co., Ltd.	14.85%
	Yin Feng Enterprise Co., Ltd.	3.26%
	Han Bao Enterprise Co., Ltd.	3.26%
	Fu Tai Construction Corporation	3.23%
	Hong Tai Construction Co., Ltd.	0.44%
Chen Huei Enterprise Co., Ltd.	Tai Lian Investment Co., Ltd.	16.82%
	Tai Chun Investment Co., Ltd.	14.22%
	Bao Qing Investment Co., Ltd.	9.88%
	Feng Yang Investment Co., Ltd.	9.88%
	Cheng Da Investment Co., Ltd.	9.45%
	Lian Mao Investment Co., Ltd.	8.64%
	Wei Wang Investment Co., Ltd.	8.64%
	Yu Bow Enterprise Co., Ltd.	8.43%
	Hong Ye Investment Co., Ltd.	5.00%
	Tai Sheng Investment Co., Ltd.	4.54%
Bao Qing Investment Co., Ltd.	Tai Fa Investment Co., Ltd.	19.72%
	Tai Hsiang Investment Co., Ltd.	19.43%
	Chao Lung Investment Co., Ltd.	19.43%
	Chuan Yi Construction Co., Ltd.	6.93%
	Fu Tai Construction Corporation	6.93%
	Hung Lung Enterprise Co., Ltd.	5.51%
	Reng Hsing Co., Ltd.	5.51%
	Tai He Investment Co., Ltd.	4.93%
	Bao Zuo Investment Co., Ltd.	4.35%
	Tai Sheng Investment Co., Ltd.	4.35%

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Cheng Da Investment Co., Ltd.	Tai Fa Investment Co., Ltd.	39.58%
	Tai Hsiang Investment Co., Ltd.	32.56%
	Chao Lung Investment Co., Ltd.	19.07%
	Tai He Investment Co., Ltd.	4.65%
	Tai Jian Investment Co., Ltd.	1.81%
	Hung Lung Enterprise Co., Ltd.	0.92%
	Rui Cheng Construction Co., Ltd.	0.49%
	Feng Yang Investment Co., Ltd.	0.46%
	Bao Sheng Investment Co., Ltd.	0.46%
Fu Ding Investment Co., Ltd.	Chao Lung Investment Co., Ltd.	24.73%
	Tai Fa Investment Co., Ltd.	13.02%
	Tai Hsiang Investment Co., Ltd.	9.76%
	Bao Qing Investment Co., Ltd.	6.51%
	Hong Chia Investment Co., Ltd.	6.51%
	Yu Chun Enterprise Co., Ltd.	6.03%
	Fu Tai Construction Corporation	5.80%
	Tai He Investment Co., Ltd.	5.21%
	Tai Chun Enterprise Co., Ltd.	4.28%
Chuan Yi Construction Co., Ltd.	Reng Hsing Co., Ltd.	4.27%
	Tai Chun Investment Co., Ltd.	12.57%
	Lian Mao Investment Co., Ltd.	12.00%
	Wei Wang Investment Co., Ltd.	12.01%
	Tai Sheng Investment Co., Ltd.	10.32%
	Yu Chun Enterprise Co., Ltd.	9.66%
	Hong Ye Investment Co., Ltd.	9.35%
	Cheng Da Investment Co., Ltd.	9.35%
	Tai Lian Investment Co., Ltd.	8.04%
	Tai Jian Investment Co., Ltd.	3.97%
	Bao Zuo Investment Co., Ltd.	3.31%
Financial Information Corporation	Rui Cheng Construction Co., Ltd.	18.14%
	Chuan Suang Construction Devel	18.14%
	Hong Yong Construction Co., Ltd.	17.05%
	Sheng Hsiang Co., Ltd.	13.67%
	Hong Tai Construction Co., Ltd.	13.61%
	Han Bao Enterprise Co., Ltd.	11.17%
	Bao Zuo Investment Co., Ltd.	8.07%

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Hong Yuan Construction Co., Ltd.	Tai Chun Investment Co., Ltd.	13.16%
	Chuan Yi Investment Co., Ltd.	13.16%
	Hong Ye Investment Co., Ltd.	13.16%
	Bao Qing Investment Co., Ltd.	12.00%
	Feng Yang Investment Co., Ltd.	11.47%
	Tai Lian Investment Co., Ltd.	10.53%
	Cheng Da Investment Co., Ltd.	7.89%
	Bao Sheng Investment Co., Ltd.	5.53%
	Tai Jian Investment Co., Ltd.	5.26%
	Tai Yeh Co., Ltd.	2.93%
Yu Bow Enterprise Co., Ltd.	Tai Chun Investment Co., Ltd.	13.25%
	Lian Mao Investment Co., Ltd.	12.29%
	Wei Wang Investment Co., Ltd.	12.29%
	Chuan Yi Investment Co., Ltd.	10.46%
	Chuan Yi Construction Co., Ltd.	10.31%
	Cheng Da Investment Co., Ltd.	8.38%
	Hong Ye Investment Co., Ltd.	6.99%
	Feng Yang Investment Co., Ltd.	5.44%
	Bao Zuo Investment Co., Ltd.	4.90%
	Fu Ding Investment Co., Ltd.	4.20%
Lian Mao Investment Co., Ltd.	Tai He Investment Co., Ltd.	45.16%
	Chao Lung Investment Co., Ltd.	23.23%
	Tai Fa Investment Co., Ltd.	9.03%
	Tai Hsiang Investment Co., Ltd.	8.39%
	Tai Lian Investment Co., Ltd.	3.55%
	Hong Wei Construction Co., Ltd.	2.15%
	Tai Sheng Investment Co., Ltd.	1.84%
	Tai Jian Investment Co., Ltd.	1.45%
	Feng Yang Investment Co., Ltd.	1.45%
	Tai Chun Enterprise Co., Ltd.	1.35%
Fu Tai Construction Corporation	Bao Zuo Investment Co., Ltd.	16.88%
	Lian Mao Investment Co., Ltd.	16.50%
	Wei Wang Investment Co., Ltd.	16.50%
	Tseng Mao Investment Co., Ltd.	14.96%
	Chuan Yi Investment Co., Ltd.	10.33%
	Hong Chia Investment Co., Ltd.	4.67%
	Tai Chun Enterprise Co., Ltd.	4.48%
	Bao Sheng Investment Co., Ltd.	4.32%
	Tai Yeh Co., Ltd.	2.66%
	Tai Jian Investment Co., Ltd.	2.66%

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Reng Hsing Co., Ltd.	Chuan Yi Investment Co., Ltd.	15.90%
	Hong Ye Investment Co., Ltd.	13.82%
	Cheng Da Investment Co., Ltd.	13.82%
	Yu Chun Enterprise Co., Ltd.	11.72%
	Tai Lian Investment Co., Ltd.	9.94%
	Feng Yang Investment Co., Ltd.	8.95%
	Lian Mao Investment Co., Ltd.	5.20%
	Tai Sheng Investment Co., Ltd.	5.07%
	Bao Zuo Investment Co., Ltd.	4.97%
	Wei Wang Investment Co., Ltd.	4.70%
	Wei Wang Investment Co., Ltd.	19.17%
De Ye Apartment Building Management And Maintenance Co., Ltd.	Lian Mao Investment Co., Ltd.	18.33%
	Hong Ye Investment Co., Ltd.	17.67%
	Hong Chia Investment Co., Ltd.	10.83%
	Chuan Yi Investment Co., Ltd.	10.83%
	Cheng Da Investment Co., Ltd.	10.17%
	Bao Zuo Investment Co., Ltd.	8.75%
	Chuan Yi Construction Co., Ltd.	4.08%
Han Bao Enterprise Co., Ltd.	Tai Jian Investment Co., Ltd.	16.21%
	Cheng Da Investment Co., Ltd.	14.60%
	Bao Zuo Investment Co., Ltd.	14.59%
	Lian Mao Investment Co., Ltd.	8.73%
	Feng Yang Investment Co., Ltd.	8.33%
	Tai Chun Investment Co., Ltd.	8.29%
	Hong Ye Investment Co., Ltd.	7.90%
	Bao Sheng Investment Co., Ltd.	5.85%
	Reng Hsing Co., Ltd.	4.95%
	Tai Lian Investment Co., Ltd.	3.41%
Kwang Yang Motor Co., Ltd.	Hsin Sheng Investment Co., Ltd.	11.31%
	Hong Kuang Investment Co., Ltd.	7.99%
	Kuang Chou Investment Co., Ltd.	6.66%
	Da Ming Investment Co., Ltd.	6.33%
	Kwang Hsing Industrial Co., Ltd.	5.39%
	Ko, Chia-Cheng	1.05%
	Ko, Hung-Ming (Note 3)	1.03%
	Ko, Wang-Shu-Yuan	1.03%
	Ko, Hsing-Lang (Note 3)	1.00%
	Hung Sheng Investment Co., Ltd.	1.00%

Name of corporate shareholder (Note 1)	Major shareholders of the corporate shareholder (Note 2)	
Min Huei Enterprise Co., Ltd.	Lian Mao Investment Co., Ltd.	16.53%
	Wei Wang Investment Co., Ltd.	14.75%
	Hong Chang Enterprise Co., Ltd.	13.66%
	Sheng Hsiang Co., Ltd.	10.11%
	Tai Chun Investment Co., Ltd.	10.02%
	Tai Chun Enterprise Co., Ltd.	8.48%
	Han Bao Enterprise Co., Ltd.	8.47%
	Chen Huei Enterprise Co., Ltd.	6.42%
	Yu Bow Enterprise Co., Ltd.	5.80%
	Reng Hsing Co., Ltd.	4.76%
Fornet Enterprise Co., Ltd.	Bao Qing Investment Co., Ltd.	18.83%
	Bao Sheng Investment Co., Ltd.	18.83%
	Sheng Hsiang Co., Ltd.	18.01%
	Hong Chang Enterprise Co., Ltd.	18.00%
	Tai Sheng Investment Co., Ltd.	9.59%
	Bao Zuo Investment Co., Ltd.	8.11%
	Hong Yong Construction Co., Ltd.	3.35%
	Tai Lian Investment Co., Ltd.	2.34%
	Hong Tai Construction Co., Ltd.	2.31%
	Wei Wang Investment Co., Ltd.	0.56%
Sheng Hsiang Co., Ltd.	Bao Sheng Investment Co., Ltd.	27.14%
	Hong Ye Investment Co., Ltd.	15.32%
	Cheng Da Investment Co., Ltd.	15.32%
	Chen Huei Enterprise Co., Ltd.	11.32%
	Bao Qing Investment Co., Ltd.	6.56%
	Hong Tai Construction Co., Ltd.	5.91%
	Feng Yang Investment Co., Ltd.	5.09%
	Lian Mao Investment Co., Ltd.	5.08%
	Wei Wang Investment Co., Ltd.	4.90%
	Reng Hsing Co., Ltd.	1.76%
Chung Lung Technology Co., Ltd.	Fornet Enterprise Co., Ltd.	23.12%
	Hong Chang Enterprise Co., Ltd.	23.12%
	Sheng Hsiang Co., Ltd.	23.12%
	Financial Information Corporation	21.85%
	Hung Lung Enterprise Co., Ltd.	8.79%

Note 1: If the major shareholder in Table 1 above is a legal entity, the name of the legal entity should be filled in.

Note 2: Fill in the names of the major shareholders of the corporate shareholder (top ten in terms of percentage of shareholding) and their percentage of shareholding.

Note 3: Where the corporate shareholder is not incorporated, the aforesaid names and shareholdings of shareholders to be disclosed refer to the names of the investors or donors and ratios of their investments or donations (please inquiry from the Judicial Yuan); if the donor is deceased, please mark as "deceased".

(I) Information of Directors (2)

i. Disclosure of professional qualifications of directors and independence of independent directors:

Feb. 28, 2025

Name	Criteria	Professional qualifications and experience (Note 1)	Independence (Note 2)	Number of positions as Independent Director in other public companies
Chairperson Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (3) to (5) under the independence	0
Director Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1), (3) to (5) under the independence	1
Director Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (3) to (5) under the independence	0
Director Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1) to (5) under the independence	0
Director Hung Lung Enterprise Co., Ltd. Representative: Lin, Tzu-Yi		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.8 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1) to (5) under the independence	0
Director Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching		1. Possessing experience in operation and management, industrial background, and law 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1) to (5) under the independence	0
Director Hung Lung Enterprise Co., Ltd. Representative: Chu, Shu-Er		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.7 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1) to (5) under the independence	0
Director Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Please refer to p.8 “(I) Information of Directors (1)” for the major experience. 3. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act	Conforming to (1) to (5) under the independence	0
Independent Director Shea, Jia-Dong		1. Possessing experience in operation and management, industrial background, and finance/investments 2. Convener of the Audit Committee and a member of the	Conforming to (1) to (6) under the independence	0

	<p>Integrity and Sustainable Development Committee and the Risk Management Committee.</p> <p>3. Holder of professor qualification approved by the Ministry of Education</p> <p>4. Adjunct Professor, Department of Economics, National Taiwan University</p> <p>5. Please refer to p.8 “(I) Information of Directors (1)” for the major experience.</p> <p>6. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act</p>		
<p>Independent Director Lee, Shen-Yi</p>	<p>1. Possessing experience in business management, industrial background, finance/investments, and law.</p> <p>2. The Audit Committee member and the Remuneration Committee convener</p> <p>3. Holder of lawyer qualification of R.O.C</p> <p>4. Served as Adjunct Associate Professor of National Chengchi University and Chinese Culture University</p> <p>5. Please refer to p.8 “(I) Information of Directors (1)” for the major experience.</p> <p>6. None of the circumstance set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act</p>	Conforming to (1) to (6) under the independence	1
<p>Independent Director Lin, Tsalm-Hsiang</p>	<p>1. Possessing experience in operation and management, industrial background, and finance/investments</p> <p>2. A Member of the Audit Committee and the Remuneration Committee, and a member of the Integrity and Sustainable Development Committee and the Risk Management Committee.</p> <p>3. Honorary Professor, Department of Finance, Tamkang University</p> <p>4. Please refer to p.9 “(I) Information of Directors (1)” for the major experience.</p> <p>5. None of the circumstances set forth in Article 30 of the Company Act and Article 53 of the Securities and Exchange Act</p>	Conforming to (1) to (6) under the independence	1

Note 1: Professional Qualifications and Experience: The professional qualifications and experience of individual directors and supervisors shall be described. If a member of the Audit Committee with accounting or financial expertise, the accounting or financial background and work experience shall be described, and where there are circumstances under the provisions of Article 30 of the Company Act shall be stated.

Note 2: Independent directors shall state their status of independence, including but not limited to whether they, their spouses, their relatives within 2nd degree of kinship are directors, supervisors or employees of the Company or its affiliates; the number and percentage of shares held by them, their spouses, their relatives within 2nd degree of kinship (or by using the names of others); whether they are independent directors of a company that has a specific relationship with the Company (refer to subparagraph 5-8, paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies). The amount of remuneration received for business, legal, financial and accounting services provided to the Company or its affiliates in the last two years. The relevant “independent items” are reviewed as the following:

- (1) The director or supervisor is not an employee of the Company or any of its affiliates.
- (2) Independent director, the spouse, and relatives within 2nd degree of kinship are directors, supervisors or employees of the Company or its affiliates.
- (3) Not a natural-person shareholder who holds shares, together with those held by his/her spouse or minor children or held in the name of another person, in an aggregate amount of at least 1% of the total shares issued by the Company or is one of the top-10 shareholders of the Company
- (4) The director was or is not in a spousal relationship nor a relative within the second degree of kinship.
- (5) No amount of remuneration received for business, legal, financial and accounting services provided to the Company or its affiliates in the last two years.
- (6) No circumstance set forth in subparagraph 5-8, paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies:

Subparagraph 5: A director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or pursuant to Article 27, paragraph 1 of the Company Act (Where a government agency or a juristic person acts as a shareholder of a company, it may be elected as a director or supervisor of the company while has to designate a natural person representative to exercise duties.) or Paragraph 2 (when the government or institutional shareholder is a shareholder, its representative may also be elected as a director or supervisor. When there are several representatives, they may be elected separately, but may not be elected or serve as a director and a supervisor at the same time.) is a director, supervisor, or employee of a corporate shareholder that has appointed a representative to serve as a director or supervisor of the Company.

Subparagraph 6: If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: a director, supervisor, or employee of that other company.

Subparagraph 7: If the chairman, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: a director (or governor), supervisor, or employee of that other company or institution.

Subparagraph 8: A director, supervisor, manager, or shareholder with more than 5% ownership interest in any companies or institutions that have financial or business relationship with the Company

ii. Diversity and independence of the Board of Directors:

(i) Diversity of the Board of Directors:

1. The Company has established the "Procedures for Election of Directors," and in Article 2, it is set forth that the election of the Company's directors shall take the overall composition of the Board of Directors into account. Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole including: 1. The ability to make judgments about operations; 2. Accounting and financial analysis ability; 3. Business management ability; 4. Crisis management ability; 5. Knowledge of the industry; 6. An international market perspective; 7. Leadership ability; and 8. Decision-making ability.
There may not be more than half of the seats in the Board for which are held by anyone with the relationship of their spouses or a collateral blood relative within the second degree.
2. The Company has established a set of "Corporate Governance Principles", which require the Board of Directors to devise different strategies appropriate to the Company's operations, type of business, and development requirements. All board members are being required to possess the knowledge, skills and characters needed to perform their duties. Composition of the board has been diversified in a number of aspects including but limited to gender, age, culture, education background, and professional experience.
3. According to the Company's "Articles of Incorporation", the election of directors and independent directors adopts the candidate nomination system. The election of the 12th Board of Directors has been approved at the regular shareholders' meeting in June 2022. Currently, there are eight directors and three independent directors on the Board of Directors. Their terms of office Three years from June 27, 2022 to June 26, 2025. Age distribution of directors: There are 3 directors in the range of 41 - 50 years old (inclusive), 3 directors in the 51 - 60 years old (inclusive), 2 directors in the 61 - 70 years old (inclusive), and 3 directors over the age of 71 (inclusive).
4. The Board of Directors currently possess the professional knowledge covering business administration, international businesses, information/technology, banking, securities, finance management, and legal studies. The members each possesses extensive academic achievements and strong industry background that are helpful to the Company's overall strategy and operational performance. Please refer to p.7-9 and 17-18, "Information of Directors (1) and (2)" for their educational background, major experience, professional qualifications, and experience.
5. The Company currently has four female directors. In the future, efforts will be made to increase the number of female directors to achieve the goal of gender equality.

Implementation of the board members diversity is as following:

Director	Gender	Seniority of Independent Director	Operation Management	Industry Experience	Finance/ Investment	Information/ Technology	Law
Chou, Hsiu-Chen	Female		✓	✓	✓		
Liu, Ching-Tsun	Male		✓	✓	✓		
Lee, Wen-Chu	Male		✓	✓	✓		
Fu, Chien-Yi	Female		✓	✓	✓		
Chu, Shu-Er	Female		✓	✓	✓		
Lin, Tzu-Yi	Female		✓	✓	✓		
Tsai, I-Ching	Male		✓	✓		✓	✓
Chang, Yi-Ping	Male		✓	✓	✓		
Shea, Jia-Dong (Independent director)	Male	6 ~ 9 years	✓	✓	✓		
Lee, Shen-Yi (Independent director)	Male	3 ~ 6 years	✓	✓	✓		✓
Lin, Tsalm-Hsiang (Independent director)	Male	Less than 3 years	✓	✓	✓	✓	

(ii) Independence of the Board of Directors:

1. Currently, there are eight directors including three independent directors; 9% of directors also serves as the Company's employees, and 27% are independent directors. One independent director has the tenure under 3 years, one is under 6 years, and the other one is under 9 years.
2. None of the Company's directors has the circumstances described in Paragraph 3 of Article 26-3 of the Securities and Exchange Act and is a spouse or relative within the second degree of kinship to each other.
3. To strengthen the corporate governance and enhance the functions and independence of the independent directors, the rigorous regulations are applied as required by laws. It is specified that an independent director must not be re-elected for more than three terms in row. None of the current independent director serve more than three terms in row.
4. The independent directors maintain their independence within the extent of performing duties, and they have no direct or indirect interest in the Company. Each director complies with the provision of Article 3, the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." None of them is a government agency, a juristic person, or a representative thereof, as described in Article 27 of The Company Act.

(II) Background information of president, executive vice presidents, senior vice presidents, and heads of various departments and branches

Feb. 28, 2025

Title	Nationality	Name	Gender	Date of appointment (start of office)	Shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements	Concurrent positions in other companies	Spouse or relatives of second degree or closer acting as managers			Remarks
					No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
President	R.O.C.	Lee, Wen-Chu	Male	2022/08/25	0	0.00%	0	0.00%	0	0.00%	EMBA, National Chengchi University	CSC Futures - Director CSC International Holdings - Director CSC Securities (HK) Ltd. - Director CSC Futures (HK) Ltd. - Director				
Senior Executive Vice President	R.O.C.	Yang, Jie-Bin	Male	2002/11/01	609	0.00%	0	0.00%	0	0.00%	Master of Finance, University of London					
Senior Vice President	R.O.C.	Lin, Jing-Hua	Female	2007/01/01	253,798	0.01%	0	0.00%	0	0.00%	Master of Commerce, University of Washington	CSC International Holdings Ltd. Shanghai Representative Office - Representative				
Vice President (Legal Compliance Officer)	R.O.C.	Lai, Ai-Wen	Female	2015/01/01	21	0.00%	0	0.00%	0	0.00%	Department of Law, Soochow University					
Senior Vice President (Chief Corporate Governance Officer)	R.O.C.	Hsieh, Hsiu-Ying	Female	2013/05/02	0	0.00%	0	0.00%	0	0.00%	EMBA, NTU-Fudan Overseas EMBA Program, National Taiwan University	Capital Insurance Advisory - Director CSC International Holdings - Director CSC Securities (HK) Ltd. - Director CSC Futures (HK) Ltd. - Director Capital Securities Nominee - Director Taiwan International Securities (B.V.L.) - Director TIS Securities (HK) Limited - Director Taiwan International Capital (HK) - Director				
Executive Vice President	R.O.C.	Huang, Chi-Ming	Male	2012/06/01	210,139	0.01%	0	0.00%	0	0.00%	EMBA, National Chengchi University EMBA Program for Financial Management					
Senior Vice President	R.O.C.	Lan, Hui-Min	Female	2025/01/01	0	0.00%	0	0.00%	0	0.00%	Master of International Business, Tamkang University					
Senior Vice President	R.O.C.	Huang, Sheng-Kai	Male	2024/01/23	0	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Tamkang University					
Executive Vice President	R.O.C.	Wang, Ya-Fang	Female	2024/01/23	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Tamkang University					
Senior Vice President	R.O.C.	Lin, Bo-Wei	Male	2014/04/01	0	0.00%	0	0.00%	0	0.00%	Master of Industrial Management, National Taiwan University of Science and Technology					
Senior Vice President	R.O.C.	Chen, Wei-Hsien	Male	2024/04/01	910	0.00%	0	0.00%	0	0.00%	Department of Labor and Human Resources, Chinese Culture University					
Senior Vice President	R.O.C.	Chang, Li-Fen	Female	2017/04/01	0	0.00%	0	0.00%	0	0.00%	Graduate Institute of Society, National Chengchi University					
Executive Vice President	R.O.C.	Wu, Yun-Wen	Male	2024/01/23	0	0.00%	1,487	0.00%	0	0.00%	Department of Industrial Engineering, Feng Chia University					
Senior Vice President	R.O.C.	Liu, Shu-Ru	Female	2013/05/10	11,472	0.00%	0	0.00%	0	0.00%	Department of Information Management, National Central University					
Executive Vice President	R.O.C.	Chou, Hsien-Yang	Male	2021/12/06	10,000	0.00%	0	0.00%	0	0.00%	Department of International Trade, Tamkang University	Capital Insurance Advisory - Supervisor CSC Venture Capital Corp. - Supervisor CSC Capital Management Corp. - Supervisor CSC Private Equity Fund				

Title	Nationality	Name	Gender	Date of appointment (start of office)	Shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements	Concurrent positions in other companies	Spouse or relatives of second degree or closer acting as managers			Remarks
					No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
												I Corp. - Supervisor CSC Futures (HK) Ltd. - Director TIS SECURITIES (HK) LIMITED - Director				
Senior Vice President	R.O.C.	Xie, Hui-Ya	Female	2019/04/01	5,435	0.00%	0	0.00%	0	0.00%	Master of Finance, Syracuse University					
Assistant Vice President	R.O.C.	Wang, Chung-Hung	Male	2024/08/26	0	0.00%	0	0.00%	0	0.00%	Master of Science in Information Management, National Central University					
Senior Vice President	R.O.C.	Xu, Tsui-Yun	Female	2016/04/01	3,323	0.00%	0	0.00%	0	0.00%	Master of Finance, Chaoyang University of Technology					
Senior Vice President	R.O.C.	Kan, Kai-Chung	Male	2019/07/03	0	0.00%	0	0.00%	0	0.00%	Master of Finance, University of Illinois Urbana-Champaign					
Executive Vice President	R.O.C.	Chiu, Tsan-Hsi	Male	2024/01/23	0	0.00%	0	0.00%	0	0.00%	Master of Finance, Baruch College, City University of New York	CSC Capital Management Corp. - Director CSC Private Equity Fund I Co. - Director				
Senior Vice President	R.O.C.	Chen, Yi-Ren	Male	2015/04/01	700	0.00%	0	0.00%	0	0.00%	MBA, Baruch College, City University of New York	CSC Venture Capital Corp. - Director				
Senior Vice President	R.O.C.	Chung, Chi-Yao	Male	2024/03/21	0	0.00%	0	0.00%	0	0.00%	Master of Industrial Economics, National Central University					
Senior Vice President	R.O.C.	Huang, Chih-Hsiung	Male	2025/02/24	0	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Tamkang University					
Senior Vice President	R.O.C.	Tseng, Mei-Ling	Female	2019/04/01	0	0.00%	0	0.00%	0	0.00%	Department of Law, Chinese Culture University					
Executive Vice President	R.O.C.	Lin, Yan-Fen	Male	2014/04/01	0	0.00%	0	0.00%	0	0.00%	MBA, Drexel University					
Senior Vice President	R.O.C.	Chen, Pei-Qi	Female	2008/04/08	1,541	0.00%	0	0.00%	0	0.00%	Master of International Business Administration, University of St. Thomas - Minnesota					
Senior Vice President	R.O.C.	Chang, Jing-Yao	Male	2017/04/01	0	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Tamkang University					
Senior Vice President	R.O.C.	Tu, Tsung-En	Male	2020/04/01	0	0.00%	0	0.00%	0	0.00%	Department of Economics, National Taiwan University					
Senior Vice President	R.O.C.	Chang, Yu-Ching	Female	2020/04/01	7,411	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Tamkang University					
Senior Vice President	R.O.C.	Chung, Hsuan-Cheng	Male	2024/04/01	0	0.00%	0	0.00%	0	0.00%	Master of Financial Management, National Central University					
Executive Vice President	R.O.C.	Wang, Juan-Hui	Female	2019/04/01	8,235	0.00%	0	0.00%	0	0.00%	EMBA, Postgraduate Institute of International Commerce, Tamkang University					
Senior Vice President	R.O.C.	Ye, Yu-Zhen	Female	2018/04/01	692	0.00%	0	0.00%	0	0.00%	Department of Law, Soochow University					
Executive Vice President	R.O.C.	Kuo, Nien-Ching	Male	2024/01/23	0	0.00%	0	0.00%	0	0.00%	Institute of Business and Management, National Chiao Tung University					
Executive Vice President	R.O.C.	Hung, Shin-Ru	Female	2023/03/01	0	0.00%	0	0.00%	0	0.00%	MBA in Finance, University of Hull					
Senior Vice President	R.O.C.	Huang, Chi	Male	2023/09/01	1,088	0.00%	0	0.00%	0	0.00%	Department of Business Administration, National Taipei College of Business					
Senior Vice President	R.O.C.	Chang, Chin-Jung	Male	2023/09/01	0	0.00%	0	0.00%	0	0.00%	Graduate Institute of Society, National Chengchi University					
Senior Vice President	R.O.C.	Ho, Yu-Wen	Male	2023/03/13	0	0.00%	0	0.00%	0	0.00%	Master of International Business, National Taiwan University					
Executive Vice President	R.O.C.	Zhang, Xue-He	Male	2024/06/01	11,225	0.00%	0	0.00%	0	0.00%	Department of Political Study, Fu Hsing Kang College					
Executive Vice President	R.O.C.	Chen, Wei-Ting	Male	2024/03/18	1,000	0.00%	0	0.00%	0	0.00%	EMBA, National Chengchi University	Capital Insurance Advisory - Director				

Title	Nationality	Name	Gender	Date of appointment (start of office)	Shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements	Concurrent positions in other companies	Spouse or relatives of second degree or closer acting as managers			Remarks
					No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
Senior Vice President	R.O.C.	Zheng, Yu-Ling	Female	2003/06/19	447,038	0.02%	0	0.00%	0	0.00%	EMBA, National Tsing Hua University					
Senior Vice President	R.O.C.	Ma, Shao-Hong	Female	2015/04/01	0	0.00%	0	0.00%	0	0.00%	MBA, Chung Yuan Christian University					
Senior Vice President	R.O.C.	Huang, Yi-Lian	Female	2015/08/03	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Feng Chia University					
Senior Vice President	R.O.C.	Wu, Qing-Yan	Male	2018/04/01	0	0.00%	0	0.00%	0	0.00%	Master of Information Management, Shu-Te University					
Senior Vice President	R.O.C.	Cao, Hou-Sheng	Male	2004/08/02	0	0.00%	0	0.00%	0	0.00%	Master of Labour Research, National Chengchi University					
Senior Vice President	R.O.C.	Liu, Hsiang-Li	Female	2022/03/01	0	0.00%	0	0.00%	0	0.00%	Master of Financial Management, National Sun Yat-sen University					
Senior Vice President	R.O.C.	Lee, Kuei-Jung	Male	2022/04/18	0	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Tamkang University					
Senior Vice President	R.O.C.	Chu, Te-Jen	Male	2024/03/26	0	0.00%	0	0.00%	0	0.00%	Master of Business Administration, Tamkang University					
Senior Vice President	R.O.C.	Liu, Pin-Chen	Female	2020/04/01	0	0.00%	0	0.00%	0	0.00%	Department of International Business Studies, National Chi Nan University					
Senior Vice President	R.O.C.	Wu, Hong-Zhi	Male	2003/05/01	0	0.00%	0	0.00%	0	0.00%	Department of Mechanical Engineering, Nanya Institute of Technology					
Assistant Vice President	R.O.C.	Cheng, Ya-Yun	Female	2022/07/01	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, I-Shou University					
Assistant Vice President	R.O.C.	Wang, Hsiang	Male	2022/03/15	0	0.00%	0	0.00%	0	0.00%	Department of Finance, National Kaohsiung University of Applied Sciences					
Assistant Vice President	R.O.C.	Chu, Wei-Shuo	Male	2023/07/28	0	0.00%	0	0.00%	0	0.00%	Department of Agricultural Mechanical Engineering, National Taiwan University					
Vice President	R.O.C.	Lin, Juin-Hung	Male	2024/08/26	0	0.00%	0	0.00%	0	0.00%	Master of Finance, Fu Jen Catholic University					
Vice President	R.O.C.	Chang, Ren-Fang	Male	2013/09/01	0	0.00%	0	0.00%	0	0.00%	Master of Business Administration, National Kaohsiung First University of Science and Technology					
Vice President	R.O.C.	Chang, Chun-Fu	Male	2020/04/01	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Management College, Nation Defense University					
Assistant Vice President	R.O.C.	Hsu, Hung-Wei	Male	2024/05/14	1	0.00%	0	0.00%	0	0.00%	Department of History, Tamkang University					
Vice President	R.O.C.	Zhao, Zhi-Ming	Male	2003/07/28	6,861	0.00%	0	0.00%	0	0.00%	Department of Mechanical Engineering, Tatung University					
Assistant Vice President	R.O.C.	Wang, Hsin-Hui	Female	2022/11/11	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Tunghai University					
Vice President	R.O.C.	Lee, Xiang-Jun	Male	2004/04/20	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, Tamkang University					
Vice President	R.O.C.	Chung, Yi-Chien	Female	2022/10/03	0	0.00%	0	0.00%	0	0.00%	EMBA, University of North Alabama					
Assistant Vice President	R.O.C.	Zhou, Yun-An	Female	2021/08/01	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, Chinese Culture University					
Assistant Vice President	R.O.C.	Wu, Chi-Ying	Female	2023/03/14	0	0.00%	0	0.00%	0	0.00%	Department of Accounting and Statistics, National Tainan Junior College of Home Economics					
Vice President	R.O.C.	Huang, Shih-Chung	Male	2020/04/01	0	0.00%	0	0.00%	0	0.00%	Department of Insurance, Chaoyang University of					

Title	Nationality	Name	Gender	Date of appointment (start of office)	Shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements	Concurrent positions in other companies	Spouse or relatives of second degree or closer acting as managers			Remarks
					No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
Vice President	R.O.C.	Peng, Gui-Cong	Male	2000/01/24	0	0.00%	0	0.00%	0	0.00%	Technology Department of Business Administration, Tatung Institute of Technology					
Assistant Vice President	R.O.C.	Li, I-Chih	Female	2023/04/28	0	0.00%	0	0.00%	0	0.00%	Master of Management, Ming Chuan University					
Assistant Vice President	R.O.C.	Chien, Chu-Wei	Male	2024/09/02	0	0.00%	0	0.00%	0	0.00%	EMBA, National Chung Hsing University					
Vice President	R.O.C.	Yen, Chia-Yueh	Female	2016/04/01	0	0.00%	0	0.00%	0	0.00%	Master of Applied Economics, National Taiwan Ocean University					
Vice President	R.O.C.	Yu, Han-Hsiang	Male	2024/11/12	0	0.00%	0	0.00%	0	0.00%	Department of Banking & Finance, Chinese Culture University					
Vice President	R.O.C.	Kuo, Yu-Liang	Female	2024/07/30	0	0.00%	0	0.00%	0	0.00%	Department of International Trade, Chinese Culture University					
Vice President	R.O.C.	Ku, Pei-Ching	Female	2020/08/03	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, Ming Chuan University					
Assistant Vice President	R.O.C.	Lu, Chi-Te	Male	2024/05/01	0	0.00%	0	0.00%	0	0.00%	Department of Aerospace and Systems Engineering, Feng Chia University					
Assistant Vice President	R.O.C.	Yang, Kun-Long	Male	2015/02/01	0	0.00%	0	0.00%	0	0.00%	Department of Psychology, Chung Yuan Christian University					
Vice President	R.O.C.	Yang, Yan-Qiu	Female	2013/09/01	12,169	0.00%	1,393	0.00%	0	0.00%	Department of Accounting, National Taichung University					
Vice President	R.O.C.	Tsai, Xin-Dai	Female	2021/06/01	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, National Chiayi University					
Vice President	R.O.C.	Li, Chih-Chiang	Male	2019/04/01	0	0.00%	0	0.00%	0	0.00%	Department of Statistics, National Chengchi University					
Assistant Vice President	R.O.C.	Wu, Fen-Fang	Female	2021/08/01	0	0.00%	0	0.00%	0	0.00%	Department of Information Management, National Pingtung Institute of Commerce					
Vice President	R.O.C.	Xu, Li-Fen	Female	2003/03/31	502	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Chihlee Institute of Technology					
Vice President	R.O.C.	Cai, Qing-Fen	Female	2006/11/15	5,787	0.00%	0	0.00%	0	0.00%	Master of Finance, Onjob Master Program, National Taiwan University					
Assistant Vice President	R.O.C.	Fang, Po-Hsiang	Male	2022/12/01	0	0.00%	0	0.00%	0	0.00%	Master of Economics, Soochow University					
Assistant Vice President	R.O.C.	Yeh, Meng-Jung	Male	2024/03/18	0	0.00%	0	0.00%	0	0.00%	Master of Banking and Finance, Ming Chuan University					
Assistant Vice President	R.O.C.	Hung, Yan-Chang	Male	2023/08/26	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Yong Da Institute of Technology					
Vice President	R.O.C.	Chen, Mei-Ru	Female	2014/07/19	0	0.00%	0	0.00%	0	0.00%	Department of Accounting and Statistics, I-Lan Commercial Vocational Senior High School					
Vice President	R.O.C.	Wu, Chen-Yi	Male	2016/09/01	0	0.00%	0	0.00%	0	0.00%	EMBA, Department of Applied Business, Open College Affiliated with National Taipei University of Business					
Assistant Vice President	R.O.C.	Chen, Hui-Chen	Female	2022/10/03	0	0.00%	0	0.00%	0	0.00%	Master of Finance, National Chung Hsing University					
Vice President	R.O.C.	Lee, Shu-Yu	Female	2022/05/03	1,000	0.00%	0	0.00%	0	0.00%	Department of Business Administration, National Central University					
Senior Vice President	R.O.C.	Tang, Wen-Ji	Female	2011/05/02	0	0.00%	0	0.00%	0	0.00%	Department of International Trade, Fu Jen Catholic University					
Assistant Vice	R.O.C.	Chen, Chun-	Male	2024/03/01	0	0.00%	0	0.00%	0	0.00%	Department of					

Title	Nationality	Name	Gender	Date of appointment (start of office)	Shareholding		Shares held by spouse and underage children		Shares held by proxy		Major career (academic) achievements	Concurrent positions in other companies	Spouse or relatives of second degree or closer acting as managers			Remarks
					No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held			Title	Name	Relation	
President		Chih									International Trade, Fu Jen Catholic University					
Assistant Vice President	R.O.C.	Chang, Wen-Hua	Female	2024/07/30	0	0.00%	0	0.00%	0	0.00%	MBA, University of Liverpool					
Senior Vice President	R.O.C.	Lee, Mu-Xian	Male	2022/02/15	0	0.00%	0	0.00%	0	0.00%	Department of Law, Fu Jen Catholic University					
Vice President	R.O.C.	Chen, Zhi-Shan	Male	2014/03/03	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, Ming Chuan University					
Assistant Vice President	R.O.C.	Huang, Miao-Yin	Female	2017/06/02	459	0.00%	0	0.00%	0	0.00%	Department of Accounting and Statistics, Overseas Chinese University					
Vice President	R.O.C.	Hai, Yan	Female	2011/09/01	0	0.00%	0	0.00%	0	0.00%	Department of Banking & Insurance, Feng Chia University					
Assistant Vice President	R.O.C.	Yeh, Yu-Ching	Female	2023/03/14	0	0.00%	0	0.00%	0	0.00%	Department of Financial Engineering and Actuarial Mathematics, Soochow University					
Assistant Vice President	R.O.C.	Tsai, Cheng-Hsi	Female	2024/05/14	0	0.00%	0	0.00%	0	0.00%	Department of Finance, Chaoyang University of Technology					
Assistant Vice President	R.O.C.	Yeh, Ting-Sheng	Male	2022/03/01	0	0.00%	0	0.00%	0	0.00%	Department of Banking and Finance, Tamkang University					
Vice President	R.O.C.	Lin, Jing-Wen	Male	2011/06/28	0	0.00%	0	0.00%	0	0.00%	Department of Business Administration, National Taipei College of Business					
Vice President	R.O.C.	Zheng, Yu-Chang	Male	2003/06/23	10,000	0.00%	0	0.00%	0	0.00%	Department of Applied Mathematics, Chung Yuan Christian University					
Senior Vice President	R.O.C.	Deng, Xue-Ren	Male	2024/04/01	0	0.00%	0	0.00%	0	0.00%	MBA, Central Missouri State University					
Executive Vice President	R.O.C.	Wu, Chling-Hsien	Male	2024/05/14	0	0.00%	0	0.00%	0	0.00%	MBA, University of California, Riverside					
Senior Vice President	R.O.C.	Pan, Hui-Mei	Female	1999/08/01	7,540	0.00%	0	0.00%	0	0.00%	MBA, University of South Carolina					
Senior Vice President	R.O.C.	Chiu, Hsi-Chuan	Male	2023/11/27	0	0.00%	0	0.00%	0	0.00%	EMBA, College of Management, National Taiwan University					

II. Remuneration paid to directors, supervisors, president, and vice presidents in the most recent year:

(I) Remuneration to Directors (including Independent Directors), Supervisors, President and Vice Presidents, and Names of Managers receiving Employee Remuneration

1. Remuneration for directors and independent directors (names and methods are disclosed on a consolidated basis with the corresponding brackets)

Unit: NTD thousands

Title			Name			Director's remuneration								The sum of A, B, C, and D, and its percentage of net income after tax				Compensation as Company employee								The sum of A, B, C, D, E, F, and G, and its percentage of net income after tax				Remuneration from reinvestment businesses or parents other than subsidiaries																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
						Compensation (A)				Severance pay and pension (B)		Directors' remuneration (C)						Fees for services rendered (D)		Salaries, bonuses, special allowances etc. (E)				Severance pay and pension (F)								Employee remuneration (G)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
						The Company		All companies included in		The Company		All companies included in		The Company		All companies included in		The Company		All companies included in		The Company		All companies included in		The Company		All companies included in				The Company		All companies included in																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
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Director	Chairman	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen		15,340	15,340		-		-		15,000		15,000		2,081		2,256		32,421 0.66%		32,596 0.67%		26,032		26,032		108		108		262		-		262		-		58,823 1.20%		58,998 1.21%		N/A																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Director	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										

1. Specify the policy, system, standards and structure for payment of remuneration to independent directors, and describe the relevance of the amount of paid remuneration to factors including the responsibility assumed, risk and time invested: Based on the market and industrial pay level, the remuneration paid to the independent directors of the Company is in principle on the general level in the industry. It also takes into account the personal performance of each independent director, the degree of his/her participation in and contribution to the operations of the Company and the responsibility assumed by him/her, the status of achievement of the Company's operational objectives and the financial condition of the Company in order to assess the reasonableness of the relevance between the overall operating performance and future risks on personal and company levels.

The remuneration for independent directors has been reviewed by the Remuneration Committee and approved by the Board of Directors. The Remuneration Committee regularly assesses the remuneration for independent directors and reviews, whenever appropriate, the remuneration system depending on the actual operating status and applicable laws and regulations to achieve sustainable management of the Company and balanced risk control.

2. In addition to what was disclosed in the above table, during the most recent year, directors of the Company received remuneration for providing services (such as serving as non-employee consultants for the parent company/ any consolidated companies in the financial statements/ any invested enterprises, etc.): NT\$0.

Note 1: Remuneration paid to the driver was NT\$1,298,000

Note 2: Dismissed on 2024/3/18

Note 3: Took office on 2024/3/18

Note 4: Dismissed on 2024/8/12

Note 5: Took office on 2024/8/12

Remuneration bracket table

Range of remuneration paid to directors	Name of director			
	Sum of the first 4 items (A+B+C+D)		Sum of the first 7 items (A+B+C+D+E+F+G)	
	The Company	All companies included in the consolidated statements I	The Company	All companies included in the consolidated statements I
Below NTS1,000,000	-	-	-	-
NTS 1,000,000 (included) ~ NTS 2,000,000 (not included)	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping, Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun, Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu, Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi, Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching, Hung Lung Enterprise Co., Ltd. Representative: Wang, Wan-Ling, Chu, Shu-Er, Hung Lung Enterprise Co., Ltd. Representative: Kuo, Yuh-Chyi, Lin, Tzu-Yi	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping, Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun, Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu, Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi, Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching, Hung Lung Enterprise Co., Ltd. Representative: Wang, Wan-Ling, Chu, Shu-Er, Hung Lung Enterprise Co., Ltd. Representative: Kuo, Yuh-Chyi, Lin, Tzu-Yi	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping, Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun, Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi, Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching, Hung Lung Enterprise Co., Ltd. Representative: Wang, Wan-Ling, Chu, Shu-Er, Hung Lung Enterprise Co., Ltd. Representative: Kuo, Yuh-Chyi, Lin, Tzu-Yi	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping, Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun, Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi, Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching, Hung Lung Enterprise Co., Ltd. Representative: Wang, Wan-Ling, Chu, Shu-Er, Hung Lung Enterprise Co., Ltd. Representative: Kuo, Yuh-Chyi, Lin, Tzu-Yi
NTS 2,000,000 (included) ~ NTS 3,500,000 (not included)	Shea, Jia-Dong, Lee, Shen-Yi, Lin, Tsalm-Hsiang	Shea, Jia-Dong, Lee, Shen-Yi, Lin, Tsalm-Hsiang	Shea, Jia-Dong, Lee, Shen-Yi, Lin, Tsalm-Hsiang	Shea, Jia-Dong, Lee, Shen-Yi, Lin, Tsalm-Hsiang
NTS 3,500,000 (included) ~ NTS 5,000,000 (not included)	-	-	-	-
NTS 5,000,000 (included) ~ NTS 10,000,000 (not included)	-	-	-	-
NTS 10,000,000 (included) ~ NTS 15,000,000 (not included)	-	-	-	-
NTS 15,000,000 (included) ~ NTS 30,000,000 (not included)	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen, Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen, Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu
NTS 30,000,000 (included) ~ NTS 50,000,000 (not included)	-	-	-	-
NTS 50,000,000 (included) ~ NTS 100,000,000 (not included)	-	-	-	-
NTS 100,000,000 and above	-	-	-	-
Total	11	11	11	11

3. Remuneration for president and vice presidents (names and methods are disclosed on a consolidated basis with the corresponding brackets)

Unit: NTD thousands

Title	Name	Salary (A)		Severance pay and pension (B)		Bonus and special allowance (C)		Employee remuneration (D)				The sum of A, B, C and D as a percentage of net income after tax (%)		Remuneration from reinvestment businesses or parents other than subsidiaries
		The Company	All companies included in	The Company	All companies included in	The Company	All companies included in	The Company		All companies included in the consolidated financial statements		The Company	All companies included in	
								Cash amount	Shares amount	Cash amount	Shares amount			
President	Lee, Wen-Chu	32,267	32,267	1,414	1,414	96,949	96,949	3,671	-	3,671	-	134,301	134,301	N/A
Senior Executive Vice President	Yang, Jie-Bin (Note 2)													
Executive Vice President	Huang, Chi-Ming													
Executive Vice President	Wang, Ya- Fang (Note 3)													
Executive Vice President	Wu, Yun-Wen (Note 4)													
Executive Vice President	Chou, Hsien-Yang													
Executive Vice President	Kuo, Nien-Ching (Note 5)													
Executive Vice President	Chiu, Tsan- Hsi (Note 6)													
Executive Vice President	Lin, Yan-Fen													
Executive Vice President	Wang, Juan-Hui													
Executive Vice President	Hung, Shin-Ru													
Executive Vice President	Ma, Jia-Huan (Note 7)													
Executive Vice President	Zhang, Xue-He (Note 8)													
Executive Vice President	Chen, Wei-Ting (Note 9)													
Executive Vice President	Wu, Chling-Hsien (Note 10)													

Note 1: Remuneration paid to the driver was NTS1,452,000

Note 2: Took office on 2024/1/12

Note 3: Took office on 2024/1/23

Note 4: Took office on 2024/1/23

Note 5: Took office on 2024/1/23

Note 6: Took office on 2024/1/23
Note 7: Retired on 2024/6/1
Note 8: Took office on 2024/6/1
Note 9: Took office on 2024/3/18
Note 10: Took office on 2024/5/14

Remuneration bracket table

Range of remunerations to the President and Executive Vice Presidents	Name of President and Executive Vice Presidents	
	The Company	All companies included in the consolidated statements E
Below NT\$1,000,000	-	-
NT\$ 1,000,000 (included) ~ NT\$ 2,000,000 (not included)	-	-
NT\$ 2,000,000 (included) ~ NT\$ 3,500,000 (not included)	<u>Wu, Chling-Hsien</u>	<u>Wu, Chling-Hsien</u>
NT\$ 3,500,000 (included) ~ NT\$ 5,000,000 (not included)	<u>Chiu, Tsan-Hsi, Zhang, Xue-He, Chen, Wei-Ting</u>	<u>Chiu, Tsan-Hsi, Zhang, Xue-He, Chen, Wei-Ting</u>
NT\$ 5,000,000 (included) ~ NT\$ 10,000,000 (not included)	<u>Huang, Chi-Ming, Wang, Ya-Fang, Wu, Yun-Wen, Chou, Hsien-Yang, Lin, Yan-Fen, Wang, Juan-Hui, Hung, Shin-Ru, Ma, Jia-Huan</u>	<u>Huang, Chi-Ming, Wang, Ya-Fang, Wu, Yun-Wen, Chou, Hsien-Yang, Lin, Yan-Fen, Wang, Juan-Hui, Hung, Shin-Ru, Ma, Jia-Huan</u>
NT\$ 10,000,000 (included) ~ NT\$ 15,000,000 (not included)	<u>Yang, Jie-Bin</u>	<u>Yang, Jie-Bin</u>
NT\$ 15,000,000 (included) ~ NT\$ 30,000,000 (not included)	<u>Lec, Wen-Chu</u>	<u>Lec, Wen-Chu</u>
NT\$ 30,000,000 (included) ~ NT\$ 50,000,000 (not included)	<u>Kuo, Nien-Ching</u>	<u>Kuo, Nien-Ching</u>
NT\$ 50,000,000 (included) ~ NT\$ 100,000,000 (not included)	-	-
NT\$ 100,000,000 and above	-	-
Total	15	15

4. Names of the managers distributing employee remuneration, and the status of distribution

Feb. 28, 2025

	Title	Name	Shares amount	Cash amount	Total	Total amount as a percentage of net income after tax (%)
Managers	President	Lee, Wen-Chu	0	53,231	53,231	1.09%
	Senior Executive Vice President	Yang, Jie-Bin				
	Executive Vice President	Huang, Chi-Ming, Wang, Ya-Fang, Wu, Yun-Wen, Chou, Hsien-Yang, Chiu, Tsan-Hsi, Lin, Yan-Fen, Wang, Juan-Hui, Kuo, Nien-Ching, Hung, Shin-Ru, Zhang, Xue-He, Chen, Wei-Ting, Wu, Chling-Hsien				
	Senior Vice President	Lin, Jing-Hua, Hsieh, Hsiu-Ying, Liu, Shu-Ru, Xu, Tsui-Yun, Kan, Kai-Chung, Chen, Yi-Ren, Tseng, Mei-Ling, Chen, Pei-Qi, Ho, Yu-Wen, Zheng, Yu-Ling, Ma, Shao-Hong, Huang, Yi-Lian				
		Lan, Hui-Min, Huang, Sheng-Kai, Lin, Bo-Wei, Chen, Wei-Hsien, Chang, Li-Fen, Xie, Hui-Ya, Chung, Chi-Yao, Huang, Chih-Hsiung, Zhang, Jing-Yao, Tu, Tsung-En, Chang, Yu-Ching, Chung, Hsuan-Cheng, Ye, Yu-Zhen, Huang, Chi, Jang, Chin-Rung, Wu, Qing-Yan, Cao, Hou-Sheng, Liu, Hsiang-Li, Lee, Kuei-Jung, Zhu, De-Ren, Liu, Pin-Chen, Wu, Hong-Zhi, Tang, Wen-Ji, Li, Mu-Xian, Deng, Xue-Ren, Chiu, Hsi-Chuan				
		Pan, Hui-Mei				
		Lai, Ai-Wen, Lin, Jui-Hung, Zhang, Ren-Fang, Chang, Chun-Fu, Zhao, Zhi-Ming, Li, Xiang-Jun, Chung, Yi-Chien, Huang, Shih-Chung, Peng, Gui-Cong, Yen, Chia-Yueh, Yu, Han-Hsiang, Kuo, Yu-Liang, Ku, Pei-Ching, Yang, Yan-Qiu, Tsai, Hsin-Tai, Li, Chih-Chiang, Xu, Li-Fen, Cai, Qing-Fen, Chen, Mei-Ru, Wu, Chen-Yi, Lee, Shu-Yu, Chen, Zhi-Shan, Hai, Yan, Lin, Jing-Wen, Zheng, Yu-Chang				
	Vice President	Wang, Chung-Hong, Cheng, Ya-Yun, Wang, Hsiang, Wang, Hsin-Hui, Chou, Yun-An, Lu, Chi-Te, Yang, Kun-Long, Wu, Fen-Fang, Chen, Hui-Chen, Chang, Wen-Hwa, Huang, Miao-Yin, Yeh, Yu-Ching, Yeh, Ting-Sheng				
		Jhu, Wei-Shuo, Hsu, Hung-Wei, Wu, Chi-Ying, Li, I-Chih, Chien, Chu-Wei, Fang, Po-Hsiang, Yeh, Meng-Jung, Hong, Yan-Chang, Chen, Chun-Chih, Tsai, Cheng-Hsi				
	Assistant Vice President					

(II) Analyze the total amounts of the remuneration paid by the Company to directors, the President and vice presidents accounted respectively for the following percentages of net income after tax. And describe remuneration policies for determining remuneration and its linkage to operating performance.

The total amounts of the remuneration paid by the Company to directors, the President and vice presidents in 2023 and 2024 accounted respectively for the following percentages of net income after tax:

- (1) The total amount of remuneration, travel allowance and attendance fee paid to the Company's directors in 2023 accounted for 3.67% of the annual net income after tax. The total amount of remuneration paid to the President and vice presidents in 2023 accounted for 1.82% of the annual net income after tax
- (2) The total amount of remuneration, travel allowance and attendance fee paid to the Company's directors in 2024 accounted for 0.81% of the annual net income after tax. The total amount of remuneration paid to the President and vice presidents in 2024 accounted for 2.75% of the annual net income after tax
- (3) The proportion of remuneration distributed to the directors and managerial officers of the Company is pursuant to Article 20 of the Company's Articles of Incorporation. If there is a profit of a year, 0.6% to 2% shall be appropriated as employee's remuneration, and no more than 3% shall be appropriated as directors' remuneration.
- (4) Based on the market and industrial pay level, the remuneration paid to the directors of the Company is in principle on the general level in the industry. It also takes into account the personal performance of each director, the degree of his/her participation in and contribution to the operations of the Company and the responsibility assumed by him/her, the status of achievement of the Company's operational objectives and the financial condition of the

Company in order to assess the reasonableness of the relevance between the overall operating performance and future risks on personal and company levels. The remuneration for directors has been reviewed by the Remuneration Committee and processed by the Board of Directors. The Remuneration Committee regularly assesses the remuneration for directors and reviews, whenever appropriate, the remuneration system depending on the actual operating status and applicable laws and regulations to achieve sustainable management of the Company and balanced risk control.

- (5) Linkage between managers' performance and remuneration: The remuneration of the Company's managerial officers includes salary and bonuses. The salary is determined by referring to the level of the peers' level, and job title, rank, educational/industrial background, professional ability and job responsibilities. For the bonus, the managerial officers' performance evaluation is taken into account, including financial indicators (such as earnings achievement rate, earnings growth rate, securities market share growth rate, wealth management achievement rate, cumulative profit achievement rate, operating expense control rate) and non-financial indicators (such as business planning, leadership, working efficiency, professional knowledge, characters and working attitude, Integrity and Sustainable Development and ESG, compliance with laws and regulations, and risk control). The managerial officers' remuneration are reviewed by the Remuneration Committee and deliberated by the Board of Directors.
- (6) Linkage between ESG performance and the remuneration to senior managers: To carry out the Company's operational objectives and sustainable development goals, senior managers' performance indicators (Performance Management Indicator KPI Implementation Regulations) have been incorporated into the Company's sustainability initiatives. The weights of various sustainability performance indicators range from 7% to 27% (depending on the manager's position), including sustainable finance evaluation, corporate governance evaluation, GHG inventory, inclusive finance and responsible finance, ESG talent development, ESG investment portfolio, green bond underwriting positions, volunteer leave, and other performance indicators. Senior managers' ESG performance is closely related to their variable remunerations (year-end bonus, performance bonus, and employee salary) through the performance management system.

III. Corporate governance

(I) Functionality of Board of Directors

1. Functionality of Board of Directors

A total of 10 meetings (A) were held in the last year (January 1, 2024 ~ February 28, 2025) and directors' attendance records are summarized below:

Title	Name (Note 1)	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B/A) (Note 2)	Remarks
Chairman	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen	10	0	100%	Newly elected Date of reappointment: 2023.11.23
Director	Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun	10	0	100%	Re-elected Date of election: 2022.6.27
Director	Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu	10	0	100%	Newly elected Date of reappointment: 2023.3.29
Director	Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi	9	1	90%	Newly elected Date of reappointment: 2023.4.10
Director	Hung Lung Enterprise Co., Ltd. Representative: Lin, Tzu-Yi	5	0	100%	Newly elected Date of reappointment: 2024.8.12
Director	Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching	10	0	100%	Re-elected Date of election: 2022.6.27
Director	Hung Lung Enterprise Co., Ltd. Representative: Chu, Shu-Er	8	0	100%	Newly elected Date of reappointment: 2024.3.18
Director	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping	10	0	100%	Newly elected Date of reappointment: 2023.2.10
Independent Director	Shea, Jia-Dong	9	1	90%	Re-elected Date of election: 2022.6.27
Independent Director	Lee, Shen-Yi	10	0	100%	Re-elected Date of election: 2022.6.27
Independent Director	Lin, Tsalm-Hsiang	10	0	100%	Re-elected Date of election: 2022.6.27
Former Director	Hung Lung Enterprise Co., Ltd. Representative: Wang, Wan-Ling	2	0	100%	Former Date of reappointment: 2024.3.18
Former Director	Hung Lung Enterprise Co., Ltd. Representative: Kuo, Yuh-Chyi	0	5	0%	Former Date of reappointment: 2024.8.12

Note 1: Where a director or a supervisor is a corporate shareholder, the name of the corporate shareholder and the representatives shall be disclosed.

Note 2: (1) If any director or supervisor resigns before the last date of the year, the date of resignation shall be indicated in remark field. The actual present (in attendance) rate (%) is calculated based on the number of board meetings held and the number of meetings actually presented (attended) during active duty.

(2) Where any election of directors or supervisors has been held before the end of the year, both new and former directors/supervisors shall be named. Each director/supervisor shall be indicated as former, newly elected or re-elected in the remarks column, with the date of election thereof specified. The actual attendance (presence) rate (%) is calculated based on the number of Board of Directors meetings during the term of office and the actual attendance (presence).

Other relevant information:

I. Where any of the following circumstances occurs to any meeting of the Board of Directors, the date, term and proposal of the meeting as well as the opinions of all the independent directors and actions taken by the Company on the opinions shall be specified:

(I) Conditions described in Article 14-3 of the Securities and Exchange Act: the Company has established an

Audit Committee, pursuant to Article 14-5 of the Securities and Exchange Act, this item is not applicable.

- (II) In addition to the matters mentioned above, any resolution of the Board of Directors for which dissent or reservation has been expressed by any independent director and where such dissent or reservation has been recorded in the minutes or any written statement: None.
- II. With respect to the status of recusal of any director with an interest in any proposal, the name of the director, title of the proposal, reasons for recusal, and participation in the voting shall be described.
- (I) The 10th meeting of the 12th Board of Directors on January 22, 2024
1. Proposal: The salary adjustment for the Chairman.
 Recusal reason: Chairman Chou, Hsiu-Chen recused herself from this proposal due to the status as a stakeholder.
 Voting results: This proposal (Chairman Chou, Hsiu-Chen recused herself, and independent director Lee, Shen-Yi acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.
 2. Proposal: Promotion of the President of CSC Venture Capital Corp.
 Recusal reason: Director and President Lee, Wen-Chu was the representative of corporate director, Capital Securities Corp., of CSC Venture Capital Corp. and recused himself from this proposal due to the status as a stakeholder.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 3. Proposal: Promotion of the President of CSC Capital Management Corp.
 Recusal reason: Director and President Lee, Wen-Chu was the representative of corporate director, Capital Securities Corp., of CSC Capital Management Corp. and recused himself from this proposal due to the status as a stakeholder.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 4. Proposal: Appointment of the President of CSC Private Equity Fund I Corp.
 Recusal reason: Director and President Lee, Wen-Chu was the representative of corporate director, CSC Capital Management Corp. and CSC Private Equity Fund I Corp. and recused himself from this proposal due to the status as a stakeholder.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 5. Proposal: The suggestion of using a base of two months' salary for the year-end bonus for 2023.
 Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 6. Proposal: The distribution of year-end bonuses to officers at the level of manager or higher in 2023.
 Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 7. Proposal: The re-appointment of directors, supervisors, and Presidents for the reinvestment enterprises, "Capital International Technology Corp." and "Capital True Partner Technology Co., Ltd." of the Company's reinvestment enterprise, "Capital Futures Corp."
 Recusal reason: Director and President Lee, Wen-Chu and director Liu, Ching-Tsun were the representatives of Capital Securities Corp., a corporate director of Capital Futures Corp. and recused themselves from this proposal due to status as stakeholders.
 Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
 8. Proposal: In response to business needs, it is proposed to reassign and appoint directors and the President for the Company's invested enterprises, "CSC Venture Capital Corp.", "CSC Capital Management Corp.", and "CSC Private Equity Fund I Corp."
 Recusal reason: Chairman Chou, Hsiu-Chen and Director and President Lee, Wen-Chu recused themselves from this proposal due to status as stakeholders.
 Voting results: The case was circumvented by the chairman (Chairman Chou, Hsiu-Chen recused himself and director Liu, Ching-Tsun chaired on his behalf) The remaining directors were consulted and passed without objection.
 9. Proposal: In response to business needs, it is proposed to reassign directors for the Company's invested enterprises, "CSC Futures (HK) Ltd." and "TIS SECURITIES (HK) LIMITED"

Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

(II) The 11th meeting of the 12th Board of Directors on March 13, 2024

1. Proposal: Suggestions of the attendance fee for the Company's Risk Management Committee members - Independent Directors.

Recusal reason: Independent director Shea, Jia-Dong, and independent director Lin, Tsalm-Hsiang recused themselves from this proposal due to their status as stakeholders.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

2. Proposal: Issuance of a Letter of Comfort for the capital required for business expansion of the subsidiary CSC International Holdings Ltd., for it to apply the renewal and expansion of the credit facility from Cathay United Bank.

Recusal reason: Director and President Lee, Wen-Chu was the representative of Capital Securities Corporation, a corporate director of CSC International Holdings Ltd., and recused himself from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

3. Proposal: Issuance of a Letter of Comfort for the capital required for business expansion of the subsidiary CSC Securities (HK) Ltd., for it to apply the renewal and expansion of the credit facility from Cathay United Bank Hong Kong Branch.

Recusal reason: Director and President Lee, Wen-Chu was the representative of CSC International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

4. Proposal: In response to business needs, it is proposed to reassign directors and supervisor for "CSC Private Equity Fund I Corp.", a reinvested enterprise of the Company's invested enterprise, "CSC Capital Management Corp."

Recusal reason: Chairman Chou, Hsiu-Chen recused herself from this proposal due to the status as a stakeholder.

Voting results: The case was circumvented by the chairman (Chairman Chou, Hsiu-Chen recused himself and director Liu, Ching-Tsun chaired on his behalf) The remaining directors were consulted and passed without objection

5. Proposal: To meet business needs, it is proposed to nominate the list of directors for the tenth-term Board of Directors election for our invested enterprise, "Capital Futures Corp."

Recusal reason: Director and President Lee, Wen-Chu, and director Liu, Ching-Tsun recused themselves from this proposal due to status as stakeholders

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

(III) The 12th meeting of the 12th Board of Directors on May 13, 2024

1. Proposal: Issuance of a Letter of Comfort for the capital required for business expansion of the subsidiary CSC Securities (HK) Ltd., for it to apply the renewal and expansion of the credit facility from Standard Chartered Bank (Hong Kong) Limited and one other bank.

Recusal reason: Director and President Lee, Wen-Chu was the representative of CSC International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this

- proposal due to status as a stakeholder
- Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
2. Proposal: Adjustment of meal allowance and proposed salary adjustment for managerial-level and above personnel of the Company for the year 2024.
- Recusal reason: Chairman Chou, Hsiu-Chen and Director and President Lee, Wen-Chu recused themselves from this proposal due to status as stakeholders.
- Voting results: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Lee, Shen-Yi acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.
- (IV) The 5th interim meeting of the 12th Board of Directors on May 17, 2024
1. Proposal: Distribution of directors' remuneration for 2023.
- Recusal reason: All directors and independent directors were stakeholders in this proposal. When reviewing the remuneration of independent directors, all three independent directors recused themselves and did not participate in the discussion or voting. When reviewing the remuneration of other directors, all directors, except the three independent directors, recused themselves and did not participate in the discussion or voting.
- Voting results: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Lin, Tsalm-Hsiang acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.
2. Proposal: Distribution of employee remuneration for 2023.
- Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.
- Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
- (V) The 13th meeting of the 12th Board of Directors on July 29, 2024
1. Proposal: Due to business expansion and personnel growth needs, the Company's Brokerage Department (domestic/foreign institutional division) proposes to lease office space from Chuan Yi Construction Co., Ltd. for office use.
- Recusal reason: Chairman Chou, Hsiu-Chen; Director and President Lee, Wen-Chu; Directors Liu, Ching-Tsun; Fu, Chien-Yi; Kuo, Yuh-Chyi (represented by Director and President Lee, Wen-Chu); Tsai, I-Ching; and Chu, Shu-Er were the representatives of corporate directors Yin Feng Enterprise Co., Ltd., Hung Lung Enterprise Co., Ltd., and Tai He Real Estate Management Co., Ltd., all stakeholders in Chuan Yi Construction Co., Ltd., and therefore recused from this proposal due to status as stakeholders.
- Voting results: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Shea, Jia-Dong acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.
2. Proposal: Appointment of the President of CSC Securities (HK) Ltd., an investee of the Company.
- Recusal reason: Director and President Lee, Wen-Chu was the representative of CSC International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this proposal due to status as a stakeholder.
- Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
3. Proposal: Concerning Capital International Technology Corp., a subsidiary of Capital Futures Corp. (an investee of the Company), and its subsequent investment in Capital True Partner Technology Co., Ltd., this proposal involves the nomination of directors and supervisors and the renewal of the President's appointment.
- Recusal reason: Director and President Lee, Wen-Chu and Director Liu, Ching-Tsun were the representatives of Capital Securities Corporation, a corporate director of Capital Futures Corp., and recused from this proposal due to status as stakeholders.
- Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
4. Proposal: In response to business needs, this proposal recommends changing the list of directors representing the Company in its investee companies CSC Securities (HK) Ltd., Capital Investment Trust Corp., and CSC Futures (HK) Ltd.
- Recusal reason: Director and President Lee, Wen-Chu was the representative of Capital Securities Corporation, a corporate director of Capital Futures Corp.; the representative of Capital Futures Corp., a corporate director of CSC Futures (HK) Ltd.; and the representative of CSC

International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this proposal due to status as a stakeholder. Director Liu, Ching-Tsun was the representative of Capital Securities Corporation, a corporate director of Capital Futures Corp., and also recused from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

(VI) The 14th meeting of the 12th Board of Directors on August 23, 2024

1. Proposal: Issuance of a Letter of Comfort for the capital required for business expansion of the subsidiary CSC Securities (HK) Ltd., for it to apply the renewal and expansion of the credit facility from Shanghai Commercial & Savings Bank, Ltd. Hong Kong Branch.

Recusal reason: Director and President Lee, Wen-Chu was the representative of CSC International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

2. Proposal: Promotion of Acting President, Director Shi, Tian of CSC Futures (HK) Ltd. to official appointment and salary adjustment.

Recusal reason: Director and President Lee, Wen-Chu was the representative of Capital Securities Corporation, a corporate director of Capital Futures Corp., and the representative of Capital Futures Corp., a corporate director of CSC Futures (HK) Ltd.; Director Liu, Ching-Tsun was the representative of Capital Securities Corporation, a corporate director of Capital Futures Corp. Both recused themselves from this proposal due to status as stakeholders.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

3. Proposal: Amendment to the Company's "Holiday Bonus Guidelines."

Recusal reason: Chairman Chou, Hsiu-Chen and Director and President Lee, Wen-Chu recused themselves from this proposal due to status as stakeholders.

Voting results: This proposal was approved with amendments after the chairman (for this proposal, Independent Director Lee, Shen-Yi served as acting chairman on behalf of Chairman Chou, Hsiu-Chen, who recused herself) consulted with the other directors present.

(VII) The 15th meeting of the 12th Board of Directors on November 11, 2024

1. Proposal: Issuance of a Letter of Comfort for the capital required for business expansion of the subsidiary CSC Securities (HK) Ltd., for it to apply the renewal and expansion of the credit facility from Far Eastern International Bank Hong Kong Branch.

Recusal reason: Director and President Lee, Wen-Chu was the representative of CSC International Holdings Ltd., a corporate director of CSC Securities (HK) Ltd., and recused from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

2. Proposal: Amendment to the Company's "Guidelines for the Distribution of Year-End Bonuses to Employees."

Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.

Voting results: This proposal was approved with amendments after consultation by the chairman with the other directors present.

3. Proposal: The suggestion of using a base of two months' salary for the year-end bonus for 2024.

Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

4. Proposal: Establishment of the Company's "Guidelines for Employee Remuneration Allocation."

Recusal reason: Director and President Lee, Wen-Chu recused himself from this proposal due to status as a stakeholder.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

5. Proposal: Appointment of Ms. Lin, Tzu-Yi, representative of the Company's corporate director Hung Lung Enterprise Co., Ltd., as the representative of corporate director Hong Ye Investment Co., Ltd. at Capital Futures Corp.

Recusal reason: Directors Lin, Tzu-Yi, Chu, Shu-Er, and Tsai, I-Ching were the representatives of

corporate director Hung Lung Enterprise Co., Ltd.; Directors Liu, Ching-Tsun and Director and President Lee, Wen-Chu were the representatives of Capital Securities Corporation, a corporate director of Capital Futures Corp. All recused from this proposal due to status as stakeholders.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

6. Proposal: For business needs, this proposal recommends reappointing the list of directors and supervisors representing the Company in its investee company, CSC Venture Capital Corp.
Recusal reason: Chairman Chou, Hsiu-Chen recused herself from this proposal due to the status as a stakeholder.

Voting results: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Director Liu, Ching-Tsun acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.

(VIII) The 6th interim meeting of the 12th Board of Directors on December 2, 2024

1. Proposal: Proposal for Capital Futures Corp., an investee of the Company, to conduct a cash capital increase by issuing 39,500 thousand common shares.

Recusal reason: Director Liu, Ching-Tsun and Director and President Lee, Wen-Chu were the representatives of Capital Securities Corporation, a corporate director of Capital Futures Corp., and recused from this proposal due to status as stakeholders.

Voting results: This proposal was approved with amendments after consultation by the chairman with the other directors present.

(IX) The 16th meeting of the 12th Board of Directors on December 23, 2024

1. Proposal: Review of the “Holiday Bonus Allocation Ratio Table for Non-Proprietary Business Personnel (including decision-making supervisors).”

Recusal reason: Chairman Chou, Hsiu-Chen and Director and President Lee, Wen-Chu recused themselves from this proposal due to status as stakeholders.

Voting results: This proposal was approved with amendments after the chairman (for this proposal, Independent Director Lee, Shen-Yi served as acting chairman on behalf of Chairman Chou, Hsiu-Chen) consulted with the other directors present.

(X) The 17th meeting of the 12th Board of Directors on January 10, 2025

1. Proposal: Proposal for the Company to subscribe to the new common shares issued in the cash capital increase of its investee Capital Futures Corp.

Recusal reason: Director Liu, Ching-Tsun and Director and President Lee, Wen-Chu were the representatives of Capital Securities Corporation, a corporate director of Capital Futures Corp., and recused from this proposal due to status as stakeholders.

Voting results: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.

III. TWSE/TPEX listed company shall disclose the assessment cycle and period, scope of assessment, method and content of assessment for the self (or peer) appraisal of the Board of Directors, and list the following table “2. Implementation of the Board of Director’s Appraisal.”

IV. Enhancements to the functionality of the Board of Directors in the current and the most recent year (e.g. establishment of an Audit Committee, improvement of information transparency etc.), and the progress of such enhancements.

- (I) To enhance the functions of the Board of Directors, the Company has established functional committees under the Board of Directors including the Remuneration Committee, Risk Management Committee, Audit Committee, and Integrity and Sustainable Development Committee. In line with the international trend in corporate governance and the requirements of the competent authority, the Company will continue strengthening the structure and operations of the Board of Directors in relation to the aspect of corporate governance in order for the Board of Directors to fully perform its professional and independent functions.
- (II) In 2024, the directors of the Company completed a total of 132 hours of continuing education, exceeding the statutory requirement, with a completion rate of 100%.
- (III) To implement corporate governance and enhance the functions of the Board of Directors and functional committees, the 6th meeting of the 11th Board of Directors held on March 26, 2020 adopted the “Regulations for Appraisal of the Performance of the Board of Directors and Functional Committees”. Starting from 2020, an appraisal of the performance of the Board of Directors will be conducted annually.
- (IV) The Company commissioned the Taipei Financial Research and Development Foundation to conduct a

performance evaluation on the Board of Directors in 2023. The Foundation and its evaluators have no business dealings with the Company, demonstrating their independence. Further details are as follows:
Evaluation period: January 1, 2022 to November 30, 2023

Evaluators:

- (1) Evaluation Committee Members: Chang, Hsiu-Lian (Deputy Director of the Evaluation Committee) and Lai, Ching-Chi (Deputy Director of the Evaluation Committee and Executive Secretary)
- (2) Task force: Mei, Guo-Chung (Deputy Executive Secretary of the Evaluation Committee) and Cheng, Yu-Chung (Secretary of the Evaluation Committee)

Evaluation content and items: Evaluate the organizations' development from seven major aspects, including safeguarding shareholder rights, strengthening the structure and operation of the Board of Directors, participation in company operations, enhancing the quality of board decision-making, improving information transparency, internal controls, and promoting sustainable development. Additionally, appropriately incorporate other supplementary evaluation items to examine the operation of the Board of Directors and functional committees of the Company.

Evaluation method: Taipei Financial Research and Development Foundation evaluated through paper-based self-assessment questionnaires and reviews of the Company's board meeting minutes, current internal policies, other supporting documents, and public information. On December 1, 2023, two evaluation committee members and two task force members were assigned to conduct interviews. They interviewed the Chairman, President, convenors of the Board of Directors and functional committees, Chief Corporate Governance officer, and CFO of the Company. The Foundation submitted the evaluation report on December 12, 2023, and reported the evaluation results in the 10th meeting of the 12th Board of Directors on January 22, 2024.

2. Implementation of the Board of Directors Appraisal

The performance evaluation results of the Board of Directors and functional committees for the year 2024 were reported in the 18th meeting of the 12th Board of Directors on March 7, 2025.

Evaluation cycle (Note 1)	Once per year																								
Evaluation cycle (Note 2)	Performance assessment between January 1, 2024 to December 31, 2024																								
Evaluation cycle (Note 3)	Board of Directors, board members, and functional committees (Audit Committee, Remuneration Committee, Risk Management Committee, and Integrity and Sustainable Development Committee)																								
Evaluation cycle (Note 4)	Internal self assessment in the Board of Directors, self-assessment by director, and internal self assessment in the functional committees																								
Evaluation content (Note 5) and results	I. The measurements of the Board of Directors performance assessment include the following five major aspects for total 41 items; the self assessment is conducted by all the directors and independent directors (total 11 directors). The overall average score is 4.97 points (highest 5points); the overall assessment result is positive. The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows: <table><tr><th>Evaluation aspect</th><th>Evaluation criteria</th><th>Average scores</th></tr><tr><td>I. Participation in the operation of the company</td><td>Total 12 items</td><td>4.89</td></tr><tr><td>II. Improvement of the quality of the Board of Directors' decision making</td><td>Total 12 items</td><td>4.99</td></tr><tr><td>III. Composition and structure of the Board of Directors</td><td>Total 7 items</td><td>5.00</td></tr><tr><td>IV. Election and continuing education of the directors</td><td>Total 4 items</td><td>4.98</td></tr><tr><td>V. Internal control</td><td>Total 6 items</td><td>5.00</td></tr><tr><td>Subtotal</td><td>Total 41 items</td><td>4.97</td></tr></table> Comprehensive comments: Operated well.	Evaluation aspect	Evaluation criteria	Average scores	I. Participation in the operation of the company	Total 12 items	4.89	II. Improvement of the quality of the Board of Directors' decision making	Total 12 items	4.99	III. Composition and structure of the Board of Directors	Total 7 items	5.00	IV. Election and continuing education of the directors	Total 4 items	4.98	V. Internal control	Total 6 items	5.00	Subtotal	Total 41 items	4.97			
	Evaluation aspect	Evaluation criteria	Average scores																						
	I. Participation in the operation of the company	Total 12 items	4.89																						
	II. Improvement of the quality of the Board of Directors' decision making	Total 12 items	4.99																						
	III. Composition and structure of the Board of Directors	Total 7 items	5.00																						
	IV. Election and continuing education of the directors	Total 4 items	4.98																						
	V. Internal control	Total 6 items	5.00																						
	Subtotal	Total 41 items	4.97																						
	II. The measurements of the Board of Directors performance self-assessment include the following six major aspects for total 23 items; the self assessment is conducted by all the directors and independent directors (total 11 directors). The overall average score is 4.98 points (highest 5 points); the overall assessment result is positive. The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows: <table><tr><th>Evaluation aspect</th><th>Evaluation criteria</th><th>Average scores</th></tr><tr><td>I. Alignment of the goals and missions of the company</td><td>Total 3 items</td><td>5.00</td></tr><tr><td>II. Awareness of the duties of a director</td><td>Total 3 items</td><td>5.00</td></tr><tr><td>III. Participation in the operation of the company</td><td>Total 8 items</td><td>4.98</td></tr><tr><td>IV. Management of internal relationship and communication</td><td>Total 3 items</td><td>5.00</td></tr><tr><td>V. The director's professionalism and continuing education</td><td>Total 3 items</td><td>4.88</td></tr><tr><td>VI. Internal control</td><td>Total 3 items</td><td>5.00</td></tr><tr><td>Subtotal</td><td>Total 23 items</td><td>4.98</td></tr></table> Comprehensive comments: Operated well.	Evaluation aspect	Evaluation criteria	Average scores	I. Alignment of the goals and missions of the company	Total 3 items	5.00	II. Awareness of the duties of a director	Total 3 items	5.00	III. Participation in the operation of the company	Total 8 items	4.98	IV. Management of internal relationship and communication	Total 3 items	5.00	V. The director's professionalism and continuing education	Total 3 items	4.88	VI. Internal control	Total 3 items	5.00	Subtotal	Total 23 items	4.98
	Evaluation aspect	Evaluation criteria	Average scores																						
I. Alignment of the goals and missions of the company	Total 3 items	5.00																							
II. Awareness of the duties of a director	Total 3 items	5.00																							
III. Participation in the operation of the company	Total 8 items	4.98																							
IV. Management of internal relationship and communication	Total 3 items	5.00																							
V. The director's professionalism and continuing education	Total 3 items	4.88																							
VI. Internal control	Total 3 items	5.00																							
Subtotal	Total 23 items	4.98																							
III. The measurements of the Audit Committee performance assessment include the following five major aspects for total 22 items; the self assessment is conducted by all independent directors (total directors). The overall																									

	average score is 5.00 points (highest 5 points); the overall assessment result is positive.	
	The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows:	
	Evaluation aspect	Average scores
	I. Participation in the operation of the company	5.00
	II. Awareness of the duties of the Audit Committee	5.00
	III. Improvement of quality of decisions made by the Audit Committee	5.00
	IV. Makeup of the Audit Committee and election of its members	5.00
	V. Internal control	5.00
	Subtotal	5.00
Comprehensive comments: None.		

- IV. The measurements of the Remuneration Committee performance assessment include the following four major aspects for total 18 items; the self assessment is conducted by all members (total 3 members). The overall average score is 5.00 points (highest 5 points); the overall assessment result is positive

The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows:

Evaluation aspect	Evaluation criteria	Average scores
I. Participation in the operation of the company	Total 4 items	5.00
II. Awareness of the duties of the Remuneration Committee	Total 4 items	5.00
III. Improvement of quality of decisions made by the Remuneration Committee	Total 7 items	5.00
IV. Makeup of the Remuneration Committee and election of its members	Total 3 items	5.00
Subtotal	Total 18 items	5.00
Comprehensive comments: None.		

- V. The measurements of the Risk Management Committee performance assessment include the following four major aspects for total 17 items; the self assessment is conducted by all members (total 3 members). The overall average score is 5.00 points (highest 5 points); the overall assessment result is positive.

The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows:

Evaluation aspect	Evaluation criteria	Average scores
I. Participation in the operation of the company	Total 4 items	5.00
II. Awareness of the duties of the Risk Management Committee	Total 4 items	5.00
III. Improvement of quality of decisions made by the Risk Management Committee	Total 7 items	5.00
IV. Makeup of the Risk Management Committee and election of its members	Total 3 items	5.00
Subtotal	Total 18 items	5.00
Comprehensive comments: None.		

- VI. The measurements of the Integrity and Sustainable Development Committee performance assessment include the following four major aspects for total 17 items; the self assessment is conducted by all members (total 3 members). The overall average score is 5.00 points (highest 5 points); the overall assessment result is positive.

The summary of the average scores and supplementary descriptions for each aspect, and the comprehensive comment are as follows:

Evaluation aspect	Evaluation criteria	Average scores
I. Participation in the operation of the company	Total 4 items	5.00
II. Awareness of the duties of the Integrity and Sustainable Development Committee	Total 3 items	5.00
III. Improvement of quality of decisions made by the Integrity and Sustainable Development Committee	Total 7 items	5.00
IV. Makeup of the Integrity and Sustainable Development Committee and election of its	Total 3 items	5.00

	members		
	Subtotal	Total 17 items	5.00
	Comprehensive comments: None.		
	Remarks: The evaluation grades and corresponding numerical scores for each aspect are as follows: "1: Extremely poor; 2: Poor; 3: Fair; 4: Good; 5: Excellent"		

Note 1: Fill in the evaluation cycle of the Board appraisal, e.g. once per year.

Note 2: Fill in the evaluation period covered by the Board appraisal, e.g. evaluate the performance of the Board of Directors from January 1, 2024 to December 31, 2024.

Note 3: Assessment scope includes the Board of Directors, individual board member, and functional committee.

Note 4: Assessment method includes the internal self assessment in the Board of Directors, self-assessment by director, peer assessment, retention of external professional institutions or experts, or other proper means.

Note 5: Assessment content shall include at least the following:

- (1) Assessment of the Board of Directors' performance: at least including the degree of participation in the company's operations; improvement in the quality of decision making by the Board of Directors; the composition and structure of the Board of Directors; the election of the directors and their continuing professional education; internal control.
- (2) Assessment of individual board member: at least including: grasp of the company's goals and missions; recognition of director's duties; degree of participation in the company's operations; management of internal relationships and communication; professionalism and continuing professional education; internal control.
- (3) Assessment of functional committee: degree of participation in the company's operations; recognition of the duties of the functional committee; improvement in the quality of decision making by the functional committee; composition of the functional committee, and election and appointment of committee members; internal control.

1. The Audit Committee of the Company consists of all three independent director. The operation of the Audit Committee is mainly to oversee the following matters: (1) Fair presentation of the Company's financial statements. (2) Evaluation of hiring or dismissal of an attesting CPA and its independence and performance; (3) Effective implementation of the internal control system; (4) The compliance to relevant regulations and rules; (5) Management of existing or latent risks. The Audit Committee convenes meetings at least once a quarter, and holds meetings whenever deemed necessary
2. The Audit Committee held 7 meetings during the most recent year (January 1, 2024, to February 28, 2025) (A). The attendance of independent directors is as follows:

Title	Name	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B / A) (Note 1 and Note 2)	Remarks
Independent Director	Shea, Jia-Dong	7	0	100%	Re-elected Date of election: 2022.6.27
Independent Director	Lee, Shen-Yi	7	0	100%	Re-elected Date of election: 2022.6.27
Independent Director	Lin, Tsalm-Hsiang	7	0	100%	Newly elected Date of election: 2022.6.27

Note 1: If any independent director resigns before the last date of the year, the date of resignation shall be indicated in remark field. The percentage of actual attendance (%) is calculated based on the number of Audit Committee meetings held and the number of meetings actually attended during active duty.

Note 2: Where any election of independent directors has been held before the end of the year, both new and former independent directors shall be named. Each independent director shall be indicated as former, newly elected or re-elected in the remarks column, with the date of election thereof specified. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings during the term of office and the actual attendance.

Other relevant information:

- I. Where any of the following circumstances occurs during the operation of the Audit Committee, the date, term and proposal of the relevant Board of Directors meeting as well as the resolution of the Audit Committee and actions taken by the Company on the opinions of the Audit Committee shall be specified.
 - (I) The matters referred to in Article 14-5 of the Securities and Exchange Act.
 1. The 8th meeting of the 3rd Audit Committee on January 15, 2024
 - (1) Proposal: Ratification of amendment to the "Internal Control System" and the "Rules for Implementation of Internal Audits" of the Company pursuant to the external correspondence.
Resolution of the Audit Committee: Ratification approved.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 10th meeting of the 12th Board of Directors on January 22, 2024, upon consultation by the chairman.
 - (2) Proposal: It was proposed to continue appointing KPMG Taiwan CPA Wu, Cheng-Yen and Chen, Yi-Ren to handle the audit and attestation of the 2024 financial statements.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 10th meeting of the 12th Board of Directors on January 22, 2024, upon consultation by the chairman.
 2. The 9th meeting of the 3rd Audit Committee on March 11, 2024
 - (1) Proposal: Ratification of amendment to the "Internal Control System" and the "Rules for Implementation of Internal Audits" of the Company pursuant to the external correspondence.
Resolution of the Audit Committee: Ratification approved.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.
 - (2) Proposal: The "Statement on the Internal Control System" of the Company for 2023.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.

- (3) Proposal: The “Statement on the Internal Control System for Anti-Money Laundering and Countering the Financing of Terrorism” of the Company for 2023.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.
- (4) Proposal: The 2023 parent-only and consolidated financial reports.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.
- (5) Proposal: Recommendations for distribution of the profits in 2023.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.
- (6) Proposal: The 2023 Business Report of the Company.
 Resolution of the Audit Committee: The proposal was revised and approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 11th meeting of the 12th Board of Directors on March 13, 2024, upon consultation by the chairman.
3. The 10th meeting of the 3rd Audit Committee on May 10, 2024
- (1) Proposal: Ratification of amendment to the “Internal Control System” and the “Rules for Implementation of Internal Audits” of the Company pursuant to the external correspondence.
 Resolution of the Audit Committee: Ratification approved.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 12th meeting of the 12th Board of Directors on May 13, 2024, upon consultation by the chairman.
- (2) Proposal: Report on the 2023 compliance risk assessment.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 12th meeting of the 12th Board of Directors on May 13, 2024, upon consultation by the chairman.
- (3) Proposal: The Company’s overall risk evaluation report on anti-money laundering and counter terrorism financing for the year of 2023.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously by directors presented in the 12th meeting of the 12th Board of Directors on May 13, 2024, upon consultation by the chairman.
- (4) Proposal: Consolidated financial reports for Q1, 2024.
 Resolution of the Audit Committee: Approved after deliberation.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 12th meeting of the 12th Board of Directors on May 13, 2024, upon consultation by the chairman.
4. The 11th meeting of the 3rd Audit Committee on July 15, 2024
- (1) Proposal: Ratification of amendment to the “Internal Control System” and the “Rules for Implementation of Internal Audits” of the Company pursuant to the external correspondence.
 Resolution of the Audit Committee: Ratification approved.
 The Company’s handling of the Audit Committee’s opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 13th meeting of the 12th Board of Directors on July 29, 2024, upon consultation by the chairman.
- (2) Proposal: The Company’s Brokerage Department, in response to business expansion and manpower needs in the domestic and foreign institutional client units, plans to lease office space from Chuan Yi Construction Co., Ltd. and apply for a special project budget accordingly.
 Resolution of the Audit Committee: The proposal was revised and approved after deliberation.

- The Company's handling of the Audit Committee's opinion: The proposal was approved without objection by the directors present in the 13th meeting of the 12th Board of Directors on July 29, 2024, upon consultation by the chairman (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Shea, Jia-Dong presided on her behalf).
- (3) Proposal: The Company plans to dispose of all its shares in the subsidiary "Taiwan International Securities (B.V.I.) Corp." (TIS BVI).
Resolution of the Audit Committee: The proposal was revised and approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 13th meeting of the 12th Board of Directors on July 29, 2024, upon consultation by the chairman.
5. The 12th meeting of the 3rd Audit Committee on August 19, 2024
- (1) Proposal: Ratification of amendment to the "Internal Control System" and the "Rules for Implementation of Internal Audits" of the Company pursuant to the external correspondence.
Resolution of the Audit Committee: Ratification approved.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 14th meeting of the 12th Board of Directors on August 23, 2024, upon consultation by the chairman.
- (2) Proposal: Parent company only and consolidated financial reports for Q2, 2024
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 14th meeting of the 12th Board of Directors on August 23, 2024, upon consultation by the chairman.
- (3) Proposal: The Company plans to invest in the shares of the Taiwan Stock Exchange Corporation.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 14th meeting of the 12th Board of Directors on August 23, 2024, upon consultation by the chairman.
6. The 13th meeting of the 3rd Audit Committee on November 8, 2024
- (1) Proposal: Ratification of amendment to the "Internal Control System" of the Company pursuant to the external correspondence.
Resolution of the Audit Committee: Ratification approved.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously and ratification was granted by directors presented in the 15th meeting of the 12th Board of Directors on November 11, 2024, upon consultation by the chairman.
- (2) Proposal: Proposal for the formulation of the internal control system and internal audit implementation rules for sustainability information management and proprietary futures trading business.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 15th meeting of the 12th Board of Directors on November 11, 2024, upon consultation by the chairman.
- (3) Proposal: Proposal for the formulation of the 2025 Internal Audit Plan.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 15th meeting of the 12th Board of Directors on November 11, 2024, upon consultation by the chairman.
- (4) Proposal: Consolidated financial reports for Q1, 2024.
Resolution of the Audit Committee: Approved after deliberation.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 15th meeting of the 12th Board of Directors on November 11, 2024, upon consultation by the chairman.
7. The 14th meeting of the 3rd Audit Committee on January 6, 2025
- (1) Proposal: Ratification of amendment to the "Internal Control System" and the "Rules for Implementation of Internal Audits" of the Company pursuant to the external correspondence.
Resolution of the Audit Committee: Ratification approved.
The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously

and ratification was granted by directors presented in the 17th meeting of the 12th Board of Directors on January 10, 2025, upon consultation by the chairman.

- (2) Proposal: It was proposed to continue appointing KPMG Taiwan CPA Wu, Cheng-Yen and Chen, Yi-Ren to handle the audit and attestation of the 2025 financial statements.

Resolution of the Audit Committee: Approved after deliberation.

The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 17th meeting of the 12th Board of Directors on January 10, 2025, upon consultation by the chairman.

- (3) Proposal: Proposal to subscribe to the cash capital increase of common shares issued by the Company's investee Capital Futures Corp.

Resolution of the Audit Committee: Approved after deliberation.

The Company's handling of the Audit Committee's opinion: The proposal was approved unanimously by directors presented in the 17th meeting of the 12th Board of Directors on January 10, 2025, upon consultation by the chairman.

- (II) In addition to the matters mentioned above, any resolution approved by more than two-thirds of all the directors but not approved by the Audit Committee: None.

- II. With respect to the status of recusal of any independent director with an interest in any proposal, the name of the independent director, title of the proposal, reasons for recusal, and participation in the voting shall be described. At the Audit Committee meetings held during January 1, 2024 to February 28, 2025, there wasn't any proposal involving the interest of any independent director.

- III. Communications of independent directors with the chief internal auditor and CPAs (including important matters, methods and results with respect to communication of the Company's financial and business conditions).

1. Each month, the Company will prepare a written report regarding the deficiencies found by the audit in the previous month and the follow-up to improvement of such deficiencies and submit it to the independent directors for examination. The independent directors will give instructions for further explanation/presentation of the report or provide other suggestions.
2. The Company's Chief Internal Auditor would attend the Audit Committee meetings to explain to the independent directors the revision made to the internal control system and the effectiveness of the internal control system.
3. The Company will convene meetings of the Board of Directors at least quarterly, with the independent directors and chief internal auditor attending such meetings. The chief internal auditor will present a report at each meeting of the Board of Directors regarding the internal auditing activities and results and the follow-up thereto.
4. During review of the semi-annual and annual financial reports, the CPAs will attend the Audit Committee meeting to give explanation and have adequate discussion with the independent directors regarding the process of auditing the Company's financial statements, matters within the scope and updates to the relevant laws and regulations. The CPAs will also attend the Board of Directors meeting to give explanation to the directors.
5. If necessary, the chief internal auditor, CPAs and independent directors may directly communicate with each other, and the channels for communication have remained open and unimpeded.
6. For the subjects and summaries of communications among the independent directors, chief internal auditor and CPAs and the actions taken by the Company in response for implementation, please visit the website of the Company to inquire.

(III) Status of corporate governance, differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, and reasons thereof.

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Y	N	Summary description	
I. Has your company established and disclosed its corporate governance best practice principles pursuant to the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies?	V		The Company has established "Corporate Governance Principles" and disclosed them on the corporate website, intranet, and Market Observation Post System.	N/A
II. Shareholding structure and shareholder's equity				
(I) Does the company have an internal procedure and act accordingly for handling shareholders' suggestions, questions, disputes, and lawsuits?	V		(I) The Company has established the "Regulations for the Handling of Business Disputes" and "Regulations for Fair Treatment of Customers". The business units have established regulations or requirements for the protection of customers' rights and interests, the standard operations of business personnel, the use of customer information, confidentiality and the reporting and processing of customers' opinions. Additionally, the Company has appointed spokespersons and set up contacts for investor relations and stock services, and there is a section of "Investor Relation" on the Company's website. There are also a Customer Service Center and an Office for Compliance and Legal Affairs responsible for contacting and communicating with the stakeholders and handling all relevant suggestions, questions, disputes and lawsuits.	N/A
(II) Does your company have lists of the major shareholders who actually control the company and the persons who have ultimate control of the major shareholders?	V		(II) The Company keeps track of shareholders and their shareholding positions by monitoring the shareholder registry and monthly holding reports. The lists of major shareholders whose directors are corporate shareholders and those whose major shareholders are corporations are disclosed on p.10-16, and the shareholders whose shareholding ratios are in the top 10 are disclosed on p.88.	N/A
(III) Does your company have a firewall mechanism in place to control the risks between the company and its affiliates?	V		(III) The Company has established the "Regulations for Financial and Business Transactions among Related Parties" to ensure sound financial and business interactions with related parties. Transactions between the Company and its related parties are executed through differentiated information systems to achieve risk control and establish firewall mechanisms. All other details are handled in accordance with the regulations set forth by the competent authorities.	N/A
(IV) Does your company have internal regulations to prohibit insiders of the company from using undisclosed information in the market to trade securities?	V		(IV) The Company has established the "Procedures for Ethical Management and Guidelines for Conduct", "Regulations for the Processing of Material Internal Information" and "Regulations for the Management of Accounts Opened by Insiders for Trading of Securities and Futures" to regulate the use of undisclosed information in the market by insiders for trading of securities.	N/A
III. Composition and responsibilities of the Board of Directors				
(I) Does the Board of Directors establish the diversity policy, concrete management targets, and implement such?	V		(I) The Company has established "Procedures for Election of Directors" and "Corporate Governance Principles" and disclosed them on the corporate website and the Market Observation Post System. The principles require the Board of Directors to devise appropriate strategies with respect to the Company's operations and prospects. All board members are being required to possess the knowledge, skills and characters needed to perform their duties. Composition of the board has been diversified in a number of aspects including but limited to gender, age, culture, education background, and professional experience. In order to improve corporate governance and strengthen the functions and independence of the independent directors, the Company has adopted strict standards and regulations stipulating that no director shall serve for more than three consecutive terms, and there has not been any director serving for more than three consecutive terms. The professional knowledge	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Y	N	Summary description	
(II) Does your company voluntarily establish other functional committees similar to the Remuneration Committee and Audit Committee set up pursuant to the relevant laws and regulations?	V		<p>possessed by the members of the Board of Directors include business management, international business, information/technology, banking, securities, financial management and law studies. The members come from diverse backgrounds, including senior academics and people with rich experience in the relevant industries. Such backgrounds are beneficial for enhancing the overall development strategy and operating performance of the Company. Detailed information about the Board Members and the diversity status are disclosed on p.7-9 and p.17-19.</p> <p>(II) The Company currently has Remuneration Committee, Audit Committee, Risk Management Committee, and Integrity and Sustainable Development Committee.</p>	N/A
(III) Does your company have regulations and methods for evaluating the performance of the Board of Directors and conduct regular performance evaluation every year? Does your company submit the results of the performance evaluation to the Board of Directors? Are the results used as the basis for the remuneration and nomination for reelection of individual directors?	V		<p>(III) The Company has established the “Performance Assessment Standards for the Board of Directors and Functional Committees” as the basis of implementation. The results of the 2024 performance assessment for the Board of Directors and functional committees have been reported to the 18th meeting of the Board of Directors of 12th Term on March 7, 2025. The results may be referred to when electing or nominating directors; the performance of individual directors may be referred to when determine their respective remunerations.</p> <p>The Company commissions an external professional and independent institution or external experts and scholars to conduct a performance evaluation of the Board of Directors every three years. Based on external recommendations, the Company develops and implements improvement plans to continuously strengthen the governance operations of the Board. The Company commissioned the Taipei Financial Research and Development Foundation to conduct an external performance evaluation of the Board of Directors in 2023. Please refer to p.37 of this annual report.</p>	N/A
(IV) Does your company assess the independence of the CPAs on a regular basis?	V		<p>(IV) The Company has prepared an independence assessment form in accordance with Article 47 of the Certified Public Accountant Act and the contents of Bulletin No. 10 “Integrity, Impartiality, Objectivity and Independence” of the Norm of Professional Ethics for Certified Public Accountants of the Republic of China. The form is used to evaluate the independence, professionalism and competence of the CPAs and to assess whether they are related to or have business or financial interests with the Company. In addition, a statement of the CPAs and a draft of the assessment on independence of the CPAs have been obtained. The Company conducts an assessment on the independence of the CPAs at the meetings of the Audit Committee and Board of Directors periodically (at least once per year) and by referencing the Audit Quality Indicators (AQIs). After evaluations by the Audit Committee on January 6, 2025, and the Board of Directors on January 10, 2025, CPAs Wu, Cheng-Yen and Chen, Yi-Ren from KPMG Taiwan, met the criteria for assessment of independence and were competent to serve as the CPAs of the Company for financial and tax certification. For the resolutions of the Board of Directors regarding assessment on the independence of the CPAs, please see p.45.</p>	N/A
IV. Does your TWSE/TPEX-listed company designate competent and an appropriate number of corporate governance personnel along with a chief corporate	V		<p>At the 18th meeting of the 10th Board of Directors held on May 13, 2019, it was resolved to establish a Chief Corporate Governance Officer and a Sustainable Development Department under the Planning Department. A Sustainable Development Division has been established under the Planning Office with an appropriate number of competent</p>	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Y	N	Summary description	
governance officer responsible for related matters (including, but not limited to, providing information required by directors and supervisors to perform their duties, assisting directors and supervisors in compliance, handling matters related to the Board of Directors and shareholders' meetings and preparing minutes of the Board of Directors and shareholders' meetings)?			personnel to, in accordance with the law, manage affairs relating to the Board of Directors and shareholders' meeting, produce minutes of the Board of Directors and shareholders' meeting, help directors take office and receive continuing education, provide directors with the information required for business, assist directors in compliance, carry out ethical management and prepare sustainable development reports. The purposes are to promote corporate governance, enhance the functions of the Board of Directors and build a culture of corporate governance. Effective from June 10, 2022, Senior Vice President Xie, Xiu-Ying of the Planning Office served concurrently as the Chief Corporate Governance Officer. According to Article 24 of the "Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers", she completed 13 hours of continuing education in the year 2024. For detailed information on her continuing education, please refer to the Company's website.	
V. Does your company establish channels for communication with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), design special web pages for the stakeholders on the website, and appropriately respond to important CSR issues which the stakeholders are concerned with?	V		The Company has a spokesperson, an investor relations contact, a Customer Service Center and a "Stakeholders" section on its website to gather opinions from stakeholders. Information of the above contact windows and contact methods have already been disclosed on the Company's website. We are dedicated to maximizing stakeholders' interest, and maintaining open and diverse communication channels for discovering problems and solutions. The Company periodically (at least once a year) reports the stakeholder communication status to the Board of Directors. The stakeholder communication status for the year 2024 was reported at the board meeting on January 10, 2025.	N/A
VI. Does your company engage any professional registrar to deal with matters related to the shareholders' meeting?		V	Capital Securities Corporation is an integrated securities service provider, and has a Registrar Agency Department to handle shareholder meeting affairs.	N/A
VII. Disclosure of information (I) Does your company have a website to disclose the financial and corporate governance information of the company? (II) Does your company adopt other information disclosing methods (such as setting up an English website, designating a person for collection and disclosure of information, implementing a spokesperson system, and publishing the process of investor conferences on the website)?	V	V	(I) Financial, business and corporate governance information has been disclosed on the Company's website and is updated regularly to keep investors informed. (II) The Company has made an English version of its website that is accessible from the home page. Information collection and disclosure procedures of the Company are handled by the respective responsible departments and disclosed on the Company's website, in the annual report, and on the Market Observation Post System (MOPS). The Company has designated spokespersons and deputy spokespersons who are responsible for investor relations matters, and the Company discloses their contact persons and contact information on its website to provide investors with convenient communication channels. All disclosures and video recordings made at investor seminars are posted onto website	N/A N/A
(III) Does your company publish and file the annual financial report within two months after the end of a fiscal year? Does your company publish and file the Q1, Q2 and Q3 financial reports and monthly operating performance before the required time limit?		V	(III) In accordance with the "Securities and Exchange Act" and "Regulations Governing Securities Firms", the Company publish and file the annual financial report, the financial statements of Q1-Q3 and the monthly operating results	The Company has been in compliance with the "Securities and Exchange Act" and "Regulations Governing Securities"
VIII. Does your company have additional important information that is helpful to understand the operation of corporate governance (including but not limited to the	V		(I) Employee rights: The Company has personnel management policies, "Regulations on Complaints and Punishments for Measures to Prevent Sexual Harassment at Workplace" and "Employee Opinion Usage Guidelines" in place to gather employees' opinions with respect to the Company's business, operating procedures,	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Y	N	Summary description	
interests and care of employees, investor relationship, supplier relationship, rights of stakeholders, continuing education of directors and supervisors, implementation of risk management policies and measurement criteria, implementation of customer policies, and purchase by the Company of liability insurance for directors and supervisors)?			<p>administrative measures, policies, suggestions, or any incident of violation against personal rights</p> <p>(II) Employee care: The Company offers various types of leave as required by law. In addition to purchasing Labor Insurance and National Health Insurance coverage, the Company also offers employees other types of insurance coverage (accident, life, medical, savings, etc) that they can purchase at discounted rate, and arranges wedding subsidies, funeral subsidies, emergency aids and a series of activities aimed at enhancing employees' loyalty and identification.</p> <p>(III) Investor relations and stakeholders' rights: The Company has spokesperson and deputy spokesperson, investor relations contact, a Customer Service Center, and a "Stakeholders" section on its website to gather opinions from stakeholders. Information of the above contact windows and contact methods have already been disclosed on the Company's website. We are dedicated to maximizing stakeholders' interest, and maintaining open and diverse communication channels for discovering problems and solutions.</p> <p>(IV) Supplier Relations: The Company requires suppliers to comply with sustainability requirements and to ensure that all business operations conform to legal regulations. Suppliers are also required to sign a "Supplier Human Rights and Environmental Sustainability Commitment Letter," thereby jointly fulfilling corporate social responsibility. In the event a supplier is found in violation of sustainability policies that significantly affect the environment or society, the Company may terminate or rescind the contract at any time, and the supplier may not seek any compensation from the Company.</p> <p>(V) Continuing education of directors: Detailed information regarding continuing education of the directors of the Company is disclosed on p.84-85.</p> <p>(VI) Risk management policies and risk assessment standards: The Company has "Risk Management Policy" and risk assessment standards in place, and convenes Risk Management Committee meetings on a quarterly basis. Risk-return trade-offs and impacts on capital adequacy ratio are measured with adequacy reports prepared and presented to the management. By enforcing the risk management system, the Company aims to generate consistent and high-quality profits for its shareholders.</p> <p>(VII) Customer policy: The Company has a set of "Fair Customer Treatment Guidelines" that covers many aspects of its business activities including fair contract, duty of care and loyalty, truthful advertising, product/service suitability, notification, disclosure, sale of complex and high-risk products, balanced performance compensation, grievance protection and professionalism. The Company has established the "Guidelines for Friendly Financial Services" to ensure that persons with disabilities can fully enjoy their fundamental rights and have equal and reasonably accessible financial services. This initiative aims to provide accessible financial services to persons with disabilities, improve service quality, and foster an inclusive financial environment.</p> <p>(VIII) Insurance against directors' liabilities: The Board of Directors passes a resolution each year to insure the Company against directors' liabilities. The 2024 Directors, Supervisors, and Key Officers Liability Insurance was approved at the 14th meeting of the 12th Board of Directors on August 23, 2024.</p>	
<p>IX. On the basis of the result of corporate governance evaluation released by TWSE's Corporate Governance Center in the most recent year, please describe the matters to which improvements have been made. Regarding the matters to which improvements have yet to be made, please list those which have been selected as priorities and the measures to be taken.</p> <p>In 2023, 1,706 TWSE/TPEX-listed companies participated in corporate governance evaluation. According to the result of evaluation, the Company was ranked in the top 21%~35% among the companies evaluated. The Company has been committed to protecting the rights</p>				

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Y	N	Summary description	
and interests of shareholders, fair treatment of shareholders, strengthening the structure and functions of the Board of Directors, improving information transparency and promoting sustainable development. Currently, the Company prioritizes the strengthening of the structure and functions of the Board of Directors, while reviewing the categories where it failed to receive any score and finding measures for improvement. As of the date of publication of this annual report, the 2024 Corporate Governance Evaluation results have not yet been announced.				

Note : Always provide explanations in the summary description column, regardless of whether there are any deviations from the best practice principles.

(IV) Disclose the composition, responsibilities, and functioning of remuneration committee, if available:

1. Information of Remuneration Committee members

December 31, 2024

Identity (Note 1)	Criteria Name	Professional qualifications and experience (Note 2)	Independence (Note 3)	Number of positions as Remuneration Committee member in other public companies
Convener Independent Director	Lee, Shen-Yi	Please refer to p.17 “(I) Information of Directors (1)” for the professional qualifications major experience.	All members of the Remuneration Committee maintain their independence within the extent of performing duties, and they have no direct or indirect interest in the Company. Each member complies to independence requirement set forth in Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	1
Independent Director	Lin, Tsalm-Hsiang	Please refer to p.17 “(I) Information of Directors (1)” for the professional qualifications major experience.		1
Other	Yen, Chien-San	1. Holder of qualification as Certified Public Accountant 2. Major experience (1) Chief of Section, Central Bank (2) Specialist, The Bankers Association of Taipei and Joint Credit Information Center (3) Senior Vice President, Finance Department, Hongtai Securities Co., Ltd. (4) Chief of Accounting Office and Chief Auditor, Entie Commercial Bank		0

Note 1: Please specify the relevant years of service, professional qualifications and experience, and independence of each member of the Remuneration Committee in the form, and for independent director, please refer to Table 1 of Information on Directors on p.xx for details. Please enter either director, independent director or other for position. (if the individual is the convener, please add a note.)

Note 2: Professional qualifications and experience: Please state the professional qualifications and experience of each member of the Remuneration Committee.

Note 3: Conformity to independence requirement: the Remuneration Committee members' status of independence shall be specified, including but not limited to whether they, their spouses, their relatives within 2nd degree of kinship are directors, supervisors or employees of the Company or its affiliates; the number and percentage of shares held by them, their spouses, their relatives within 2nd degree of kinship (or by using the names of others); whether they are independent directors of a company that has a specific relationship with the Company (refer to subparagraph 5-8, paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange). The amount of remuneration received for business, legal, financial and accounting services provided to the Company or its affiliates in the last two years.

Note 4: Please refer to the best practice reference examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange for disclosure methods.

2. Information on the operation of the Remuneration Committee

- I. The Remuneration Committee of the Company is composed of three members.
- II. Term of office: from June 27, 2022 to June 26, 2025. The 5th Remuneration Committee held 11 meetings (A) in the last year (2024); details of members' eligibility and attendance are as follows:

Title	Name	Actual attendance (B)	Proxy attendance	Attendance rate (%) (B/A) (Note)	Remarks
Convener	Lee, Shen-Yi	11	0	100%	
Committee member	Lin, Tsalm-Hsiang	11	0	100%	
Committee member	Yen, Chien-San	11	0	100%	

3. Other relevant information:

- (1) If the Board of Directors does not adopt or revise the suggestions of the Remuneration Committee, the decision must indicate the date of Board of Directors meeting, term, contents of the proposal, Board of Directors resolution and how we handle the Committee's opinions: None.

- (2) In the event that any member of the Remuneration Committee has expressed dissent or reservation over the Committee's decisions, and that the dissent or reservation has been recorded or delivered in writing, the decision shall indicate the date of the Committee's meeting, term, contents of the proposal, opinions of all the members, and how the opinions of a member is handled: None.

III. Scope of responsibilities of the Remuneration Committee:

1. Formulation and regular review of the policies, systems, standards and structures of the performance evaluation of and remuneration for directors and managers.
2. Regular evaluation and establishment of the remuneration for directors and managers.

IV. Meeting Dates, Term, Main Proposal Content, Resolutions, and the Company's Handling of the Remuneration Committee's Opinions in the Most Recent Year

Date / Term	Proposal Content	Resolution Result	Company's Handling of the Committee's Opinions
2024.01.05 5th Term, 11th Meeting	Performance evaluation results of officers at the level of manager or higher for 2023	Approved unanimously by all members present	Submitted to the 10th meeting of the 12th Board of Directors for approval as the basis for promotion, salary adjustment, and bonus distribution for officers at manager level or higher.
2024.01.05 5th Term, 11th Meeting	The distribution of year-end bonuses to officers at the level of manager or higher in 2023	Approved unanimously by all members present	Submitted to the 10th meeting of the 12th Board of Directors for approval.
2024.01.19 5th Term, 12th Meeting	Distribution of holiday bonuses for the second half of 2023 to officers at the level of manager or higher	Approved unanimously by all members present	Submitted to the 10th meeting of the 12th Board of Directors for approval.
2024.02.29 5th Term, 13th Meeting	Promotion of officers at the level of manager or higher	Approved unanimously by all members present	Submitted to the 11th meeting of the 12th Board of Directors for approval.
2024.04.25 5th Term, 14th Meeting	Proposal for salary adjustments for officers at the level of manager or higher for 2023	Approved unanimously by all members present	Submitted to the 12th meeting of the 12th Board of Directors for approval.
2024.05.17 5th Term, 5th Interim Meeting	Proposal for the distribution of director remuneration for 2023	Approved unanimously by all members present	Submitted to the 5th interim meeting of the 12th Board of Directors for approval and as the basis for processing the distribution of 2023 director remuneration.
2024.05.17 5th Term, 5th Interim Meeting	Proposal for the distribution of employee remuneration (in cash) for 2023	Approved unanimously by all members present	Submitted to the 5th interim meeting of the 12th Board of Directors for approval and as the basis for processing the distribution of 2023 employee remuneration.
2024.07.15 5th Term, 15th Meeting	Performance evaluation results of officers at the level of manager or higher for the first half of 2024	Approved unanimously by all members present	Submitted to the 13th meeting of the 12th Board of Directors for approval.
2024.08.14 5th Term, 6th Interim Meeting	Proposal to establish the Company's Holiday Bonus Guidelines	Approved unanimously by all members present	Submitted to the 14th meeting of the 12th Board of Directors for approval.
2024.09.09 5th Term, 17th Meeting	Distribution of holiday bonuses for the first half of 2024 to officers at the level of manager or higher	Approved unanimously by all members present	Submitted to the 15th meeting of the 12th Board of Directors for approval.
2024.10.30 5th Term, 18th Meeting	Proposal to amend the Company's Guidelines for the Distribution of Year-End Bonuses to Employees	Approved unanimously by all members present	Submitted to the 15th meeting of the 12th Board of Directors for approval.
2024.10.30 5th Term, 18th Meeting	Proposal to establish the Company's Guidelines for Employee Remuneration Allocation	Approved unanimously by all members present	Submitted to the 15th meeting of the 12th Board of Directors for approval.

(V) Promotion of sustainable development:**Fulfillment of Sustainable Development and Variance with Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons**

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary description	
I. Has the Company established a governance structure and an exclusively (or concurrently) dedicated unit to promote sustainable development and the senior management is authorized by the Board of Directors for handling? How is the status of Board of Directors' oversight?	V		<p>1. The Company established the ESG Committee with the approval of the Board of Directors on January 21, 2021. The Committee is responsible for the implementation and oversight of ESG-related matters. On November 10, 2022, the Committee was renamed the "Sustainable Development Committee" and placed under the Board of Directors to oversee the Company's sustainability-related issues. On August 23, 2024, matters related to ethical corporate management were incorporated into the Committee, which was subsequently renamed the "Integrity and Sustainable Development Committee." In 2024, the Committee reported the Company's sustainability practices and results to the Board of Directors five times (at least once per year as required).</p> <p>2. The members of the Integrity and Sustainable Development Committee are appointed by the Board of Directors. The Committee shall consist of no fewer than three members, and the majority shall be Independent Directors. The Committee is responsible for the formulation and supervision of ethical corporate management policies and preventive measures, as well as the promotion and supervision of sustainability development and fair customer treatment. This includes the formulation, promotion, and oversight of the Company's sustainability policies, annual plans, and strategies, along with the review, tracking, and revision of implementation progress and outcomes to ensure effectiveness. The Committee also integrates the values of sustainability and fair treatment of customers into the Company's overall business strategies.</p> <p>3. In 2024, the Integrity and Sustainable Development Committee convened five meetings. Key agenda items included the annual sustainability promotion plan and quarterly implementation performance reports, greenhouse gas inventory and verification results, approval of the Sustainability Report and the TCFD Climate-related Financial Disclosures Report, and business updates from the Ethical Corporate Management and Sustainability Development Operation Office.</p> <p>4. The Integrity and Sustainable Development Committee established the Ethical Corporate Management and Sustainability Development Operation Office, headed by the President as Chief Executive. Seven dedicated task forces have been established under the Office, each led by a department head as team leader. These task forces cover the following areas: Ethical Business and Corporate Governance, Sustainable Finance, Fair Customer Treatment, Human Rights Protection, Environmental Sustainability, Climate Change, and Social Welfare.</p> <p>5. The Integrity and Sustainable Development Operation Office holds meetings regularly to track the performance of each workforce teams so as to implement the sustainability in the Company.</p>	N/A
II. Does your company conduct assessment on the risks of the environmental, social and corporate governance issues related to the operations of the company based on the materiality principle? Does your company formulate any risk management policy or strategy?	V		<p>1. The risk assessment scope is primarily focused on the Company, covering the period from January 2024 to December 2024. The Company, bases on significant ESG issues in the sustainability report and takes into account the domestic and international sustainability trends as well as external expert opinions to assess the material ESG issues. Subsequently, relevant risk policies and action plans are formulated through discussions among the various taskforce teams within the Integrity and Sustainable Development Operation Office.</p> <p>2. In terms of environmental issues, the Company faces both physical risks and transition risks. These include climate change-related natural disasters that may cause business interruptions and asset damage, regulatory or governmental requirements regarding greenhouse gas (GHG) inventory and emission reductions, and the need to adjust investment and financing portfolios, all of which may increase operating costs. The corresponding response strategies are as follows:</p> <p>(1) Physical Risks:</p> <p>(a.) Conduct regular greenhouse gas inventories and promote energy management policies and carbon reduction initiatives, while planning for verification in accordance with international standards.</p>	N/A

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary description	
			<p>(b.) Ensure the maintenance of the business continuity management system, provide regular emergency response training to employees, and maintain ISO 22301:2019 (BCMS) international certification.</p> <p>(2) Transition Risks:</p> <p>(a.) In accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), conduct financial impact analysis and assessment of climate change issues, and establish the "Guidelines for Stewardship and Sustainable Investment" to include high carbon-emission and high-sensitivity industries, with the aim of enhancing investment value and promoting the sound development of both the Company and its investees.</p> <p>(b.) In cases where investor financing involves high energy consumption or the use of stocks from GHG-intensive or high carbon-emission industries as collateral, the Company assesses and controls exposure levels based on the progress of information disclosure and the degree of impact in those industries, in order to reduce credit risk exposure.</p> <p>(c.) Plan for PCFA (Product Carbon Footprint Accounting) verification of Scope 3 emissions to support the transition toward a net-zero economy and to strengthen the Company's credibility and reputation.</p> <p>3. Social aspect:</p> <p>Primarily reflects in employee manpower and health and safety matters. The relevant risks include labor relations, occupational safety, information security, and personal data protection, etc. The Company established the human rights policy in 2022 as the management policy governing human rights-related risks. We also ensure compliance with relevant insurance and welfare regulations to guarantee recruitment, compensation, assessment, training, and career development opportunities for employee. We also conduct regular health check-ups and implement various occupational health promotion measures and educational training to respond to and manage issues promptly</p> <p>4. Corporate governance aspect</p> <p>The Company has established specific policies regarding anti-money laundering, stakeholder communication, strengthening directorial functions, and ethical business operations. These policies encompass evaluations of the performance of the Board of Directors, and committees such as audit, remuneration, risk management, and ethical corporate management and sustainability development (including external evaluations), as well as principles for preventing money laundering and combating terrorism financing, fair customer treatment standards, codes of ethical business conduct, and whistleblower systems. These measures promote corporate governance in a manner characterized by integrity, transparency, and sustainability. In terms of implementation, the Company conducts risk assessments at least once per year as well as reviewing market or operational changes and conduct risk assessments accordingly. Additionally, we review our management mechanisms based on the risk assessment results obtained.</p> <p>5. The Company regularly discloses relevant policies on the official website, in annual reports, and on the Market Observation Public System, including sustainability reports, sustainability development plans and achievements, climate change information, human rights policies, energy management and GHG emission policies, low-carbon strategies and action plans, water resources and waste management, as well as risk management policies related to environmental, social, and corporate governance issues.</p>	
<p>III. Environmental issues</p> <p>(I) Does your company have an environmental management system suitable for the industrial characteristics of the company?</p>	V		<p>(I)</p> <p>1. The Company belongs to the financial securities industry rather than manufacturing, therefore our direct impact on the environment is generally lower. However, to mitigate the speed of global warming and reduce energy and resource consumption, the Company has established an "Regulations for Environmental Protection", continuously promotes various energy-saving and carbon-reduction measures and replaces old equipment within the Company.</p> <p>2. Since 2022, in line with the FSC's "Roadmap for Sustainable Development for</p>	N/A

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies
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			TWSE and TPEX Listed Companies," the Company has initiated the ISO 14064-1 organizational greenhouse gas inventory. Using 2023 as the baseline year, we have established environmental targets from 2023 to 2030, including reductions in GHG emissions for scopes 1 and 2, reductions in energy consumption, reductions in waste generation, and water consumption. We annually compare the reduction achievements with the baseline year and report them to the Board of Directors.	
(II) Does the Company dedicate in promoting energy utilization efficiency, and use renewable materials that have low impact to the environment.	V		<p>(II)</p> <p>The Company, upholding the principles of reducing energy consumption and saving costs, has always been committed to improving energy use efficiency to reduce energy consumption and save costs. In 2024, the Company implemented the ISO 50001 Energy Management System and obtained certification from the international verification body BSI, demonstrating its strong commitment to energy conservation and carbon reduction. Since 2022, in line with the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the FSC's "Roadmap for Sustainable Development of TWSE/TPEX Listed Companies," we have set a target to reduce energy consumption by 10% compared to the baseline year of 2023 by the year 2030. This translates to an average annual reduction of 1.43%.</p> <p>The energy conservation and carbon reduction action plan for 2024 is listed below:</p> <ol style="list-style-type: none"> The actions for employees responding to low-carbon initiatives <ol style="list-style-type: none"> Encourage employees to reduce the use of elevators when appropriate. Remind employees to keep doors and windows closed in air-conditioned areas. Promote to staff to turn off unnecessary lighting fixtures when not in use. Promote to all departments to manually switch off the power of electrical devices during off-duty hours, weekends, and consecutive holidays to reduce standby power consumption. Promote the benefits of energy conservation and environmental awareness to staff through events, emails, or other channels from time to time. Energy-saving activities at business premises <ol style="list-style-type: none"> The number of operating elevators is controlled during work and off-work hours. Low-carbon management of the AC equipment: <ol style="list-style-type: none"> Control the chilled water supply of the air conditioning chiller, increase the chilled water temperature by 1 degree to save electricity. Set the indoor air conditioning temperature to 26 degrees at off-office hours, i.e. before 07:30 and after 17:00. Adding small air conditioning units to replace large ones during off-peak hours. Regular cleaning and maintenance to improve operational efficiency. Setting the closing time of advertising signboards on the external wall of each branch after 12:00 a.m. to avoid wasting electricity. Set the office machines to power-saving mode and keep them in sleep mode when not in use. Adopt responsible zone management to turn off unnecessary lighting and air conditioning when not in use. Replace high-energy-consuming or outdated equipment. <ol style="list-style-type: none"> Allocate a budget for the replacement of the AC equipment based on energy consumption or usage lifespan. Gradually replace outdated lighting fixtures with LED fixtures to reduce heat and lower electricity consumption. Replace fire exit indicators, escape route signs, and fire indicators with LED light fixtures. Replace power-consuming multifunctional office machines with more energy-efficient ones Improve the efficiency of company vehicle usage <ol style="list-style-type: none"> Use company vehicles based on the principle of carpooling. Encourage employees to use public transport when making business trips. Regularly inspect and maintain company vehicles. 	N/A

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			<p>5. Implement green procurement by requiring suppliers to provide their product standards during the procurement phase. Products must comply with environmental and energy-saving standards, green building materials labels, or meet the same performance with less environmental impact, such as recycled materials and low pollution, to promote environmentally friendly products.</p> <p>According to the results of the 2024 Low Carbon Energy-Saving Action Plan, the Company replaced 63 machines with models that save up to 80% in energy consumption. As a result, energy consumption in 2024 decreased by 1.79% compared to 2023, exceeding the annual reduction target of 1.43%. Additionally, as the Company's operating revenue increased by 37.78% in 2024 compared to 2023, energy intensity decreased by 28.72%. In response to the high power consumption brought about by high-performance computing, the Company will continue to improve energy-saving initiatives while enhancing service quality, in order to achieve its reduction targets.</p>	
(III) Does the Company assess potential risks and opportunities associated with climate change, and undertake measures in response to climate issues?	V		<p>(III)</p> <p>1. A Integrity and Sustainable Development Operation Office is established under the Integrity and Sustainable Development Committee, with the President serving as the Executive Director. Additionally, a Climate Change Taskforce team is set up, with the head of Risk Management Department serves as the leader to coordinate the tasks of the team.</p> <p>2. On climate change issues, the Company, by assessing external legal requirements, regulatory expectations from authorities, global and industry standard norms (including GRI, SASB, TCFD, etc.), and feedback from stakeholders, identified climate change as a material issue for driving sustainable development of the Company. Additionally, we manage climate change risk and opportunities through risk management mechanisms.</p> <p>3. The Company continues to adopt "Task Force on Climate related Financial Disclosure (TCFD)" as a climate change management mechanism to identify the Company's short-, medium- and long-term risks and opportunities, and their financial impacts.</p> <p>4. Identified climate change related issues for the year:</p> <p>(1) Climate-related risks: "Increase in greenhouse gas emissions pricing" and "Strengthening of emissions reporting obligations."</p> <p>(2) Climate-related opportunities: "Recycling and reuse," "Reduction in water usage and consumption," and "Entry into new markets," among others.</p> <p>(3) Continued monitoring of medium- and long-term risks and opportunities identified in 2023, and tracking the effectiveness of related implementation, such as the physical risk issue of "increased severity of extreme weather events such as typhoons and floods," and the climate-related opportunity of "development and/or increase of low-carbon products and services."</p> <p>5. The Company has established the following response measures for the above-identified climate change-related risks and opportunities:</p> <p>(1) Conduct annual greenhouse gas inventories to identify emission sources, register and manage them; also planning for future verification based on international standards.</p> <p>(2) Continuously implement internal energy conservation and carbon reduction programs, plan for total emission reduction targets, lower electricity and water consumption costs, and reduce environmental impact.</p> <p>(3) Identify and manage climate risks from both financing and investment perspectives, referring to the PCAF methodology, incorporating industry data affected by carbon emissions, and applying stress testing to stocks and bonds impacted by carbon emissions. The Company discloses investments in high-carbon-emitting industries to facilitate planning of future investment limits and support carbon reduction goals.</p> <p>(4) When investors use high energy-consuming or greenhouse gas/high carbon-emitting industry stocks as collateral, assess and control exposure based on the transparency and impact of such industries' disclosures to reduce credit risk exposure.</p>	N/A

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	Yes	No	Summary description	
			<p>(5) Disclose the Company's positions in green bond investments to promote potential future opportunities related to climate change.</p> <p>(6) Actively pursue opportunities to support and undertake advisory cases and provide funding support to industries related to green energy, circular economy, and sustainability trends, in response to increasing capital demands from these sectors.</p> <p>(7) Incorporate climate change and corporate transformation impact assessments into the Company's investment strategy to identify and manage relevant factors. When selecting investment targets, carefully evaluate whether the target fulfills responsibilities in corporate governance, environmental protection, and social responsibility to enhance the overall investment effectiveness.</p> <p>(8) Compile the information and implementation progress from items (1) to (5) above, and report quarterly to the Integrity and Sustainable Development Committee and the Board of Directors for oversight and control.</p> <p>6. Continue to follow the TCFD framework, identify climate change-related issues, and conduct financial impact analysis and assessment. Disclose such information annually in the Task Force on Climate-Related Financial Disclosures (TCFD) report and publish it on the Company's website.</p>	
(IV) Does the Company maintain statistics on greenhouse gas emission, water usage, and total waste volume in the last two years, and implement policies aimed at reducing energy, carbon, greenhouse gas, water and waste?	V		<p>(IV)</p> <p>1. To reduce GHG emissions and mitigate global warming, the Company has established an "Regulations for Environmental Protection." The General Affairs Office of the Administration Department collaborates with relevant government resources to continuously promote various carbon reduction measures within the Company. In addition, starting from 2022, in compliance with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and the FSC's "Roadmap for Sustainable Development of TWSE/TPEx Listed Companies," the Company has begun implementing ISO 14064-1 organizational greenhouse gas inventories. Using 2023 as the baseline year, environmental targets have been established for the period from 2023 to 2030, including the reduction targets for Scope 1 and Scope 2 greenhouse gas emissions and energy consumption are to achieve an average annual reduction of 1.43% compared to the baseline year; the waste and water consumption reduction targets aim for an average annual reduction of 1% compared to the baseline year. Based on the low carbon action plan (including employees' participation in low-carbon actions, energy-saving activities at business premises, replacement of high-energy-consuming or outdated equipment, improvement of company vehicle usage efficiency, and promotion of green procurement). We annually compare and review the reduction effectiveness compared to the baseline year and report it to the Board of Directors.</p> <p>2. Scope 1 and Scope 2 GHG Emission of Capital Securities business premises across Taiwan: The baseline year (2023) emissions were approximately 5,215.86 tCO₂e, while the emissions for 2024 were approximately 5,157.51 tCO₂e, reflecting a reduction of 1.12% from the baseline year, which did not meet the annual reduction target of 1.43%.</p> <p>However, given that the Company's operating income in 2024 increased by 37.78% compared to 2023, the greenhouse gas emissions intensity in 2024 decreased by 28.23% compared to 2023. The Company will continue to improve its emission reduction initiatives to achieve the established reduction targets. The Scope 1 and Scope 2 greenhouse gas emissions for 2024 have not yet been fully verified by the time of printing of this annual report; complete verification results will be disclosed in the Sustainability Report.</p> <p>3. Water Consumption:</p> <p>In 2023, the water consumption was 52,422 units, while in 2024, it was 54,336 units, representing an increase of 3.65% compared to the previous year. In 2023, the water consumption was 27.45 units, while in 2024, it was 27.68 units, representing an increase of 0.8% compared to the previous year which failed to meet the annual deduction target of 1%. The Company will continue to improve water-saving measures in an effort to achieve the intended reduction goals.</p> <p>4. Waste Generation:</p>	N/A

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			In 2023, the total weight was approximately 101.4 metric tons, while in 2024, it was approximately 166.935 metric tons, representing an increase of 65% compared to the previous year. Even after excluding newly added recycling categories such as paper, bottles and cans, and batteries, waste generation still increased by 27% compared to the previous year. The Company did not achieve the 1% annual reduction target and will strive to further enhance waste reduction measures to meet the predetermined goals.	
IV. Social issues (I) Does the company have management policies and procedures in accordance with relevant regulations and International Bill of Human Rights?	V		<p>(I)</p> <p>1. Capital Securities supports the Universal Declaration of Human Rights (UDHR) and is committed to aligning with international human rights standards, including the International Bill of Human Rights (UDHR and the two covenants: International Covenant on Civil and Political Rights (ICCPR) and International Covenant on Economic, Social and Cultural Rights (ICESCR)), the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the Ten Principles of the United Nations Global Compact (UNGC), as well as the values and principles set forth by international human rights organizations. In pursuit of sustainable development goals and in fulfilling corporate social responsibility, the Company has established a Human Rights Policy to protect the fundamental rights of stakeholders, including employees, customers, and consumers.</p> <p>2. In 2024, the Company conducted human rights policy-related training, totaling 227,154 hours. A total of 2,317 employees (6,767 training attendances) completed the training, accounting for 97% of all employees. Moving forward, the Company will continue to focus on human rights protection issues and promote related educational programs to enhance awareness and reduce the likelihood of related risks.</p> <p>3. The labor terms agreed to by the Company with its employees regarding wages, days off, leave, retirement and compensation for occupational injuries have all met the requirements of the "Labor Standards Act" in order to protect the rights and interests of employees, ensure employee management and promote harmonious labor relations.</p> <p>4. In accordance with the "Act of Gender Equality in Employment", the Company has established the "Regulations on Complaints and Punishments for Measures to Prevent Sexual Harassment at Workplace".</p> <p>5. The Company has stipulated in the "Work Rules" that all employees must be covered by labor insurance and the National Health Insurance. Subsidies for the premiums thereof will be provided by the Company in accordance with the applicable laws and regulations.</p> <p>6. The Company's policies regarding the recruitment, selection and employment of job applicants or the assignment, placement, performance appraisal, promotion, training and remuneration of employees do not discriminate on the basis of gender, sexual orientation, age, race or religion.</p>	N/A
(II) Does your company establish and implement reasonable employee benefit measures (including remuneration, leave and other benefits)? Is the operating performance or result properly reflected in the remuneration for employees?	V		<p>(II) The Company has established the Work Rules and other relevant personnel regulations and systems, whose scope includes minimum wages, working hours, leave, pension payments, labor and health insurance benefits and compensation for occupational injuries. They are all in compliance with the relevant requirements under the Labor Standards Act. The Company has established an Employee Welfare Committee. Elected by the employees, the Committee is in charge of all welfare-related affairs. The Company's remuneration policy is based on personal merits, degree of contribution to the Company and work performance, and is positively related to the operating performance of the Company.</p> <p>Employee performance is reflected in employee remuneration: The proportion of remuneration distributed to the directors and managerial officers of the Company is pursuant to Article 20 of the Company's Articles of Incorporation. If there is a profit of a year, 0.6% to 2% shall be appropriated as employee's remuneration, and no more than 3% shall be appropriated as directors' remuneration. In caring for its employees, the Company not only provides year-end bonuses and employee remuneration but also establishes relevant incentive and reward policies. In</p>	N/A

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			<p>addition, annual salary adjustments are carried out based on market salary levels, the Company's profitability, and individual performance, in order to maintain overall compensation competitiveness and appropriately reflect the Company's business results in employee compensation.</p> <p>Workplace diversity and equality</p> <p>The Company advocates for the creation of a gender equal and inclusive workplace environment, respecting diverse social and cultural backgrounds. We strive to achieve equal pay for equal work and equal opportunities for promotion for both men and women. As of the end of 2024, there is an equal number of men and women who are division heads and above in the Company. In addition to this, there are other relevant measures:</p> <ol style="list-style-type: none"> 1. During pregnancy, an employee may apply for a reassignment if there is a job available within the department that is easier to perform and that the employee is able to perform. 2. The Headquarters has established a nursery room on the 11th floor for employees with children under the age of two to breastfeed or pump milk. The nursery time is twice daily, with each session limited to thirty minutes. 3. In order to raise a child under the age of three, an employee may apply for a shift adjustment or a reduction in working hours by one hour per day, provided that the reduced working hours are not subject to a claim for pay. 4. After being in service for six months, employees may apply for parental leave without pay before any of their children reach the age of three years old. The period of this leave is until their children reach the age of three years old but may not exceed two years. 5. When an employee applies for reinstatement after taking parental leaves, each department shall not refuse or treat their absence as an absence that would affect the employee's attendance bonuses, performance evaluations, or any other adverse treatment. 6. Miscarriage Leave: Employees who experience a miscarriage at three months or more of pregnancy are entitled to four weeks of miscarriage leave. For those who experience a miscarriage at two months or more but less than three months of pregnancy, one week of miscarriage leave is granted. Employees who experience a miscarriage at less than two months of pregnancy are entitled to five days of miscarriage leave. During the miscarriage leave period, employees are entitled to receive their regular salary. 7. To support employees in caring for elderly family members or young children, family care leave was increased from 7 days to 14 days per year. Such leave does not affect performance evaluations or other related assessments. 8. To support female employees undergoing assisted reproductive treatments, the Company offers 2 days of paid leave per year under its Assisted Reproductive Care Leave policy. 9. To assist employees with childcare needs, the Company partnered with the Taipei Children's Welfare Center and Kuanhua Kindergarten to offer discounted tuition, as well as after-school care and tutoring programs, helping working parents balance family and career responsibilities. <p>Retirement System and Benefits:</p> <ol style="list-style-type: none"> 1. To ensure employees' well-being after retirement, the Company has established the Employee Retirement Guidelines and, in November 1994, set up the Employee Retirement Fund Management Committee to promote long-term and harmonious labor relations. Since March 1998, the Labor Standards Act has been applicable, and the Company has deposited retirement reserves in a designated account with the Bank of Taiwan under the name of the Supervisory Committee of Business Entities' Labor Retirement Reserve. Employees who meet the retirement requirements under the guidelines may retire accordingly. In line with the implementation of the Labor Pension Act in July 2005, the Company respects employees' freedom to opt for the new pension system and contributes 6% of the employee's monthly wages to the 	

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			<p>employee’s individual pension account.</p> <p>2. According to the early retirement provisions in the Company's Employee Retirement Guidelines, senior employees who have served for more than 10 years and reached the age of 55, or who have served for more than 20 years, may apply for early retirement under terms more favorable than those stipulated in the Labor Standards Act.</p> <p>3. Labor Standards Act Retirement System: The Company allocates 2% to 15% of the total monthly salary of each employee as retirement reserves, which are deposited into a labor pension account with the Bank of Taiwan.</p> <p>4. Labor Pension Act: The Company contributes 6% of the employee's insured monthly salary to the individual labor pension account administered by the Bureau of Labor Insurance.</p> <p>5. Under the defined benefit pension plan, the Company calculates its net obligation by converting the future benefit amounts earned by employees for their current or past services into present value, which is evaluated annually by a qualified actuary using the projected unit credit method. Based on the actuarial results, the Company allocates the required retirement reserves for the defined benefit plan into the Labor Pension Account with the Bank of Taiwan and a designated bank account opened by the Company's Employee Retirement Fund Management Committee. The Company makes annual contributions to employee retirement reserves based on both defined benefit and defined contribution plans.</p>							
(III) Does your company provide a safe and healthy work environment to its employees? You’re your company regularly provide its employees with safety and health education?	V		<p>(III) The Company offers a clean environment to its employees, who are also provided with safety protection equipment required for their safety and health. Moreover, the Company regularly inspects the work environment, organizes health examination for its employees and invites doctors from the Cathay General Hospital to provide health consultation services on site.</p> <table><tr><th>Implemented measures</th><th>Item</th><th>Description</th></tr><tr><td>Employee Health</td><td>Insurance and welfare</td><td><p>(I) Measures mandated by law</p><p>1. Labor and health insurance.</p><p>2. The “Regulations on Complaints and Punishments for Measures to Prevent Sexual Harassment at Workplace” has been established.</p><p>3. “Employee lactation rooms” have been set up.</p><p>4. Regular health examinations have been organized for employees.</p><p>5. Doctors have been engaged to provide regular consultation services, including health education, health promotion and health guidance for employees, at the Company’s Head Office</p><p>(II) Measures provided above legal requirements</p><p>1. The Company provides employees with a broad variety of group insurance coverage from life, accidental injury, accidental medical treatment, to occupational hazard.</p><p>2. Employees are invited to include their family members in group insurance at a discounted premium. Term life, accidental injury, medical treatment, and cancer insurance policies have been offered to care for employees and their family members.</p><p>3. hosted lifestyle-oriented sessions such as “Eat Well, Live Green: The Magic of Low-Carbon Eating” and “Rethinking Parenthood Roles: Gender Equality in Modern Parenting”. These events provided practical information on health, well-being, and access to public resources, helping employees build a healthier lifestyle and reduce both economic and emotional stress.</p><p>4. Organize a "Science-based Physical Fitness Testing" event by collaborating with the Sports Administration, Ministry of Education, to assist employees in understanding their physical condition and mastering the key aspects of health management</p><p>5. The Company has established the "Guidelines for the Establishment and Subsidy Management of Sports, Recreational, and Public Welfare Clubs" to encourage employees to develop habits of participating in physical activities and public welfare events.</p><p>6. The Company held the "Southern District Sports Day" in Kaohsiung, featuring badminton competitions and fun games, along with a "Family Day" event. Over 300 employees and their family members from the southern</p></td></tr></table>	Implemented measures	Item	Description	Employee Health	Insurance and welfare	<p>(I) Measures mandated by law</p> <p>1. Labor and health insurance.</p> <p>2. The “Regulations on Complaints and Punishments for Measures to Prevent Sexual Harassment at Workplace” has been established.</p> <p>3. “Employee lactation rooms” have been set up.</p> <p>4. Regular health examinations have been organized for employees.</p> <p>5. Doctors have been engaged to provide regular consultation services, including health education, health promotion and health guidance for employees, at the Company’s Head Office</p> <p>(II) Measures provided above legal requirements</p> <p>1. The Company provides employees with a broad variety of group insurance coverage from life, accidental injury, accidental medical treatment, to occupational hazard.</p> <p>2. Employees are invited to include their family members in group insurance at a discounted premium. Term life, accidental injury, medical treatment, and cancer insurance policies have been offered to care for employees and their family members.</p> <p>3. hosted lifestyle-oriented sessions such as “Eat Well, Live Green: The Magic of Low-Carbon Eating” and “Rethinking Parenthood Roles: Gender Equality in Modern Parenting”. These events provided practical information on health, well-being, and access to public resources, helping employees build a healthier lifestyle and reduce both economic and emotional stress.</p> <p>4. Organize a "Science-based Physical Fitness Testing" event by collaborating with the Sports Administration, Ministry of Education, to assist employees in understanding their physical condition and mastering the key aspects of health management</p> <p>5. The Company has established the "Guidelines for the Establishment and Subsidy Management of Sports, Recreational, and Public Welfare Clubs" to encourage employees to develop habits of participating in physical activities and public welfare events.</p> <p>6. The Company held the "Southern District Sports Day" in Kaohsiung, featuring badminton competitions and fun games, along with a "Family Day" event. Over 300 employees and their family members from the southern</p>	N/A
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			<div> <div></div> <div>region participated enthusiastically. The event aimed to enhance team cohesion, improve work efficiency, and promote work-life balance for employees.</div> <div>7. Free massage services are provided to employees at the headquarters and Dunnan Office. In addition, on-site blind massage services were offered at the Taichung Branch (Central District) and Sanmin Branch (Southern District) to expand access to blind massage services for more employees.</div> <div>8. Apply for the solution to offer thoughtful inoculation of free flu vaccines in the workplace and subsidize self-funded vaccinations</div> </div>	
			<div> <div>Environmental health</div> <div> 1. A set of "Tobacco Hazard Prevention Measures" was implemented. 2. The Company acquired "Badge of Accredited Healthy Workplace" from Health Promotion Administration, Ministry of Health and Welfare. 3. The Company has been certified as an "iSports Corporation" by the Sports Administration, Ministry of Education. 4. "Tunnel-type blood pressure monitors" are installed at the headquarters and all branches to help employees monitor and manage their blood pressure, demonstrating the Company's commitment to employee health. 5. The Company has established a "Sexual Harassment Complaint Committee" and a "Workplace Violence Complaint Committee" to provide employees with appropriate complaint channels and mechanisms. </div> </div>	
			<div> <div>Safety certification</div> <div>The Company has received the ISO22301 certification for business continuity management. The primary purpose of the certification is to ensure that the Company will be able to minimize damage in any sudden event of emergency to maintain personnel safety, compliance, customers' rights and interests, the Company's goodwill and security of the Company's assets, and to make sure the important business activities of the Group can gradually resume within the target recovery time to maintain operations.</div> </div>	
			<div> <div>Certification for personal information</div> <div>The Company has obtained the international certificates (BS10012: 2017) on the personal information management systems for securities, future, and insurance advisory businesses. It indicates that the Personal Information Management System (PIMS) adopted by the Company offers effective protection and management of personal information, and complies with all requirements of the Personal Data Protection Act to protect the rights of information owners, while at the same time minimize possible impacts from event of attack. It represents the Company's commitment to continually manage and improve its personal information management system.</div> </div>	
			<div> <div>Safety of work environment</div> <div> <div>Workers' safety</div> <div> The Company has complied with the "Occupational Safety and Health Act" by appointing an OSH Officer, a team of first aid officers, and organizing training according to the Worker Safety Education Principles. The Company also regularly organizes various educational training sessions for general employees, such as "New Employee Training on Occupational Safety and Health for General Workers" and "On-the-job Training on Occupational Safety and Health for General Workers," to strengthen employees' concepts of occupational safety and health. The Company has established and implemented an "Ergonomic Hazard Prevention Program" to prevent musculoskeletal injuries or illnesses caused by work activities. In addition, it has formulated and promoted the "Abnormal Workload Induced Disease Prevention Plan" to plan and take the necessary safety and health measures for the prevention of diseases caused by abnormal workloads such as shifts, night work, and long working hours. In 2024, there were 2 occupational injury cases involving 2 employees, accounting for 0.18% of the total number of employees reported for occupational injury insurance (1,114 employees). One case involved a traffic accident during an employee's commute; the Company has since reminded all employees to pay attention to road safety. The other case involved a fall caused by an improperly assembled stage during the year-end banquet; the Company has reminded the banquet preparation team to thoroughly test and ensure the stability of the stage to prevent recurrence. </div> </div> </div>	
			<div> <div>Fire safety</div> <div> 1. Organize "Fire Safety (Fire Prevention, Earthquake Awareness, First Aid Training) Workshops" and "Fire Evacuation Drill" regularly. 2. In accordance with the Fire Services Act and its Enforcement Rules, a fire safety manager has been appointed. The manager </div> </div>	

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies				
	Yes	No	Summary description					
			<table><tr><td></td><td>has regularly attended seminars and recurrent training sessions.</td></tr><tr><td>Safety assurance</td><td>All of the Company's business premises and branches are covered by the following insurance 1. Commercial fire insurance; 2. Electronic equipment insurance; 3. Public accident liability insurance. The Company conducts regular fire safety inspections and declarations. In 2024, there were zero fire incidents.</td></tr></table>		has regularly attended seminars and recurrent training sessions.	Safety assurance	All of the Company's business premises and branches are covered by the following insurance 1. Commercial fire insurance; 2. Electronic equipment insurance; 3. Public accident liability insurance. The Company conducts regular fire safety inspections and declarations. In 2024, there were zero fire incidents.	
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(IV) Does your company have effective programs for development and training regarding employees' career skills?	V		<p>(IV) The Company has effective programs for development and training regarding employees' career skills as following:</p> <p>Education and Development: To enhance employees' professional competencies and competitiveness, the Company provides diverse educational training programs to create a supportive environment for career development and establish effective training plans for cultivating professional capabilities. These include onboarding training for new hires, professional skills training, leadership development programs for future supervisors, and growth programs for current managers. The Company also regularly invites experts and scholars to deliver lectures on financial topics. In 2024, the total expenditure on employee training reached NT\$10,663 thousands, with 3,923 attendances recorded for external professional training programs, reflecting an average participation rate of 197%. A total of 140 internal training sessions were conducted, and intensive training was provided for sales staff via nationwide video conferencing to enhance their professional knowledge and skills.</p> <p>To improve learning effectiveness, the Company has established a digital learning platform and developed a wide range of e-learning courses, enabling employees to engage in self-paced learning anytime and anywhere. Additionally, the Company offers professional certification incentives and training subsidies to encourage employees to pursue diversified learning paths for both professional advancement and personal growth.</p> <p>Regarding succession planning and talent development, the Company has established competency models for senior, mid-level, and junior managers to ensure sustainable long-term development. It has also built internal succession pipelines and gradually planned and implemented management competency training programs across all organizational levels.</p> <p>1. Senior manager training: The Company organizes senior manager operational meetings annually, and during the meeting, competency courses are arranged. The course content includes: ESG and Sustainable Finance, Anti-Money Laundering and Counter-Terrorist Financing, and Corporate Risk Management and Integrity in Business Practices, etc.</p> <p>2. Eagle Project: This project is designed to systematically cultivate future successors and build a sustainable, competitive financial team. Through the "Eagle Project", the Company has developed a comprehensive talent development roadmap that includes succession planning, leadership competency strengthening, and industry-academia</p>	N/A				

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
			<p>collaboration. A variety of internal and external learning resources are provided to support structured professional development.</p> <p>3. Capital Securities Financial University: Founded in 2007, this in-house university offers a three-month training course annually, targeting high-potential talent nominated by each department. The 2024 program focused on the theme of sustainable succession, aiming to develop core competencies in presentation and communication, problem-solving and analysis, short video production, leadership and management skills, and interview and recruitment techniques. The initiative enhances awareness of sustainability and corporate competitiveness while continuously cultivating mid-level managers with leadership potential for the Company.</p> <p>4. Functional training for branch office managers: Hold regular training for branch managers, sales counter managers, and settlement counter managers. In recent years, we have adopted a more proactive internal training approach for branch managers (Eagle Project) and counter managers (Counter Management Trainee Training Program) to assist outstanding specialists who aspire to transition into managerial roles and employees who aim to progress from counter managers to branch managers and provide them with career development opportunities.</p> <p>5. Diverse Industry-Academia Collaboration Programs: Capital Securities actively promotes industry-academia cooperation by partnering with academic institutions to bridge the gap between education and employment. The Company offers internship opportunities that help students gain hands-on experience and workplace readiness, enabling smooth transitions from campus to career and achieving mutually beneficial outcomes.</p> <p>To promote inclusive finance, the Company has launched a financial industry lecturer program, inviting managers of all levels to deliver on-campus lectures. These sessions share financial knowledge and industry trends, helping students stay abreast of the latest developments while gaining practical insights. At the same time, the initiative helps cultivate pragmatic financial professionals, strengthen the local financial talent pool, and fulfill the Company's commitment to enhancing youth employability and contributing to sustainable social development.</p>	
(IV) Does your company have effective programs for development and training regarding employees' career skills?			<p>The content of the industry and academic collaboration program organized by the Company includes:</p> <p>(1). Industrial lecturer: Making the best of its financial expertise, the Company proactively promotes the combination of school courses with resources available in the industry where managers of various levels enter campuses to share their experience on respective financial issues and to help students know the latest financial knowledge while at the same time enabling them to absorb practical experience so that they may be one day practical talent for the financial sector. It helps build a solid quality financial talent bank, putting the belief in giving back to society by promoting a sustainable youth workforce into practice.</p> <p>(2). Industry and academic collaboration: We promote talent development through collaboration with academia. The Company can teach students professional knowledge based on practical experience, and at the same time find and nurture outstanding talents to join the Company in advance. Schools, in turn, can assist students in aligning with their future careers by collaborating with the Company, enabling students to transition smoothly from graduation to employment. This mutually beneficial partnership achieves a win-win outcome for both parties. To cultivate key talents - "Wealth Management Brokers" and "Digital Technology Talents" for the Company, the Information Tech. Department and Brokerage Department have currently adopted an industry academia internship program to nurture future key talents.</p> <p>The Company was awarded the 17th Golden Goblet Awards "Talent Cultivation Award" for our effective implementation of various cultivation measures, which ensures that the Company has a sufficient pool of excellent talents to cope with future development and challenges. In addition, the Company has integrated training and operational strategies by adopting the Talent Quality-management System (TTQS), and in 2024 was honored with the Bronze Medal in the Corporate Category by the</p>	N/A

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary description	
			<p>Workforce Development Agency, Ministry of Labor, demonstrating outstanding achievements in talent cultivation.</p> <p>The Company has also actively invested resources to support Taiwan's cultural and creative industries, strengthen the connection between academia and industry, expand corporate influence, and fulfill its corporate social responsibility.</p>	
<p>(V) Does the company conform to the relevant regulations and international standards with respect to customer health and safety, customer privacy, marketing and labeling for products and services? Does your company establish the relevant consumer or customer rights protection policies and complaint procedures?</p>	V		<p>As a provider of securities and financial services and to fulfill our commitment to providing customers with a secure trading environment, the Company has formulated internal regulations in accordance with the Personal Data Protection Act, the Financial Consumer Protection Act, and securities-related regulations. We have also comply with international standards and obtained the British Standards Institution (BSI), ISO27001:2022 (ISMS), BS10012: 2017 (PMIS) validation certificates for international standards, to protect customer privacy and provide a secure financial environment for transactions.</p> <p>The Company has established "Personal Data Management Objectives and Policies" and instituted a Personal Data Protection Committee. Based on an operational risk-oriented approach, these are utilized to establish, implement, operate, monitor, review, maintain, and improve personal data management. Through the education and training of the entire Company, we implement and monitor the personal data protection mechanism to protect the privacy of our customers and safeguard customer information. We also require the collaborating partners to sign a commitment letter, ensuring that they faithfully adhere to the Company's personal data protection mechanisms when conducting collaborative business activities.</p> <p>To provide consumers with appropriate financial products or services, the Company has formulated the "Composition and Review Guidelines for the Offshore Structured Products Review Committee" and the "Operational Guidelines for Reviewing Investment-Type Financial Products" to review the products and a KYC Evaluation Operational Regulations to evaluate the risk tolerance attributes of customers, so as to provide them with appropriate financial products or services. In addition, we have established a "Regulations Governing the Production and Dissemination of Publicity Materials for Advertising, Business Solicitation, and Sales Promotion Activities". All marketing documents must be reviewed or filed with the Taiwan Securities Association before they can be used externally.</p> <p>The Company has established the "Business Dispute Resolution Guidelines" as the basis for handling complaint cases. Additionally, we have set up a Customer Service Department to provide customer support services and handle customer complaint cases.</p>	N/A
<p>(VI) Does your company establish any supplier management policy that requires suppliers to comply with regulations concerning environmental protection, occupational safety and health or labor rights? What's the status of its implementation?</p>	V		<p>(VI)</p> <p>To require our suppliers to adhere to relevant regulations concerning environmental protection, occupational safety and health, or labor rights issues, and to jointly promote corporate sustainability policies, the Company has established the "Supplier Management Regulations." When signing various procurement contracts with the suppliers, we require them to fill out the "Supplier Human Rights and Environmental Sustainability Commitment Letter" of which the main contents address specific implementation measures for human rights policies, environmental sustainability, and code of conduct. It also involves promoting autonomous implementation of education and training to suppliers. This commitment letter is considered an integral part of the signed contract and holds the same legal force as the contract itself. In addition, an annual questionnaire evaluation is conducted for key suppliers with an accumulated transaction amount exceeding NT\$5 million per year, ensuring that suppliers adhere to and implement human rights and environmental sustainability policies. This serves as a reference for continued cooperation. In 2024, no supplier has been found for negative news related to violation of human rights or labor rights.</p>	N/A
<p>V. Does the company use internationally accepted standards or guidelines for</p>	V		<p>The Company prepares its sustainable reports in accordance with the "Regulations Governing the Preparation and Reporting of Sustainable Reports by Listed Companies" of the Taiwan Stock Exchange and with reference to the standards issued by GRI. The</p>	N/A

Promotion Item	Implementation			Deviation and causes of deviation from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary description	
preparation of reports as reference in preparing the sustainability reports and other reports disclosing non-financial information of the company? Do the aforementioned reports receive assurance or guarantee opinions from any third-party verifying agency?			Company's 2023 Sustainability Report compiled in 2024 has been assured by KPMG Taiwan in accordance with the Assurance Standard 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation. The 2024 Sustainable Report to be prepared in 2025 will be commissioned to an accounting firm for assurance. The relevant contents will be disclosed in the Sustainable Development section of the Company's website.	
<p>VI. In the event the company has established its own sustainable development principles in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe the differences between the actual implementation of CSR and the company’s own CSR principles: The Board of Directors of the Company adopted the Corporate Social Responsibility Best Practice Principles on January 28, 2015, and amended as the “Sustainable Development Best Practice Principles” in the board meeting on March 14, 2022; all relevant activities have complied with the Principles.</p> <p>VII. Other important information useful for understanding the status of CSR implementation: The Company has established a Sustainable Development section on our corporate website (https://www.capital.com.tw/web/#!/responsibility/sustainable), where relevant and reliable Sustainability Reports and related information are disclosed for stakeholders to access.</p>				

Climate-related information of TWSE/TPEX listed companies

1 Implementation of the climate-related information

The summary of the Company's climate-related information implementation is as follows. For a more detailed account of the Company's climate change adaptation measures, structure, and information, please refer to the Company's 2024 annual climate-related financial disclosure report and sustainability report.

Item	Execution
1. Describe the Board of Directors' and management's supervision and governance on climate-related risks and opportunities.	<p>(1) Climate change has become one of the risks to the Company, but also an opportunity for future business development. To address it prudently, the Company's governance structure places the Board of Directors as the highest governing body. Through the Company's risk management mechanism, leadership direction and supervision are cascaded from top to bottom, while implementation and progress reporting are ensured from bottom to top. This facilitates a continuous improvement management cycle. For instance, regular updates on climate change action strategies and risk management measures are provided, ensuring comprehensive reporting, addressing implementation obstacles, and assessing performance outcomes so as to effectively supervise progress and resource allocation.</p> <p>(2) On November 10, 2022, the Sustainable Development Committee was elevated to a functional committee under the jurisdiction of the Board of Directors. In 2024, its charter and structure were revised and adjusted, and it was renamed the Integrity and Sustainable Development Committee. Apart from the Chairman, who serves as an ex officio member, the other committee members are appointed by the Board of Directors. The committee must consist of no fewer than two members, with at least two independent directors included. The Integrity and Sustainable Development Office, under the Integrity and Sustainable Development Committee, is functionally organized to coordinate climate change issues, which are incorporated into the discussions and management of the Integrity and Sustainable Development Committee. It integrates the Company's resources to implement sustainable development goals and strategies across departments.</p> <p>(3) The Integrity and Sustainable Development Committee regularly reviews, formulates and promotes climate change action strategies and risk management measures based on climate and environmental trends and the results of the identification of various departments; confirms short-, medium- and long-term plans; and manage the results of performance evaluation for subsequent presentation to the Board of Directors.</p> <p>(4) A Integrity and Sustainable Development Operation Office is established under the Integrity and Sustainable Development Committee, with the President serving as the Executive Director; and a Climate Change Taskforce team is set up under the Office, with the head of Risk Management Department serves as the leader to coordinate the tasks of the team. The climate change taskforce team is responsible for identifying and assessing the risks and opportunities of climate change to assist the development of relevant quantitative methods and indicators internally. Furthermore, it develops related management measures to mitigate or adapt to the impacts of climate change. The team is also responsible to develop strategies, action plans, and risk management policies for various impacts on the Company and regularly report them to the general manager. It sets implementation goals based on the Company's business conditions and reports climate-related performance outcomes to the Board of Directors on a regular basis each year.</p>
2. Describe how the identified climate risks and opportunities affect the business, strategy and finances of the organization (short, medium and long term).	<p>In accordance with the Task Force on Climate-related Financial Disclosures (TCFD) framework, the Company has incorporated assessments of the financial and operational impacts of climate-related risks and opportunities. Taking into consideration national net-zero emission policies, industry characteristics, and expert climate change analyses, the Company has identified key risks and opportunities such as "increased greenhouse gas emission pricing," "strengthened emission reporting obligations," "recycling and reuse," "reducing water usage and consumption," and "entering new markets." The Company also continues to monitor mid- and long-term climate-related issues identified in 2023, such as the "increased severity of extreme weather events such as typhoons and floods" and the "development and/or increase of low-carbon goods and services," and tracks the effectiveness of implementation. The summary of impacts on the Company's business, strategy, and finance is as follows:</p> <p>(1) "Increased GHG emission pricing"</p> <p>A. Short- and medium-term impact on business, strategy and finance:</p> <p>I. If national policies require the disclosure of GHG emissions to include emissions from a company's investment targets or its customers, it will affect the overall GHG emissions of the company. This, in turn, will increase the required payment of carbon fees, impacting the company's operating costs.</p> <p>II. The energy-saving and replacement operations are expected to increase related operating costs.</p> <p>III. Conducting a GHG inventory in accordance with ISO 14064-1 and implementing the greenhouse gas inventory assurance to compile the overall GHG emissions of the organization. Then, allocate a budget for the replacement of high-energy-consuming equipment and operations.</p> <p>B. Long-term impact on business, strategy and finance:</p> <p>I. The tightening of carbon levies, carbon emission or reduction targets and obligations, or energy conservation policies and regulations may result in a reduction in the operating profit of our investees, which may affect the Company's revenue.</p> <p>II. Engage an external assurance organization to perform limited assurance in accordance</p>

Item	Execution
	<p>with the ISAE 3410 assurance criteria to assess the business or operational level impacts of promoting net zero carbon emission planning.</p> <p>(2) “Strengthened emission reporting obligations”</p> <p>A. Short- and medium-term impact on business, strategy and finance:</p> <p>I. As a result of the FSC's plan to require the securities industry to report on climate change results annually, companies will have to pay for the costs of the regulation and face administrative penalties if they fail to do so. This will lead to an increase in operating costs.</p> <p>II. In accordance with relevant regulations, the assurance cost for verification by an external assurance provider is estimated to increase by NT\$305,000 per year (covering Scope 1 to Scope 3).</p> <p>III. Continue to monitor portfolio companies and enhance its engagement efforts to focus on climate change-related issues.</p> <p>B. Long-term impact on business, strategy and finance:</p> <p>I. To comply with the net zero emissions trend, continuous enactment of relevant laws and strong requirements for energy conservation and carbon reduction to achieve carbon reduction goals may increase our operating costs. Failure to achieve carbon reduction goals or low carbon levels will not meet market expectations, leading to impacts on our business development and revenue.</p> <p>II. Continuously conduct greenhouse gas inventories and verification operations, investigate the industry's adaptation to climate change policies, and adjust the Company's GHG management policies.</p> <p>(3) “Increased severity of extreme weather events such as typhoons and floods” (under ongoing monitoring)</p> <p>A. Mid and long-term impact on business, strategy and finance:</p> <p>I. With significant GHG emissions, the anticipated increase in severe flooding due to extreme weather events might impact business premises. This could potentially increase the impact on business, strategy, and financial aspects.</p> <p>II. Natural disasters caused by extreme weather conditions could result in service interruptions by the suppliers, which could indirectly affect our operations, reduce our profitability, or increase the risk of default.</p> <p>III. To mitigate the risks to the company's profit and loss arising from operational disruptions at sites, declining prices of owned real estate, or increased maintenance costs due to climate change and natural resource variations, it is necessary to incorporate climate change risk factors into consideration when establishing business premises and investing in owned real estate.</p> <p>(4) Recycling and Re-use</p> <p>A. Short-term impact on business, strategy and finance:</p> <p>I. Implement annual circular-use initiatives for waste to reduce the overall generation of waste, recover resources for re-use, and move toward “zero waste” and a circular economy, which are actions that will in turn lower carbon emissions and the carbon fees payable.</p> <p>II. Promote waste-reduction measures throughout the organization.</p> <p>B. Mid and long-term impact on business, strategy and finance:</p> <p>I. All procurement specifications of the Company require suppliers to provide environmentally friendly products carrying energy-efficiency or green-building labels, or products made from recycled materials or low-pollution alternatives with equivalent performance but reduced environmental impact. Over time, this approach will lessen the Company's costs for waste disposal and energy consumption.</p> <p>II. Sustainability criteria have been incorporated into supplier-assessment procedures for the Company's procurement.</p> <p>(5) Reducing Water Consumption and Withdrawal</p> <p>A. Short-term impact on business, strategy and finance:</p> <p>I. The reduction of water consumption will help reduce carbon emissions and related carbon fee liabilities, while simultaneously decreasing operating costs such as water charges.</p> <p>II. Promote water-conservation practices and install or replace water-saving equipment.</p> <p>B. Mid and long-term impact on business, strategy and finance:</p> <p>Continue in advancing water-conservation and energy-saving measures to mitigate the Company's overall greenhouse-gas emissions and associated impacts.</p> <p>(6) Entry into New Markets</p> <p>A. Short- and medium-term impact on business, strategy and finance:</p> <p>I. In the low-carbon era, capital demand is rising in sectors such as renewable energy, the circular economy, and sustainability-oriented industries. The Company will actively pursue advisory mandates and provide financing to these green-energy businesses in order to seize emerging commercial opportunities.</p> <p>II. By tracking the interest of customers and consumers in climate-change issues and their preference for green financial products, the Company will continue to develop financial offerings whose core theme is sustainable development.</p> <p>B. Long-term impact on business, strategy and finance:</p> <p>I. Expected climate-change impacts and corporate-transition trajectories will be incorporated into the investment strategy. In selecting investee companies, the Company will rigorously assess their performance in corporate governance, environmental stewardship, and social</p>

Item	Execution
	<p>responsibility to enhance investment returns.</p> <p>II. The Company will exploit new market opportunities to diversify its revenue streams.</p> <p>III. The Company will maintain active engagement with investees to ensure ongoing attention to climate-related matters.</p> <p>(7) Development and/or Expansion of Low-Carbon Products and Services (under ongoing monitoring)</p> <p>A. Short- and medium-term impact on business, strategy and finance:</p> <p>I. Enhancing operational efficiency through digitalization will lower operational costs and reduce climate-related vulnerabilities at business locations of the Company. Besides, adopting low-carbon service models aligned with decarbonization objectives will create new avenues for customer engagement.</p> <p>II. As awareness of climate change grows, customers and investors are expected to favor environmentally responsible enterprises and to reduce exposure to the securities of high-emission or energy-intensive enterprises.</p> <p>III. The Company will adjust its portfolio in a timely manner, increasing investments in net-zero or green businesses to diversify climate-related investment risk.</p> <p>B. Mid and long-term impact on business, strategy and finance:</p> <p>I. By developing or providing products and services suited to a low-carbon economy, the Company will broaden its investment opportunities and diversify its income sources.</p> <p>II. Anticipated climate-change effects and corporate-transition assessments will be embedded in the investment-selection process; only companies demonstrating sound governance, environmental stewardship, and social responsibility will be considered, thereby enhancing overall investment effectiveness of the Company.</p>
3. Describe the financial impacts of extreme climate events and transitional actions.	<p>(1) Extreme climate events</p> <p>In recent years, the Company has not experienced risks such as the "increased severity of extreme weather events such as typhoons and floods" as identified above, nor has it encountered any other significant events resulting from extreme weather. However, if such events were to occur, based on the Company's comprehensive assessment of its fixed asset losses, they would still be within the financial resilience of the Company to withstand the impact.</p> <p>(2) Transition activities</p> <p>A. The Company continues to implement energy-saving and carbon-reduction plans internally, formulating total emission reduction strategies to lower electricity and water consumption. These efforts contribute to a reduction in carbon emissions, carbon fees, and operating costs, while also minimizing environmental impact.</p> <p>B. In response to legal requirements or government mandates, as well as stakeholders' expectations, the company actively promotes transformation action plans such as "developing and/or increasing low-carbon goods and services." By proactively deploying and promoting positive growth in business and strategy, there will be significant opportunities for considerable improvement in the company's finances, either entirely or partially.</p> <p>C. The Company will continue to identify and manage climate risks from both financing and investment perspectives through a diversified investment portfolio. Referring to the PCAF (Partnership for Carbon Accounting Financials) methodology, the Company incorporates industry information impacted by carbon emissions and conducts stress testing on equity and debt instruments affected by carbon factors. It also discloses investment positions in high-carbon-emission industries to support the setting of future investment limits, thereby helping to achieve carbon reduction targets and reduce the financial impact of climate risk factors. Furthermore, based on scenario analysis results, the Company will re-evaluate its own risk tolerance and asset risk pricing to strengthen risk monitoring in climate-related investment management.</p>
4. Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system.	<p>(1) The Company has a comprehensive risk management structure, policies, and management regulations. The scope of risks covers industry-specific risks, market risks, credit risks, liquidity risks, operational risks, climate risks, information security risks, as well as legal and other risks that the Company may face in its operations.</p> <p>(2) Climate risk includes transition risks which are associated with climate change and arise from the transition to a low-carbon economy and may affect the Company's finances, strategies, operations, products, and reputation, as well as physical risks, which result from extreme weather events caused by climate change and may affect the Company's finances and operations.</p> <p>(3) For climate change risk issues, the Company adopts an independent identification, assessment, and management process. We utilize the existing internal risk management mechanism for control. Each department independently identifies the significance, likelihood of occurrence, response management measures, and performance outcomes related to climate change risks. These are then consolidated and presented to the Climate Change Taskforce Team under the Integrity and Sustainable Development Committee. The taskforce team will discuss the content and formulate strategies and risk management measures, which will then be reported to the Integrity and Sustainable Development Committee for review. It will also develop and promote climate change action strategies and risk management measures, confirm short-, medium-, and long-term plans, and assess management performance outcomes. Lastly, relevant issues will be reported to the Board of Directors to oversee the implementation and performance outcomes of climate change action strategies and risk management measures. This ensures effective control of</p>

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	<p>material climate change risks.</p> <p>(4) The material climate risk issues identified for the year, through internal expertise, resources and manpower, integrated with practical experience and market changes, and the trend analysis results by external experts, will be periodically reassessed for their impact on the Company's business and operations, so as to adjust the risk management measures accordingly.</p>
5. If the scenario analysis is adopted to evaluate the resistance against climate change, the scenarios, parameters, hypotheses, analyzing factors, and major financial impacts shall be described here.	<p>(1) Physical risks: Based on the TCCIP (Taiwan Climate Change Projection Information) and the Adaptation Knowledge Platform model (including "Orderly Transition - 2050 Net Zero Emissions," "Disorderly Transition," and "Hot House World (Current Policy)"), with a focus on operational sites and equipment, and referencing the climate risk levels (temperature, rainfall, and wind disasters, etc.) of various administrative regions in Taiwan published by the National Science and Technology Center for Disaster Reduction's Climate Change Disaster Risk Adaptation Platform, we conduct a climate risk assessment of each operational site to evaluate the potential impact on operational disruptions, equipment damage, and losses of owned real estate that the Company may face.</p> <p>(2) Transition risks: Based on the REMIND-MAGPIE model of the IAMs announced by the Taiwan Securities Association, which includes the parameters, the model or methodology used, and the results (profit or loss) of "Orderly Transition - Net Zero 2050", "Disorderly Transition", and "Hot House World (Current Policy)", the calculation was performed on the Company's own assets and in accordance with the PCAF Carbon Accounting Methodology published by the Partnership for Carbon Accounting and Financials (PCAF). Based on the calculation process for calculating GHG emissions of each asset class of financial institutions for investment and financing, which is based on the PCAF carbon accounting methodology published by the Partnership for Carbon Accounting and Financials (PCAF), the Company compares the impact of the carbon fee expense on profit or loss depending on the magnitude of increase or decrease in the Company's carbon emissions.</p>
6. If there is a transition plan for managing climate-related risks, describe the plan and the metrics and objectives used to identify and manage physical risks and transition risks.	<p>(1) Physical risks:</p> <p>A. Short- and mid-term transition plan</p> <p>I. The Company will continue to budget for the replacement of energy-intensive equipment and operations</p> <p>II. In procurement, the Company requires suppliers to provide products that comply with green product standards, such as energy efficiency, green building material labels, or products made from recycled materials or with low pollution, and those that have equivalent performance but lower environmental impact. The focus is on products with green and sustainable development certifications. In the long term, this helps reduce the Company's waste treatment costs and energy consumption.</p> <p>III. The Company conducts annual greenhouse gas (GHG) inventories to identify emission sources and implements inventory controls. Plans are in place to obtain verification according to international standards.</p> <p>IV. A flood likelihood and risk assessment will be conducted for operational sites and the Company's assets. For sites with high flood risks, relocation plans will be gradually developed upon lease expiration. A comprehensive overview of physical risks on the investment side will also be disclosed to assess the potential impact on the Company.</p> <p>B. Long-term transition plan</p> <p>I. To mitigate the risks to the company's profit and loss arising from operational disruptions at sites, declining prices of owned real estate, or increased maintenance costs due to climate change and natural resource variations, it is necessary to incorporate climate change risk factors into consideration when establishing business premises and investing in owned real estate.</p> <p>II. The Company ensures the continued operation of its business continuity management system (BCMS), provides regular emergency response training for employees, and has obtained ISO 22301:2019 international certification.</p> <p>(2) Transition risks:</p> <p>A. The GHG emission intensity of Scope 1 and Scope 2 in 2030 will be reduced by 10% compared to 2023 (base year), requiring an average annual reduction of 1.43%.</p> <p>B. The "Guidelines for Stewardship and Sustainable Investment" have been established to include high carbon-emission and high-sensitivity industries. The Company discloses its investment positions in such industries to facilitate planning for investment limits, enhance investment value, and promote the sound development of both the Company and its investees.</p> <p>C. For financing transactions where high energy-consuming or high carbon-emitting stocks are used as collateral, the Company evaluates and controls exposure based on the industry's transparency of disclosures and impact severity, in order to reduce credit risk exposure.</p> <p>D. The Company discloses its green bond investment positions to encourage the development of potential opportunities related to climate change.</p> <p>E. Plans are in place to perform PCFA (Partnership for Carbon Financial Accounting) verification for Scope 3 emissions to support the transition to a net-zero economy and enhance the Company's credibility and reputation.</p>
7. If internal carbon pricing is used as a planning tool, the basis for price	The Company has not yet implemented carbon pricing and will continue to monitor international trends and assess the feasibility of introducing it.

Item	Execution
setting should be specified.	
8. If climate-related goals are set, information on the activities covered, the scope of greenhouse gas emissions, the planned timeline, and the annual progress should be provided; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve relevant targets, the source and amount of carbon reduction credits or the number of RECs offset should be specified.	<p>In response to the FSC's requirements and the phased reduction targets of climate change response laws, the Company began establishing a GHG management system in 2022 and commenced the first inventory. Based on the inventory results of 2022 and considering our available resources, we have set Scope 1 and Scope 2 GHG emission reduction targets and low-carbon action plans from 2023 to 2030. Using 2023 as the base year, we will annually assess the reduction achievements compared to the base year. We plan to adjust the reduction targets again in 2031 according to actual implementation status.</p> <p>(1) The reduction targets for Scope 1 and Scope 2 GHG emissions are set to decrease by 10% compared to the base year until 2030, with an average annual reduction rate of 1.43%. In addition, as this year (2023) served as the base year, the reduction effectiveness of the Scope 1 and Scope 2 GHG emissions was compared with the data from the previous year</p> <p>(2) According to the implementation results of the Company's 2024 Low Carbon Action Plan, Scope 1 and Scope 2 greenhouse gas emissions for Capital Securities Corp. decreased by 1.12% compared to the base year 2023. On a consolidated basis (parent and subsidiaries), emissions decreased by 0.4% compared to the base year. Although these reductions fell short of the annual reduction target of 1.43%, due to the increase in operating revenue in 2024 compared to 2023, the GHG emission intensity (emissions per unit of revenue) for Capital Securities Corp. decreased by 28.23%, and on a consolidated basis decreased by 26.01% compared to the base year. The Company will continue to improve its reduction strategies in order to meet its scheduled reduction targets.</p>
9. GHG inventory and assurance, as well as reduction targets, strategies, and specific action plans.	Filled in Table 1-1 and 1-2 as below.

1 GHG inventory and assurance situation in the most recent two years

1-1-1 GHG inventory information

Describe the GHG emissions (tCO₂e), intensity (tCO₂e per million dollars), and the scope of data coverage for the past two years.

Scope of data coverage		2023	2024	2023	2024
Boundary	Scope	GHG emissions (tCO ₂ e)	GHG emissions (tCO ₂ e)	Intensity (tCO ₂ e/million revenue)	Intensity (tCO ₂ e/million revenue)
Parent company	Scope 1 Direct Greenhouse Gas Emission	357.2313	340.9056	0.0337	0.0233
	Scope 2 Indirect Greenhouse Gas Emission	4,858.6271	4,816.6025	0.4581	0.3296
	Subtotal	5,215.858	5,157.508	0.492	0.353
Subsidiaries from the consolidated financial statements	Scope 1 Direct Greenhouse Gas Emission	56.6906	63.3170	0.0265	0.0250
	Scope 2 Indirect Greenhouse Gas Emission	709.6104	737.6020	0.3314	0.2907
	Subtotal	766.301	800.919	0.358	0.316
Total		5,982.159	5,958.427	0.469	0.347

※The inventory scope covers all companies included in the consolidated financial statements and is conducted in accordance with ISO 14064-1.

Note 1: Direct emissions (Scope 1, i.e., emissions directly from sources owned or controlled by the Company); indirect energy emissions (Scope 2, i.e., emissions resulting from the consumption of purchased electricity, heat, or steam); and other indirect emissions (Scope 3, i.e., emissions from sources not owned or controlled by the company, but associated with its activities).

Note 2: The data coverage for direct emissions and energy indirect emissions should be conducted according to the schedule specified in Article 10, Paragraph 2 of these Principles. Information on other indirect emissions may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standards: The Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 published by the International Organization for Standardization (ISO).

Note 4: GHG intensity may be calculated per product unit/service or revenue, but at least data calculated based on revenue (in million New Taiwan Dollars) should be provided.

1-1-2 GHG assurance information

Describe the status of assurance for the two most recent years ended on the date of printing of the annual report, including the scope of assurance, the assurance organization, the assurance criteria and the opinion of the assurance.

- I. For all business premises of Capital Securities Corp. across Taiwan, the assurance status of Scope 1 and Scope 2 GHG emissions is as follows:
 1. The 2023 Scope 1 GHG emissions were 357.23 metric tons of CO₂e (6.8% of total emissions), and Scope 2 emissions were 4,858.63 metric tons of CO₂e (93.2% of total emissions), totaling 5,215.86 metric tons of CO₂e. On April 19, 2024, these emissions were assured by KPMG Taiwan under ISAE 3410 standards with a limited assurance engagement, and no material misstatements were identified based on ISO 14064-1.
 2. The 2024 Scope 1 GHG emissions were 340.9056 metric tons of CO₂e (6.61% of total emissions), and Scope 2 emissions were 4,816.6025 metric tons of CO₂e (93.39% of total emissions), totaling 5,157.5081 metric tons of CO₂e. These 2024 emission figures are scheduled to be verified with limited assurance by KPMG Taiwan by the end of March 2025 under ISAE 3410 standards.
 3. As of the date of printing of the annual report, the complete assurance opinion for the 2024 Scope 1 and Scope 2 GHG emissions has not yet been obtained. Full assurance details will be disclosed in the Sustainability Report.
- II. For all subsidiaries included in the consolidated financial statements, assurance has not yet been conducted except for Capital Futures Corp. Please refer to the 2024 Annual Report and 2024 Sustainability Report of Capital Futures Corp. for details of its assurance results.

Note 1: This should be conducted in accordance with the timeline set out in Article 10, paragraph 2 of these Principles. If a company is not able to obtain a complete assurance opinion on GHG emissions by the printing day of the annual report, it should note that "complete assurance information will be disclosed in the sustainability report." If a company does not prepare a sustainability report, it should state that "complete assurance information will be disclosed on the Market Observation Post System," and complete assurance information will be disclosed in the subsequent year's annual report.

Note 2: The assurance organization shall comply with the requirements for assurance organizations of sustainability reports set by Taiwan Stock Exchange Corporation and Taipei Exchange

Note 3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange for disclosure contents.

1-2 GHG reduction targets, strategies, and specific action plans

Describe GHG reduction base year and its data, reduction targets, strategies, specific action plans, and the achievement of reduction targets

The Company uses 2023 as the baseline year for GHG emission reduction and set the reduction targets for Scope 1 and Scope 2 emissions from 2023 to 2030 and low-carbon action plans. Reduction achievements will be reviewed annually compared to the baseline year. Adjustment of reduction targets is anticipated in 2031 based on actual implementation status

- (1) The baseline year (2023) combined Scope 1 and Scope 2 GHG emissions totaled 5,982.159 metric tons of CO₂e. The Company has set a target to reduce emissions by 10% from the baseline level by 2030, equating to an average annual reduction of 1.43%.
- (2) The 2024 Low-Carbon Action Plan included employee engagement in low-carbon activities, energy-saving programs at business locations, replacement of high-energy-consuming or outdated equipment, improvement of company vehicle usage efficiency, and green procurement. In 2024, 63 energy-efficient inkjet printers (saving approximately 80% energy compared to older laser printers) were installed, resulting in annual savings of 1,522,647 kWh. Consequently, Scope 2 emissions decreased by 0.25% from the previous year. However, due to new high-energy-consuming equipment, such as high-speed trading servers, chillers, and emergency generators, total GHG emissions in 2024 only decreased by 0.4% from the baseline, falling short of the 1.43% annual reduction target.
- (3) In 2025, the Company will continue encouraging employees to carpool during business trips or use public transportation. Plans are in place to replace most outdated computers and, based on vehicle usage frequency and needs, transition from gasoline-powered vehicles to fully electric or hybrid vehicles upon lease expiry. These measures are expected to significantly reduce Scope 1 emissions and help achieve the targeted reductions.

Note 1: It should be conducted in accordance with the timeline set out in Article 10, paragraph 2 of these Principles.

Note 2: The baseline year should be the year in which the GHG inventory is completed within the boundary of the consolidated financial statements. For example, according to the provisions of Article 10, paragraph 2 of these Principles, companies with a capital of NT\$10 billion or more should complete the inventory of the consolidated financial statements for the year 2024 by 2025. Therefore, the baseline year is 2024. If a company has completed the inventory for the year of the consolidated financial statements ahead of schedule, it may use the earlier year as the baseline year. Additionally, the data for the baseline year may be a single-year value or an average value over several years.

Note 3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange for disclosure contents.

(VI) Ethical management implementation status

Status of implementation of ethical management, differences with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, and reasons thereof.

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed
	Yes	No	Summary description	
I. Establishment of ethical management policies and programs				
(I) Does your company establish ethical management policies adopted by the Board of Directors? Does your company clearly specify, in its regulations and external documents, the ethical management policies and practice and the commitment of the Board of Directors and the management to rigorous and thorough implementation of those policies?	V		(I) At the 5th extraordinary meeting of the 8th Board of Directors (March 29, 2012), the Company adopted the “Ethical Corporate Management Best Practice Principles” and “Procedures for Ethical Management and Guidelines for Conduct”. The Board of Directors and the senior management have been actively fulfilling the commitments of the ethical management policy, and they have signed a statement of compliance with the ethical management policy and thoroughly implemented the policy in internal management and business activities. Details of the business integrity policy have been disclosed on the Company's website to provide counterparties, customers and business-related institutions and personnel with a better understanding of the Company's integrity philosophy and policy.	N/A
(II) Does your company establish a risk assessment mechanism against unethical conduct to analyze and assess, on a regular basis, operating activities within its business scope which are at a higher risk of involving unethical conduct, and accordingly establish programs to prevent unethical conduct? Do such programs include at least measures to prevent the acts specified under Article 7, Paragraph 2 of the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”?	V		(II) The Company has established a risk assessment mechanism against unethical conduct and a “Self-Assessment Form for Unethical Conducts” to analyze and assess regularly. Additionally, for operating activities within its business scope which are at a higher risk of involving unethical conduct, the Company has established programs to prevent unethical conduct which include at least measures to prevent the acts specified under Article 7, Paragraph 2 of the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.” These are all stipulated in various rules and policies of the Company. In 2024, the Company’s implementation of ethical corporate management was reported to the 17th meeting of the 12th Board of Directors on January 10, 2025. The Company conducted a self-assessment of eight major unethical conduct risk factors and, taking into account the existing framework of responsibilities for ethical management implementation and the overall control environment’s risk mitigation measures, concluded that the overall control environment was strong. As no major incidents of unethical conduct occurred during 2024, the overall risk assessment for unethical behavior was determined to be low.	N/A
(III) Does your company specify, in the programs for prevention of unethical conduct, the operational procedures, code of conduct, punishment for violations and complaint systems? Have such programs been implemented and regularly reviewed and revised?	V		(III) The Company’s “Procedures for Ethical Management and Guidelines for Conduct” includes requirements and procedures for handling all kinds of unethical conduct, incorporates ethical management into the policies for employee performance appraisal and human resources, and establishes clear and effective systems for rewards, punishments and complaints. Where the unethical conduct is severe, the employee engaging in such conduct will be	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed
	Yes	No	Summary description	
			dismissed pursuant to the applicable laws or regulations or the Company's personnel regulations. The Integrity and Sustainable Development Committee of the Company regularly assesses whether the prevention measures taken for the purpose of implementing ethical management are effective, and evaluates compliance with ethical management in the relevant operating procedures. The relevant requirements are reviewed and revised in line with changes in internal and external laws and regulations.	
II. Implementation of ethical management				
(I) Does your company assess the past records of the counterparties regarding ethics? Do contracts between the company and the counterparties expressly include provisions governing ethical conduct?	V		(I) In signing a contract with any counterparty, the Company will ensure full understanding of the status of ethical management conducted by the counterparty and specifies in the contract that where any party is discovered to be engaged in unethical conduct in business activities, the other party may terminate or cancel the contract unconditionally at any time.	N/A
(II) Does your company have a special unit as subordinate to the Board of Directors for the implementation of corporate ethical management? Does the unit regularly report (at least annually) to the Board of Directors regarding the ethical management policies and unethical conduct prevention programs and the supervision and implementation thereof?	V		(II) The Company has established the Integrity and Sustainable Development Committee, which reports to the Board of Directors, and has also set up the Integrity and Sustainable Development Operation Office. Within this office, the Integrity and Corporate Governance Task Force is responsible for formulating and supervising the implementation of relevant policies and preventive measures. The Committee is chaired by the Chairman and convenes at least once per quarter. It conducts at least one annual review of the Company's implementation of ethical corporate management and reports the results to the Board of Directors. The Company's performance in ethical corporate management for 2024 was reported at the 17th meeting of the 12th Board of Directors on January 10, 2025. The Company has adopted the Ethical Corporate Management Best Practice Principles and Guidelines for Conduct to implement its commitment to ethical policies and to ensure proper execution in internal management and business activities. The Company actively promotes awareness among employees regarding business activities with higher risks of unethical conduct and conducts various courses related to ethical business practices. A post-course testing system has been implemented, requiring employees to pass the test to complete the training.	N/A
(III) Does your company have policies against conflicts of interest and provide proper channels through which explanations may be given? Has the company implemented them?	V		(III) The Company has established the "Procedures for Ethical Management and Guidelines for Conduct" and "Regulations for Prevention of Conflicts of Interest in Concurrent Activities Carried Out by Business Personnel on an Engaged Basis". When a director of the Company or the juristic person represented thereby has a stake in any proposal at a meeting and where the stake would prejudice the interests of the Company, that director may state opinions and respond to questions at the meeting, may not participate in the discussion or vote on that proposal, and shall	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed
	Yes	No	Summary description	
(IV) Does the company establish effective systems for accounting and internal control to ensure the implementation of ethical management? Do the company's internal auditing units formulate relevant audit plans based on the results of assessment on the risks of unethical conduct and accordingly audit the compliance with the unethical conduct prevention programs? Or are audits conducted by commissioned CPAs?	V		<p>recuse himself/herself. The relevant circumstances will be recorded in the minutes of the meeting. If any employee conducting business discovers that a potential conflict of interest exists involving himself/herself or any of his/her stakeholders obtaining improper benefits, the employee shall report the relevant circumstances to both the departmental manager and the dedicated unit of the Company, and the departmental manager shall provide proper instructions.</p> <p>(IV) In accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Firms" and "Regulations Governing the Establishment of Internal Control Systems by Service Enterprises in Securities and Futures Markets", the Company has designed and established the "accounting system" and "internal control system". Based on the internal control system, the internal auditing unit formulates auditing plans for regular audits.</p> <p>In addition, the regular assessments of unethical conduct risks conducted by the Company are submitted to the Auditing Department for scrutiny to assess compliance with the measures to prevent unethical conduct</p>	N/A
(V) Does your company regularly hold internal and external education and training sessions regarding ethical management?	V		<p>(V) The Company organizes integrity training on a regular basis. Employees are required to pass a post-course exam to be considered of having completed the course. In 2024, the Company organized online courses on a total of 16 online courses with different topics (including promotion of securities regulations, ethical corporate management regulations, principles of handling business disputes, prohibited conducts of securities personnel, financial friendly services, corporate sustainable development, operational sustainability management, Financial Consumer Protection Act and principle of fair treatment to customers, cyber security, promotion of regulations related to handling internal material information and insider trading, prevention and control of sexual harassment, prevention of workplace violence, safety and health education, promotion of laws and regulations on personal data protection, promotion of anti-money laundering and anti-terrorism laws and regulations, and advertising materials and online marketing). There were 35,576 employees had completed the above online training for a total of 1,174,884 hours.</p>	N/A
III. Functioning of the whistleblowing system (I) Does the company have concrete systems for whistleblowing and rewards? Does the company have convenient channels in place for whistleblowing and has it appointed appropriate personnel to deal with the persons who are the subject of whistleblowing?	V		<p>(I) During the 15th meeting of the 10th Board of Directors held on November 22, 2018, a set of "Whistleblower System Implementation Guidelines" was passed to support a corporate culture of integrity, transparency and progress and to encourage report of illegal conducts. The Auditing Department was assigned the responsibility to receive and investigate reported cases. Informants may raise reports through phone, e-mail or written mail.</p>	N/A

Assessment criteria	Compliance (Note)			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed
	Yes	No	Summary description	
(II) Does the company establish standard operating procedures for investigation of matters reported by whistleblowers, measures to be taken following the conclusion of investigation and relevant mechanisms for confidentiality?	V		In 2024, the Company received a total of 2 whistleblower cases, neither of which met the criteria under Article 2 of the Whistleblower System Implementation Guidelines, which pertains to criminal, fraudulent, or unlawful conduct within the Company. (II) According to the Company's "Whistleblower System Implementation Guidelines," any person discovering a likelihood of any crime, fraud or violation of law in the Company may submit a whistleblowing report. The types of cases that employees may report on include: crime, fraud or any occurrence likely to constitute a violation of law. The Auditing Department has been assigned the responsibility to handle and investigate reported cases. Where a report has been found to be true by investigation, the person accused in the report shall be immediately required to cease the actions concerned, and the relevant departments shall propose measures for review and improvement. Where any material violation or any likelihood of damage to the Company is involved, it shall be reported to the Audit Committee, and compensation for damage will be claimed through legal proceedings if necessary to protect the reputation, rights and interests of the Company. The Company shall maintain confidentiality of the identity information of any whistleblower. Where the principle of confidentiality is violated and such violation is found to be true by investigation, it shall be referred to the Personnel Inquiry Committee for review and processed in accordance with the relevant work rules of the Company.	N/A
(III) Has the Company provided proper whistleblower protection?	V		(III) The Company ensures that whistleblowers are not subjected to adverse treatment of any kind, such as dismissal, relief of duty, demotion, salary cut, or any loss of benefit that they are entitled to under laws, contracts or customary practices, as a result of the reports they raise.	N/A
IV. Strengthening disclosure of information Does your company disclose the contents of its ethical management principles and outcome of implementation on its website and the Market Observation Post System?	V		The "Ethical Corporate Management Best Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct" are disclosed on the Company's internal and external websites and the MOPS. The status of implementation of ethical management is also disclosed thereon.	N/A
V. In the event your company has established its own ethical management best practice principles in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, please describe the differences between the implementation of ethical management and the company's own ethical management best practice principles: The Company's operations, "Integrity Code of Conduct" and "Operational Procedures and Guidelines of Ethical Corporate Management Best Practice" are fully compliant with "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies."				
VI. Other important information helpful for understanding the implementation of your company's ethical management: (such as review and amendment of the company's own ethical management best practice principles) In accordance with the requirements of the competent authority, the Company has reviewed or revised the regulations related to ethical management, which have been approved by the Board of Directors and disclosed on the Company's website, the MOPS and internal sites to enable investors and employees to understand the ethical management policies of the Company.				

Note : Always provide explanations in the summary description column, regardless of whether there are any deviations from the best practice principles.

(VII) Other important information that can enhance the understanding of the operation of corporate governance may be disclosed as well: None.

(VIII) Internal Control Systems

1. Statement of Internal Control System:
MOPS > Corporate Governance > Internal Control
<https://mopsov.twse.com.tw/mops/web/t06sg20>
2. If a CPA is engaged to conduct a special audit on the internal control system, the CPA's audit report should be disclosed:
The Company did not engage a CPA to conduct such special audit for the year

(IX) Major resolutions passed in shareholder meetings and board of director's meetings held in the most recent year up till the publication date of this annual report:

1. Important resolutions of the Board of Directors and their implementation
 - i. The 11th meeting of the 12th Board of Directors on March 13, 2024
 1. Proposal: The 2023 parent-only and consolidated financial reports.
Resolution: The proposal was approved unanimously by directors presented in the board meeting upon consultation by the chairman.
Execution: Disclosed and reported to the competent authority in accordance with regulations and submitted to the 2024 Annual General Meeting of Shareholders for approval.
 2. Proposal: Recommendations for distribution of the profits in 2023.
Resolution: The proposal was approved unanimously by directors presented in the board meeting upon consultation by the chairman.
Execution: Submitted to the 2024 Annual General Meeting of Shareholders for approval.
 3. Proposal: Amendment to the Company's Articles of Incorporation.
Resolution: The proposal was approved unanimously by directors presented in the board meeting upon consultation by the chairman.
Execution: Submitted to the 2024 Annual General Meeting of Shareholders for deliberation.
 4. Proposal: 2024 Annual General Meeting agenda, and the period and location for accepting shareholder proposals.
Resolution: The proposal was approved unanimously by directors presented in the board meeting upon consultation by the chairman.
Execution: Preparatory work and public announcements for the 2024 Annual General Meeting have been carried out in accordance with regulations.
 - ii. The 12th Meeting of the 12th Board of Directors on May 12, 2024
 1. Proposal: Amendment to the 2024 Annual General Meeting agenda.
Resolution: The proposal was approved unanimously by directors presented in the board meeting upon consultation by the chairman.
Execution: Preparatory work and relevant public announcements for the 2024 Annual General Meeting have been carried out in accordance with regulations.
 - iii. The 4th Interim Meeting of the 12th Board of Directors on May 17, 2024
 1. Proposal: Proposal: Distribution of directors' remuneration for 2023.
Resolution: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Lin, Tsalm-Hsiang acted on her behalf) was adopted without any objection upon consultation by the remaining directors present.
Execution: Distributed in accordance with regulations and reported to the 2024 Annual General Meeting of Shareholders.
 2. Proposal: Distribution of employees' remuneration for 2023.
Resolution: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
Execution: Distributed in accordance with regulations and reported to the 2024 Annual General Meeting of Shareholders.
 - iv. The 13th Meeting of the 12th Board of Directors on July 29, 2024
 1. Proposal: Due to business expansion and personnel growth needs, the Company's Brokerage Department (domestic/foreign institutional division) proposes to lease office space from Chuan Yi Construction Co., Ltd. for office use.
Resolution: This proposal (Chairman Chou, Hsiu-Chen recused herself, and Independent Director Shea, Jia-Dong acted on her behalf) was adopted without any objection upon consultation by the chairman with the directors present.
Execution: Publicly announced in accordance with regulations and scheduled to be reported at the 2025 Annual General Meeting of Shareholders.

- v. The 14th Meeting of the 12th Board of Directors on August 23, 2024
1. Proposal: The Company proposes to invest in 10,000,000 shares of the Taiwan Stock Exchange Corporation.
- Resolution: The proposal was approved unanimously by the directors present upon consultation by the chairman.
- Execution: Publicly announced and reported to the competent authority in accordance with regulations.
- vi. The 17th Meeting of the 12th Board of Directors on January 10, 2025
1. Proposal: Proposal to participate in the cash capital increase and subscription of common shares issued by the Company's investee, Capital Futures Corp.
- Resolution: This proposal was adopted without objection upon consultation by the chairman with the remaining directors present.
- Execution: Publicly announced in accordance with regulations.

2. Resolutions of the shareholders' meeting (annual shareholders' meeting on June 27, 2024) and their implementation:

Item		Proposal	Resolution	Execution
Approved items	No.1	The Company's 2023 Business Report and Financial Statements for approval.	A statutory majority voted in favor, and the proposal was approved as proposed.	To proceed as resolved during the shareholders' meeting and announce accordingly.
	No.2	The Company's 2023 Statement of Earnings Distribution for approval.	A statutory majority voted in favor, and the proposal was approved as proposed.	Distribution was completed pursuant to the resolution of the annual shareholders' meeting, and the cash dividend per share was NT\$1.33 (record date: July 22, 2024; date of dividend distribution: August 20, 2024).
Discussion items	No.1	Discussion of the proposal for amendment to the Company's "Articles of Incorporation".	A statutory majority voted in favor, and the proposal was approved as proposed.	The change was approved on August 22, 2024 by the Ministry of Economic Affairs for registration, and was announced on the Company's website.

(X) In the event that any director expressed a dissenting opinion regarding any of the important resolutions adopted by the Board of Directors during the most recent year as of the date on which the annual report was printed, and that the opinion was recorded or delivered in writing, please describe its main contents: None.

(XI) Managers, directors and supervisors of the Company and their participation in continuing education and training related to corporate governance:

1. Manager:

December 31, 2024

Title	Name	Course start time	Course end time	Organizer	Course Name	Hours
President	Lee, Wen-Chu	20240418	20240418	Taiwan Academy Of Banking And Finance	Corporate Governance Lecture – Practicing Impact Investment and SDGs	3
		20240603	20240603	Taiwan Stock Exchange Corporation	Institutional Investors' Perspective Forum	3
		20240930	20240930	Taiwan Stock Exchange Corporation	Taiwan Capital Market Summit	3
		20241021	20241021	Trust Association Of R.O.C	In-Service Training for Trust Supervisory Personnel	3
Senior Vice President	Huang, Sheng-Kai	20240309	20240421	Taiwan Securities Association	Derivative Forex Product Training Course	61
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Senior Vice President	Hsieh, Hsiu-Ying	20240425	20240425	Taiwan Stock Exchange Corporation	Seminar on Execution Strategies for Sustainable Development Transformation in the Securities Industry	2
		20240426	20240426	Taipei Foundation Of Finance	Corporate Governance – The New Era of AI: ChatGPT Reshaping Industry Trends	2
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20240919	20240919	World Business Council For Sustainable Development	Sustainability Knowledge Empowerment Course – Financial and Service Industries	6
		20241007	20241007	Taishin Financial Holding Co., Ltd.	2024 Taishin Net-Zero Summit – Japan-Taiwan Capital Collaboration for a Low-Carbon Future	3
		20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Senior Manager	Lai, Ai-Wen	20240220	20240220	Taiwan Securities Association	2024 Fair Treatment Evaluation Briefing	3
		20240619	20240620	Taiwan Securities Association	In-Service Training on AML and CFT for Relevant Personnel	6
		20240715	20240716	Taiwan Securities Association	In-Service Training on AML and CFT for Relevant Personnel	6
		20241113	20241113	Taiwan Stock Exchange Corporation	Second Half 2024 Securities Regulation and Business Briefing Course for Practitioners	3
		20241119	20241119	Taiwan Securities Association	Compliance Seminar on AML and CFT in the Securities Industry	3.5
		20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Executive Vice President	Huang, Chi-Ming	20240503	20240503	Taiwan Stock Exchange Corporation	2024 Securities Firm Internal Control System Briefing	3.5
		20240520	20240521	Chinese National Futures Association	In-Service Training for Futures Practitioners	6
		20240613	20240613	Taiwan Stock Exchange Corporation	2024 Futures Firms and Assistants Internal Control System Amendments & AML/CFT Briefing	3
		20240829	20240829	Financial Ombudsman Institution	Analysis of Sanction Cases in the Securities and Futures Industry	3
		20241016	20241018	Pwc Taiwan; Pricewaterhousecoopers Sustainability Services Company, Ltd.	Elite Sustainability Leadership Program	15
		20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Senior Vice President	Lan, Hui-Min	20240313	20240314	Chinese National Futures Association	In-Service Training for Futures Practitioners	6
		20240414	20240421	Taiwan Securities Association	Spot Forex Trading Qualification Training Course	12
		20240503	20240503	Taiwan Stock Exchange Corporation	2024 Securities Firm Internal Control Standard Guidelines Briefing	3.5
		20240607	20240607	Taiwan Stock Exchange Corporation	2024 Futures Firms and Futures Assistants Internal Control Amendments & AML/CFT Briefing	3
		20240624	20240627	Taiwan Securities Association	In-Service Training for Securities Firm Employees	12
		20240628	20240628	Taiwan Stock Exchange Corporation	2024 Securities Regulation and Business Briefing Course for Practitioners	3
		20240730	20240730	Taipei Exchange	2024 Internal Control System Briefing on Management of Sustainability Information	3
		20240816	20240816	Taiwan Stock Exchange Corporation	IFRS Sustainability Disclosure Standards Implementation Phase I & Internal Control Key Points	3
		20241018	20241018	Taiwan Securities Association	Internal Control System Briefing on Sustainability Information for Securities Firms	3
		20241119	20241119	Taiwan Depository & Clearing Corporation	2024 TDCC Second Half Business Briefing	3
		20241121	20241121	Taiwan Stock Exchange Corporation	2024 Securities Regulation and Business Briefing Course for Practitioners	3
		20241127	20241127	Chinese National Futures Association	AML/CFT Legal Analysis and Case Seminar	3
		20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
		20241210	20241211	Taiwan Securities Association	In-Service Training on Forex Derivatives	6
Executive	Wang,	20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12

Title	Name	Course start time	Course end time	Organizer	Course Name	Hours
Vice President	Ya- Fang					
Executive Vice President	Wu, Yun-Wen	20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Senior Vice President	Liu, Shu-Ru	20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Executive Vice President	Chou, Hsien-Yang	20240306	20240306	Taiwan Securities Association	Corporate Governance: Disputes over Corporate Control and Case Studies	3
		20240327	20240327	Taiwan Securities Association	Fair Treatment Principles and Business Integrity	3
		20240403	20240403	Taiwan Securities Association	Structure and Value of Corporate Sustainability Reports	3
		20240619	20240619	Taiwan Securities Association	Trends and Corporate Response Strategies for Net-Zero Transformation	3
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241203	20241203	Trust Association Of R.O.C	In-Service Training for Trust Supervisory Personnel	4
Assistant Vice President	Xie, Hui-Ya	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Senior Manager	Tsai, Wen-Chuan	20240814	20240814	Taiwan Securities Association	Global Anti-Corruption Trends and Legal Liabilities of Financial Misstatements	3
		20240911	20240911	Taiwan Securities Association	Structure and Value of Corporate Sustainability Reports	3
		20241113	20241113	Taiwan Securities Association	How to Analyze Key Business Information from Financial Reports	3
		20241211	20241211	Taiwan Securities Association	Causes and Prevention of Financial Fraud	3
		20241226	20241226	Securities And Futures Institute	Latest IFRS Announcements Analysis	3
Senior Vice President	Kan, Kai-Chung	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Senior Vice President	Xu, Tsui-Yun	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241109	20241109	Taiwan Securities Association	In-Service Training on Forex Derivatives	6
Executive Vice President	Kuo, Nien-Ching	20240809	20240809	Taiwan Securities Association	Regulations and Professional Ethics on Trading Foreign Securities on Behalf	3
		20241216	20241218	Securities And Futures Institute	Pre-Service Training for Futures Practitioners	9
Executive Vice President	Chiu, Tsan- Hsi	20240223	20240223	Taiwan Securities Association	Corporate Governance: Key Points in Preparation, Review, and Analysis of Financial Statements	3
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Senior Vice President	Chen, Yi-Ren	20240223	20240223	Taiwan Securities Association	Corporate Governance: Key Points in Preparation, Review, and Analysis of Financial Statements	3
		20241220	20241220	Taiwan Securities Association	Corporate Governance: Causes and Prevention of Financial Fraud	3
Senior Vice President	Chung, Chi-Yao	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241220	20241220	Taiwan Securities Association	Corporate Governance: Causes and Prevention of Financial Fraud	3
Senior Manager	Yen, Yu-Tung	20240223	20240223	Taiwan Securities Association	Corporate Governance: Key Points in Preparation, Review, and Analysis of Financial Statements	3
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241220	20241220	Taiwan Securities Association	Corporate Governance: Causes and Prevention of Financial Fraud	3
Senior Manager	Lu, Chiao-Hui	20240223	20240223	Taiwan Securities Association	Corporate Governance: Key Points in Preparation, Review, and Analysis of Financial Statements	3
		20241220	20241220	Taiwan Securities Association	Corporate Governance: Causes and Prevention of Financial Fraud	3
Senior Vice President	Tseng, Mei-Ling	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Executive Vice President	Lin, Yan-Fen	20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241109	20241109	Taiwan Securities Association	In-Service Training on Forex Derivatives	6
Senior Vice President	Chen, Pei-Qi	20241109	20241109	Taiwan Securities Association	In-Service Training on Forex Derivatives	6
Executive Vice President	Wang, Juan-Hui	20240619	20240620	Taiwan Securities Association	In-Service Training on AML and CFT for Relevant Personnel	6
		20240708	20240709	Taiwan Securities Association	In-Service Training on AML and CFT for Relevant Personnel	6
		20240912	20240912	Trust Association Of R.O.C	Symposium on Trends and Current Developments in Employee-Welfare Trusts	3
		20241021	20241021	Trust Association Of R.O.C	Symposium on Issues in Trust Taxation and Proposed Legislative Amendments	3

Title	Name	Course start time	Course end time	Organizer	Course Name	Hours
Executive Vice President	Hung, Shin-Ru	20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
		20240411	20240413	Taiwan Academy Of Banking And Finance	In-Service Training for Trust Managers	12
		20240506	20240506	Taiwan Securities Association	Fund Regulations	3
		20240509	20240509	Taiwan Academy Of Banking And Finance	In-Service Training for Trust Managers	3
		20240709	20240709	Taiwan Securities Association	Fund Practices	3
		20240803	20240803	Taiwan Securities Association	In-Service Training on Forex Derivatives	6
		20240910	20240910	Taiwan Academy Of Banking And Finance	In-Service Training for Trust Managers	6
Senior Vice President	Ho, Yu-Wen	20241104	20241104	Taiwan Academy Of Banking And Finance	Family Trust Planning Consultant Training Series 8	8
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
Executive Vice President	Zhang, Xue-He	20240411	20240515	Taiwan Academy Of Banking And Finance	In-Service Training for Trust Managers	12
		20240509	20240509	Taiwan Academy Of Banking And Finance	In-Service Training for Trust Managers	8
		20240514	20240515	Taiwan Securities Association	In-Service Training for Wealth Management Personnel	6
		20240514	20240514	Taiwan Academy Of Banking And Finance	Pre-Service Training for Trust Supervisory Personnel	3
		20240905	20240905	Taiwan Securities Association	In-Service Training for Securities Firm Employees	7.5
		20241104	20241105	Chinese National Futures Association	In-Service Training for Futures Practitioners	6
Senior Vice President	Zheng, Yu-Ling	20240408	20240409	Chinese National Futures Association	In-Service Training for Futures Practitioners	6
		20241203	20241209	Securities And Futures Institute	Basic Certification in Sustainable Finance	12
Executive Vice President	Chen, Wei-Ting	20240329	20240409	Taipei Foundation Of Finance	Pre-Service Training for Trust Managers	18
		20241111	20241111	Taiwan Futures Exchange	2024 Futures Firm Executives Seminar	3

2. Directors and supervisors:

December 31, 2024

No.	Title	Name	Date	Date	Organizer	Course Name	Hours
1	Chairman	Tai He Real Estate Management Co., Ltd. Representative: Chou, Hsiu-Chen	20241014	20241014	Taipei Foundation Of Finance	Workplace Bullying and Sexual Harassment	2
			20241101	20241101	Taipei Foundation Of Finance	Ethical Corporate Management Best Practice Principles	1
			20241108	20241108	Taipei Foundation Of Finance	Corporate Governance: The Role and Accountability of Controlling Shareholders	3
2	Director And President	Yin Feng Enterprise Co., Ltd. Representative: Lee, Wen-Chu	20240418	20240418	Taiwan Academy Of Banking And Finance	Corporate Governance Lecture – Practicing Impact Investment and SDGs	3
			20240603	20240603	Taiwan Stock Exchange Corporation	Institutional Investors' Perspective Forum	3
			20240930	20240930	Taiwan Stock Exchange Corporation	Taiwan Capital Market Summit	3
3	Director	Yin Feng Enterprise Co., Ltd. Representative: Liu, Ching-Tsun	20240805	20240805	Taiwan Securities Association	【E S G】Trends and Corporate Response Strategies for Net-Zero Transformation	3
			20240911	20240911	Taiwan Securities Association	Structure and Value of Corporate Sustainability Reports	3
			20241016	20241016	Taiwan Securities Association	Development Trends and International Standards of Digital Evidence and Forensics	3
			20241113	20241113	Taiwan Securities Association	How to Analyze Key Business Information from Financial Reports	3
			20241017	20241017	Taiwan Institute Of Directors	Political and Economic Risk Observation Across the Taiwan Strait Under U.S.-China Strategic Rivalry	3
			20241017	20241017	Taiwan Institute Of Directors	Corporate Responses Amid Global Turbulence	3
			20241114	20241114	Taiwan Institute Of Directors	Global Management Strategies and Cross-Border Operations	3
			20241114	20241114	Taiwan Institute Of Directors	Lessons from Century-Old Enterprises for Fast-Growing Companies	3
4	Director	Yin Feng Enterprise Co., Ltd. Representative: Fu, Chien-Yi	20240419	20240419	Corporate Operating And Sustainable Development Association	Independent Directors and Functional Committees	3
			20241008	20241008	Chinese National Association Of Industry And Commerce, Taiwan	NVIDIA's 3 Trillion Miracle: A New Semiconductor Revolution Behind AI	3
			20241024	20241024	Securities And Futures Institute	New ESG Trends in Labor Relations – Managing Labor Rights in a Sustainable Supply Chain	3
5	Director	Hung Lung Enterprise Co., Ltd. Representative: Chu, Shu-Er	20240524	20240524	Taiwan Institute Of Directors	Family Philanthropy Strategies and Legacy Planning	3
			20240704	20240704	Securities And Futures Institute	Legal and Transactional Practices in Mergers and Acquisitions	3
			20241127	20241127	Corporate Operating And Sustainable Development Association	Analysis of Practical Disputes in Board Governance	3
			20241210	20241210	Securities And Futures Institute	Director & Supervisor and Corporate Governance Officers Series – Advanced ESG Topics in Corporate Governance	3
6	Director	Hung Lung Enterprise Co., Ltd. Representative: Lin, Tzu-Yi	20241001	20241001	Taiwan Academy Of Banking And Finance	Analysis of Key Court Rulings on Corporate Governance	3
			20241029	20241029	Taiwan Academy Of Banking And Finance	Key Cybersecurity Standards and Compliance	3
			20241113	20241113	Institute Of Financial Law And Crime Prevention	Practical Concepts and Applications of ESG Investing	3
			20241210	20241210	Taiwan Academy Of Banking And Finance	Analysis of Sustainability Trends and Related Business Risks and Opportunities	3
7	Director	Hung Lung Enterprise Co., Ltd. Representative: Tsai, I-Ching	20240315	20240315	Securities And Futures Institute	International Financial Cybersecurity Supervision Trends	3

No.	Title	Name	Date	Date	Organizer	Course Name	Hours
						and Challenges	
			20240321	20240321	Taiwan Academy Of Banking And Finance	Cybersecurity Governance Forum (40th Session) – FinTech and Cyber Risk Trends	3
			20240506	20240510	Computer Audit Association	ISO/IEC 27001:2022 Information Security Management System (ISMS) CQI & IRCA Lead Auditor Training Course	40
			20240925	20240925	Taiwan Stock Exchange Corporation	2024 Securities Industry Sustainability Transition Strategy Promotion Seminar	2
			20240927	20240927	Securities And Futures Institute	Cybersecurity Management Act and Case Studies from Financial Regulators	3
8	Director	Kwang Hsing Industrial Co., Ltd. Representative: Chang, Yi-Ping	20240710	20240710	Taiwan Securities Association	Key Points in Preparing, Reviewing, and Analyzing Corporate Financial Statements	3
			20241121	20241121	Securities And Futures Institute	Relevant Laws Boards Should Consider Under the ESG Wave	3
9	Independent Director	Shea, Jia-Dong	20240418	20240418	Taiwan Academy Of Banking And Finance	Cybersecurity Governance Forum – Key Cybersecurity Standards and Compliance	3
			20240702	20240702	Taiwan Academy Of Banking And Finance	Duty Map System Operation and Ethical Corporate Management	3
			20240821	20240821	Securities And Futures Institute	Challenges and Opportunities in Sustainability Pathways and Introduction to GHG Inventory	3
			20241008	20241008	Taiwan Stock Exchange	WIW Joint Forum – Technology, Digital Finance, Crypto Assets, and Sustainable Finance	3
10	Independent Director	Lee, Shen-Yi	20240626	20240626	Institute Of Financial Law And Crime Prevention	Fair Treatment Principles in the Financial Services Industry	3
			20240820	20240820	Corporate Operating And Sustainable Development Association	Identifying Corporate Fraud or Operational Crises from Financial Statements	3
			20241017	20241017	Taiwan Institute Of Directors	Corporate Responses Amid Global Turbulence	3
			20241017	20241017	Taiwan Institute Of Directors	Political and Economic Risk Observation Across the Taiwan Strait Under U.S.-China Strategic Rivalry	3
			20241114	20241114	Taiwan Institute Of Directors	Global Management Strategies and Cross-Border Operations	3
			20241114	20241114	Taiwan Institute Of Directors	Lessons from Century-Old Enterprises for Fast-Growing Companies	3
11	Independent Director	Lin, Tsalm-Hsiang	20240418	20240418	Taiwan Academy Of Banking And Finance	Cybersecurity Governance Forum – Key Cybersecurity Standards and Compliance	3
			20240613	20240613	Taiwan Academy Of Banking And Finance	Sustainable Supply Chain Strategies Amid Rising Global Risks	3
			20240808	20240808	Taiwan Corporate Governance Association	Latest Practices and Trends in Climate-Related Financial Disclosures	3
			20241113	20241113	Securities And Futures Institute	Challenges and Opportunities in Sustainability Pathways and Introduction to GHG Inventory	3

(XII) Qualification of personnel associated with financial transparency:

Name of certification	Auditing Department (28 persons)	Finance Department (38 persons)	Risk Management Department (6 persons)
Securities specialist	10	10	3
Senior securities specialist	27	9	6

Name of certification	Auditing Department (28 persons)	Finance Department (38 persons)	Risk Management Department (6 persons)
Securities investment analyst			1
Margin trading and short sale	13	2	1
Securities lending	4		
Futures specialist	21	3	6
Securities investment trust and consulting professional	10	4	1
Laws and regulations (including self-regulating rules) concerning securities investment trust and consulting	1	1	
Bill finance specialist	2	2	
Life insurance representative	10	2	1
Investment-linked insurance representative	7		
Non-life insurance representative	8	1	
Qualification for non-investment foreign currency insurance products	7	1	
Wealth management specialist	16		
Stock affair specialist	1		
Bonds specialist	1		
Trust specialist	13	3	1
Trust manager	1		
Trust supervisors	1		1
Trust laws	1	1	
Structured instrument specialist	1		1
CPA certification	1	1	
Bookkeeper		2	
Seminar for new internal auditors in the securities industry	15		
Seminar for new internal auditors in the futures industry	2		
Bank internal control and internal audit		3	
Advanced securities capital adequacy ratio calculation and reporting personnel	9	13	6
Financial Risk Manager (FRM)			2
Professional Risk Manager (PRM)			1
Derivative sales personnel	2		
Foreign currency derivative course	5		2
Conducting Courses for 12-Hour Training of Foreign Exchange Spot Transactions	3	4	1
Certified Anti-Money Laundering Specialist (CAMS)	1	14	
AML and CTF Specialist Exam	1		
AML and CTF 12-hour courses	2		
AML and CTF 24-hour courses	3		
Basic Competency Test in Sustainable Development	3		5
Basic Certification in Sustainable Finance	2	2	

Name of certification	Auditing Department (28 persons)	Finance Department (38 persons)	Risk Management Department (6 persons)
Sustainable Finance Manager	1		
ISO 22301:2019 Lead Auditor (Business Continuity Management System, BCMS)	1		
ISO/IEC 27001:2022 Information Security Management System Lead Auditor	2		
ISO 27001:2013 Information Security Management System Lead Auditor	2		
12-Hour UiPath Studio (Basic Level)		1	
Total	210	79	39

IV. Disclosure of CPA professional service fee:

Disclosure of CPA professional service fee

Amount Unit: NTD thousands

Name of accounting firm	Name of CPA	CPA auditing period	Audit remuneration	Non-audit remuneration	Total	Remarks
KPMG	Wu, Cheng-Yen	January 2024 ~ December 2024	4,450	990	5,440	
	Chen, Yi-Ren					

Note: Non-audit service fees include the taxation certification, re-audit of the salary information checklists for full-time employees not serving in managerial positions, and the assurance service fee for sustainability report and GHG.

- (I) The accounting firm has been changed, and the amount of audit professional fees paid during the year when the change occurs is lower than that paid during the previous year: None.
- (II) The amount of audit professional fees is reduced by at least 10% in comparison with the previous year: None.

V. Replacement of CPA: None.

VI. Where the company's chairman, general manager, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm, the name and position of the person, and the period during which the position was held, shall be disclosed: None

VII. Changes in the shares held by directors, supervisors, managers and major shareholders

Information on Share Transfers

<https://mops.twse.com.tw/mops/#/web/stapap1>

https://mops.twse.com.tw/mops/#/web/query6_1

Information on Share Pledges

https://mopsov.twse.com.tw/mops/web/STAMAK03_1

VIII. Information on the relationships among the shareholders whose shareholding ratios are in the top 10

As of February 28, 2025

Unit: Share

Name	Shares held		Shares held by spouse and underage children		Shares held in the names of others		Relationship characterized as spouse or relative of second degree or closer among the top-10 shareholders. (Note 3)		Remarks
	No. of shares	% of shares held	No. of shares	% of shares held	No. of shares	% of shares held	Name	Relation	
Fu Ding Investment Co., Ltd. Representative: Liao, Chien-Hung	76,405,643	3.52%	0	0.00%	0	0.00%	-	-	
Bao Zuo Investment Co., Ltd. Representative: Liao, Chien-Hung	75,871,574	3.50%	0	0.00%	0	0.00%	-	-	
Bao Sheng Investment Co., Ltd. Representative: Hsieh, Yu-Ting	72,313,817	3.33%	0	0.00%	0	0.00%	-	-	
Tai Sheng Investment Co., Ltd. Representative: Wang, Chien-Lin	71,454,831	3.29%	0	0.00%	0	0.00%	-	-	
Hong Chia Investment Co., Ltd. Representative: Shen, Hui-Chuan	64,689,914	2.98%	0	0.00%	0	0.00%	-	-	
Capital Tip Customized Taiwan Select High Dividend Exchange Traded Fund	63,938,000	2.95%	0	0.00%	0	0.00%	-	-	
Min Huei Enterprise Co., Ltd. Representative: Wang, Hui-Jin	61,245,459	2.82%	0	0.00%	0	0.00%	-	-	
Hontai Life Insurance Co., Ltd. Representative: Li, Chi-Hsien	60,702,749	2.80%	0	0.00%	0	0.00%	-	-	
Bao Qing Investment Co., Ltd. Representative: Yang, Shu-Huei	60,338,725	2.78%	0	0.00%	0	0.00%	-	-	
Fubon Taiwan high dividend 30 ETF	55,759,000	2.57%	0	0.00%	0	0.00%	-	-	

Note 1: All top-10 shareholders have been listed. For corporate shareholders, the name of the corporate entity and the name of the representative are shown separately.

Note 2: The percentages of shares held under own name, spouse's name, underage children's names, or in the names of others are calculated separately.

Note 3: Relations among the abovementioned shareholders (including corporate and natural-person shareholders) have been disclosed in accordance with the relationships defined in Regulations Governing the Preparation of Financial Reports by Securities Issuers.

IX. Investments jointly held by the Company, the Company's directors, supervisors, managers, and enterprises directly or indirectly controlled by the Company; disclose shareholding in aggregate of the above parties

Unit: Share (%)
Date: February 28, 2025

Invested business (Note)	Held by the Company		Held by Directors, Supervisors, managers, and directly or indirectly controlled enterprises		Aggregate ownership interest	
	No. of shares	Shareholding percentage	No. of shares	Shareholding percentage	No. of shares	Shareholding percentage
Capital Investment Management Corp.	7,000,000	100.00%	-	-	7,000,000	100.00%
CSC International Holdings Ltd.	45,000,000	100.00%	-	-	45,000,000	100.00%
Capital Futures Corp.	119,066,014	56.58%	613,011	0.29%	119,679,025	56.87%
Capital Insurance Advisory Corp.	500,000	100.00%	-	-	500,000	100.00%
CSC Venture Capital Corp.	100,000,000	100.00%	-	-	100,000,000	100.00%
Taiwan International Securities (B.V.I.) Corp (Note 2)	-	-	-	-	-	-
CSC Capital Management Corporation	33,000,000	100.00%	-	-	33,000,000	100.00%
Capital Investment Trust Corp.	33,067,507	20.00%	-	-	33,067,507	-

Note 1: Investee business which is recognized as long term investments under equity method.

Note 2: On July 29, 2024, the Company passed the resolution of the board of directors to sell all the shares of its subsidiary, Taiwan International Securities (B.V.I.) Corp., and was approved by the Financial Management Commission on August 26, 2024.

III. Funding Status

I. Capital and shares

(I) Source of capital and share category:

1. Sources of share capital

As of February 28, 2025
Unit: thousand shares / NT\$ thousand

Year /month	Issued price (NTD)	Authorized capital		Paid-up capital		Remarks		
		No. of shares	Amount	No. of shares	Amount	Sources of share capital	Paid in properties other than cash	Other
100.06	10	3,000,000	30,000,000	2,334,062	23,340,621	New shares totaling NT\$283,395 thousand were issued for merger	N/A	Note 1
100.10	10	3,000,000	30,000,000	2,369,073	23,690,730	Capitalization of retained earnings totaling NT\$350,109 thousand	N/A	Note 2
104.11	10	3,000,000	30,000,000	2,319,073	23,190,730	Capital reduced by NT\$500,000 thousand	N/A	Note 3
105.02	10	3,000,000	30,000,000	2,269,073	22,690,730	Capital reduced by NT\$500,000 thousand	N/A	Note 4
106.02	10	3,000,000	30,000,000	2,169,073	21,690,730	Capital reduced by NT\$1,000,000 thousand	N/A	Note 5
107.09	10	3,000,000	30,000,000	2,320,908	23,209,081	Capitalization of retained earnings totaling NT\$1,518,351 thousand	N/A	Note 6
109.02	10	3,000,000	30,000,000	2,170,908	21,709,081	Capital reduced by NT\$1,500,000 thousand	N/A	Note 7

Note 1: Authority's approval date and reference: Letter No. Jin-Guan-Zheng-Quan-1000009983 dated March 18, 2011.

Note 2: Authority's approval date and reference: Letter No. Jin-Guan-Zheng-Quan-1000031788 dated July 11, 2011.

Note 3: Authority's approval date and reference: Letter No. Jin-Guan-Zheng-Jiao-1040045464 dated November 10, 2015.

Note 4: Authority's approval date and reference: Letter No. Jin-Guan-Zheng-Jiao-1050001350 dated January 14, 2016.

Note 5: Authority's approval date and reference: Letter No. Jin-Guan-Zheng-Jiao-1060001490 dated January 13, 2017.

Note 6: Approved under Letter No. Jing-Shou-Shang-10701117580 with acknowledgment from Securities and Futures Bureau, Financial Supervisory Commission, on July 12, 2018 and Ministry of Economic Affairs on September 25, 2018.

Note 7: Date of approval by the competent authority and document no.: Approved by Letters Jin-Guan-Zheng-Jiao-Zi No. 1090300266, dated January 9, 2020, and Jing-Shou-Shang-Zi No. 10901022470, dated February 21, 2020, from the Ministry of Economic Affairs

2. Share category

Unit: thousand shares

Share category	Authorized capital			Remarks
	Outstanding shares (public listed)	Unissued shares	Total	
Registered common shares	2,170,908	829,092	3,000,000	-

3. Information on general declaration systems: N/A.

(II) Name of major shareholder

Shares	No. of shares held	Shareholding percentage
Name of major shareholder		
Fu Ding Investment Co., Ltd.	76,405,643	3.52%
Bao Zuo Investment Co., Ltd.	75,871,574	3.50%
Bao Sheng Investment Co., Ltd.	72,313,817	3.33%
Tai Sheng Investment Co., Ltd.	71,454,831	3.29%

Shares		
Name of major shareholder	No. of shares held	Shareholding percentage
Hong Chia Investment Co., Ltd.	64,689,914	2.98%
Capital Tip Customized Taiwan Select High Dividend Exchange Traded Fund	63,938,000	2.95%
Min Huei Enterprise Co., Ltd.	61,245,459	2.82%
Hontai Life Insurance Co., Ltd.	60,702,749	2.80%
Bao Qing Investment Co., Ltd.	60,338,725	2.78%
Fubon Taiwan high dividend 30 ETF	55,759,000	2.57%

(III) Dividend policy and execution

1. Dividend policies stated by the Articles of Incorporation:

According to the Company's articles of incorporation, any profits concluded from year-end closure are first subject to taxation and reimbursement of previous losses, followed by a 10% provision for legal reserve, a 20% provision for special reserve, and other provisions required by law.

The Board of Directors submits a proposal for distribution of earnings to the shareholders' meeting for a resolution to be adopted for distribution of dividends to shareholders. The amount of the above-mentioned distributable balance minus the retained earnings may not be less than 10% of the distributable balance. Types of dividends: According to the capital budget plan of the Company, stock dividends are distributed to retain the funds required, and the remaining portion will be distributed in cash, with the amount of cash dividends not less than 10%.

2. Dividend distribution proposed at the current shareholders' meeting:

A proposal was made to distribute cash dividends totaling NT\$3,256,362,146 (NT\$1.50 per share) from the Company's 2024 earnings. The amount of cash dividends paid to each shareholder will be truncated to the nearest dollar. Cash dividends baseline date will be determined by the chairman once the resolution is passed during a shareholders' meeting.

(IV) The impact of the stock grants proposed at the current shareholders' meeting to the operating performance and EPS of the Company: None.

(V) Remunerations of employees, directors and supervisors:

1. Percentage or scope of the remuneration for employees, directors and supervisors, as stated by the Articles of Incorporation:

The Company has adopted a residual dividend policy to support ongoing business expansion and achieve sustainable growth in earnings while maintaining capital adequacy.

Annual profits concluded by the Company are subject to employee remuneration of 0.6% to 2%, which the Board of Directors may decide to distribute in cash or in shares. Employees of subsidiaries are also entitled to receive remuneration, provided that they meet the criteria specified by the Board of Directors. Up to 3% of the aforementioned profit may be distributed as directors' remuneration at the discretion of the Board of Directors. Any proposal for distribution of the remuneration for employees and directors shall be submitted to the shareholders' meeting for reporting.

Where the Company still has any accumulated loss, an amount shall be retained for makeup, and then the remuneration for employees and directors may be appropriated based on the aforesaid percentage.

2. The current estimation basis of remuneration for employees, directors and supervisors, calculation basis for number of shares distributed as remuneration for employees, and methods for the accounting of the difference between actually distributed and estimated amounts:

- (1) The current estimation basis of remuneration for employees, directors and supervisors, calculation basis for number of shares distributed as stock dividends: According to the Articles of Incorporation, where there is any profit in a year, 0.6%~2% of it shall be appropriated as remuneration for employees, and no more than 3% of its shall be appropriated as remuneration for directors. If there is accumulated deficit, specific amount shall be retained to cover. The estimation of the remuneration for employees and directors in 2024 is based on the Company's net value before tax during the period prior to deduction of the remuneration for employees and directors, multiplied by the percentage specified by the Articles of Incorporation for distribution of the remuneration for employees and directors.

- (2) Calculation basis for number of shares distributed as remuneration for employees: Based on the closing price on the day before the date of resolution of the shareholders' meeting, and taking into account the effect of ex-rights and ex-dividends.
- (3) Accounting treatment for any difference between the amount actually distributed and the estimated amount: If there is any change after the date of adoption and publication of the financial report in the next year, it will be treated as a change in accounting estimation, and the effect of the change will be recognized as income of the next year.

3. Distribution of remuneration, as adopted by the Board of Directors:

- (1) The remuneration for employees and directors will be distributed in cash or shares. (in cash or in shares) and expenses previously recognized:

On March 7, 2025, the Board of Directors adopted a resolution to distribute NT\$88,717,600 as remuneration for employees and NT\$19,500,000 as remuneration for directors; all in the form of cash. The difference between the amount of remuneration to employees and directors resolved by the Board of Directors and the estimated amount recognized as expense of the fiscal year is as follows:

Unit: NTD

Item (2024)	Remuneration to employees	Remuneration for directors
Estimated amount recognized as expense of the year (A)	88,717,600	29,285,000
Amount to be distributed as per the resolution of the Board of Directors (B)	88,717,600	19,500,000
Difference (A - B)	0	9,785,000
Treatment of difference	The difference will be treated as a change of accounting estimate and adjusted to 2025 profit and loss.	

- (2) The percentage the amount of employee remuneration distributed in shares accounts for in the sum of the profit after tax in the current individual financial report and the total employee remuneration: 0% (The Company distributes all employee remuneration in cash.)

4. Actual distribution of the remuneration for employees and directors (including the number of shares distributed, amount and share price) in the previous year (2023). Where there is any difference with the recognized remuneration for employees, directors and supervisors, the amount of difference, reasons and treatment shall be described:

Unit: NTD

Item (2023)	Remuneration to employees	Remuneration for directors
Estimated amount recognized as expense of the year (A)	92,458,600	138,689,400
Amount to be distributed as per the resolution of the Board of Directors (B)	73,000,000	17,926,027
Difference (A - B)	19,458,600	120,763,373
Treatment of difference	The difference will be treated as a change of accounting estimate and adjusted to 2024 profit and loss.	

(VI) Status of stock repurchase by the Company: None.

- II. Status of corporate bonds: None.**
- III. Status of preferred stock: None.**
- IV. Status of overseas depositary receipts: None.**
- V. Status of employee share subscription warrant: None.**
- VI. Status of new restricted employee shares: None.**
- VII. New shares issued for merger or acquisition: None.**
- VIII. Status of financing plans and implementation: None.**

IV. Operation Overview

I. Business activities

(I) Scope of business

(1) Primary operating activities

- Trading securities in the centralized exchange market on an engaged basis
- Trading securities at its business offices on an engaged basis
- Margin trading and short sale of securities
- Trading foreign securities on an engaged basis
- Agency of stock affairs in relation to securities
- Trading securities in the centralized exchange market on its own
- Trading securities at its business offices on its own
- Underwriting of securities
- Short-term notes brokerage
- Short-term notes proprietary trading
- Securities introducing broker
- Securities borrowing and lending (except for book-entry central government securities).
- Money borrowing and lending in connection with securities business.
- Wealth management
- Acting as custodian institution for overseas Chinese and foreigners
- Derivatives business
- Unrestricted money lending business
- Trading foreign securities on an engaged basis (high assets customer)
- Trading all types of bonds at own business premises (high assets customer)
- Spot foreign exchange transactions related to securities business
- Securities investment consulting service
- Futures advisory services
- Futures brokerage business
- Other securities-related services approved by the competent authority

(2) Percentages of operating revenues during the most recent 3 years

Unit: NTD thousands

Year	2022		2023		2024	
Product category	Amount	%	Amount	%	Amount	%
Brokerage	5,100,616	90	5,528,245	52	8,353,365	57
Proprietary trading	196,311	4	4,766,977	45	5,884,622	40
Underwriting	346,285	6	309,887	3	373,781	3
Total	5,643,212	100	10,605,109	100	14,611,768	100

(3) The current products (commodities) or services of the Company and their important usage or functions

Service categories	Main purpose or function
Brokerage Department	Consigned trading of domestic and foreign securities, futures and options approved by the authority, settlement, and offering of margin trading, short-selling and securities borrowing/lending services. Providing brokerage services, selling wealth management services and operating and managing branches
Wealth Management Department	Planning for wealth management services, asset allocation, management, use and disposal of trust property, and planning, implementation and receipt of trust services.
Investment Banking Department	Provides guidance to businesses on fundraising solutions such as public offering, TWSE/TPEX listing, cash issue, convertible corporate bond issue, and securities underwriting, and comprehensive investment banking services including corporate M&A, business sale, equity investment, valuation, privatization, finance planning and services as an offshore securities unit (OSU).
Proprietary Trading Department	Trading securities in own capacity in the centralized exchange market and over-the-counter market, regulating market supplies and demands as a proprietary trader, and playing the role of a market generator in coordination with the underwriters. Trading and operating domestic and foreign futures and options. Using the Company's own funds for, if permitted by law, investment in commodities in overseas spot and futures markets depending on the international economic conditions and changes in the stock and foreign exchange markets.
Fixed Income Department	Operations including tradings of domestic and foreign bonds, bond derivatives, ETF, REITS, short-term financing, spot foreign exchange and the derivatives thereof; and providing quick and concrete consulting services to customers regarding information on bond investment.
Derivatives Department	Issuance and trading of derivatives, and offering of investment and advisory services on derivatives.
Registrar Agency Department	Agency of stock affairs for TWSE/TPEX-listed, public and non-public companies.

(4) Planned Development of New Products (Services)

- (a.) Promotion of securities investment consulting services and futures investment consulting services.
- (b.) Promote foreign currency customer ledgers of securities firm's settlement account service
- (c.) Promote IPO subscription of ETF funds in combination with omnibus accounts.
- (d.) Expand Corporate Business in Southeast Asian Markets using CSC Securities (HK) as a Platform.

(II) Industry overview:

1. Current status and development of the industry:

Looking at the overall securities market in 2024 (see details in the table below), except for the decline in trading volume of listed beneficiary certificates, all others show growth. The total TWSE trading volume increased by 48.52% compared to the previous year, while TPEX trading volume grew by 22.0%.

Securities Market Trade Volume in the Last 3 Years

Unit: NTD billions

Year	2022	2023	2024	Increase/Decrease In 2024
TWSE				
Shares	56,080.59	63,170.25	92,288.98	46.10%
ETF	2,938.09	3,454.32	6,724.38	94.67%
Beneficiary securities	9.43	36.58	5.33	-85.43%
Stock warrants	531.21	531.64	712.94	34.10%

TDR+ETN	14.42	13.39	80.15	498.54%
Subtotal	59,573.74	67,206.18	99,811.77	48.52%

TPEX

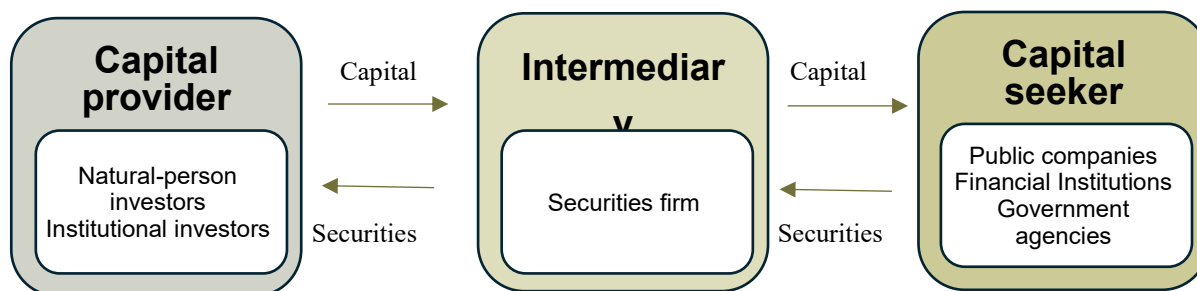
Shares	14,878.66	16,847.45	23,252.42	38.02%
Stock warrants	133.74	171.80	189.38	10.23%
ETF+ETN	230.08	1,238.06	3,279.88	164.92%
Bond	29,956.55	29,461.27	31,495.89	6.91%
Year	2022	2023	2024	Increase/Decrease In 2024
Subtotal	45,199.03	47,718.58	58,217.58	22.00%
Total	104,772.77	114,924.76	158,029.35	50.83%
Excluding bonds	74,816.22	85,463.49	126,533.46	69.13%

Source: TWSE, TPEX.

In recent years, Taiwan's financial market has continued to open under the leadership of the Financial Supervisory Commission (FSC), moving towards directions such as sound operation of financial institutions, maintaining financial stability, and promoting the development of financial markets. According to the FSC's 2025 annual policy plan, the two core foundations will be "financial security" and "financial development and innovation," supported by six strategic pillars: strengthening capital resilience and risk supervision, enhancing market conduct and corporate governance, implementing financial inclusion and consumer protection, promoting financial market development, accelerating financial and technological innovation, and reinforcing sustainable finance. These efforts aim to create a secure, fair, inclusive, and trustworthy financial environment, provide appropriate financial products and services, assist industries and the financial sector in addressing various challenges, and promote sustainable and innovative development.

Plans related to the securities industry include: continuing to promote the Financial Cyber Security Action Plan 2.0 to ensure a secure trading environment for the public; advancing financial literacy programs to improve the public's financial knowledge; continuing to expand the scope of wealth management services for high-asset clients to develop more diversified products and services; and promoting the Green Finance Action Plan to drive the financial industry and society toward net-zero carbon emissions by 2050 and sustainable development. Therefore, the securities and financial industry must leverage its product innovation capabilities, continue to promote the application and accessibility of financial technology, enhance employee value and human capital, and strengthen its resilience in cybersecurity and risk management, thereby enhancing its competitiveness and continuously creating value for shareholders and society.

2. The relationship between the upstream, midstream and downstream in the industry:



3. Development trends and competition of products:

Licensed business activities of a securities firm mainly include: brokerage, underwriting, proprietary trading, bonds, derivatives, and wealth management. Trends and competition of brokerage, underwriting, derivatives and wealth management services are described below:

(1) Brokerage:

In recent years, securities brokers have benefited from favorable macroeconomic conditions and the continued growth of the semiconductor industry, particularly driven by the rise of the AI sector. These factors have pushed the weighted index to break the 20,000-point mark. Meanwhile, market liquidity has significantly increased. Following the record daily average trading volume of NT\$470 billion for listed and OTC markets

in 2021, a new record was set in 2024 with an average daily trading volume of NT\$510 billion. Overall, brokerage firms saw substantial growth in profitability, with total brokerage business profit reaching NT\$96.1 billion in 2024, representing an annual growth rate of 62%.

At the same time, the investor base in the stock market has continued to expand. Mechanisms such as regular dollar-cost averaging investments and odd-lot trading have attracted more investor participation. According to statistics from the Taiwan Stock Exchange, 703,800 new accounts were opened in 2024, bringing the cumulative total to 13.22 million, both of which are historical highs. This growth is attributable not only to domestic securities firms providing investors with more convenient and secure online account opening processes, but also to the competent authority's ongoing relaxation of regulations governing electronic services, which has contributed to the advancement of financial inclusion.

(2) Underwriting:

The capital market plays a vital role in the financial system. Its primary function is to assist enterprises in raising capital in public markets, support the development of the real economy, attract both domestic and foreign funds, and enhance efficiency and liquidity. Since the Financial Supervisory Commission introduced the Capital Market Roadmap in 2020, it has promoted five key strategies to achieve the goals of sustainable development and financial inclusion. In 2024, the Taiwan Stock Exchange continued to strengthen the market by focusing on market scale expansion, innovative product and service offerings, and net-zero sustainability, thereby helping companies enhance value and expanding the capital market.

Taiwan's capital market delivered strong performance in 2024, with 67 newly listed companies (including those on the innovation board, OTC to TWSE transfers, and conversions to holding companies), raising a total of NT\$57.6 billion. The total market capitalization of listed and OTC companies reached NT\$77.36 trillion, an increase of NT\$14.72 trillion from the previous year, also marking a historical high like the brokerage market.

With government guidance, the underwriting industry is moving toward diversifying capital-raising channels and supporting the development of innovative enterprises. In 2025, driven by favorable policies under the Innovation Board 2.0 (TIB) and Go Incubation Board 2.0 (GISA), more innovative companies are expected to enter the capital market, increasing financing options and further enhancing the competitiveness and scale of Taiwan's capital markets. Therefore, securities firms must not only cultivate a more diversified pool of underwriting and financial advisory talent but also focus on companies with innovative potential and strong growth prospects, such as those in digital cloud services, biomedical, and intelligent healthcare industries. Emphasizing the implementation of corporate sustainability is also essential for maintaining long-term competitiveness in the capital market.

(3) Derivatives:

The main business of derivatives consists of issuing call and put warrants. After the tax reduction on hedging stocks for warrants took effect on November 10, 2023, the tax burden on warrant issuers was lowered, allowing them to allocate more resources to improve warrant services, narrow bid-ask spreads, and enhance market-making quality. In 2024, the total number of warrants issued on the TWSE and TPEx markets reached 74,805, representing a 14% increase compared to 2023. The total trading volume for warrants on these markets amounted to NT\$902.3 billion, a 28% increase from the previous year, demonstrating the effectiveness of the tax reduction policy. Currently, the warrant market is dominated by the top three securities firms—Yuanta Securities, KGI Securities, and Capital Securities. Together, they account for over 50% of the market share in terms of both the number and amount of warrants issued. This concentration is primarily due to the fact that the amount of warrants a firm can issue is tied to its net asset value, creating a "winner takes more" effect.

Every year, the competent authority promotes the warrant business in cooperation with issuers under the principles of development and risk management. With the positive market cycle driven by the tax incentives on hedging stocks, the market is expected to continue creating a win-win environment for both issuers and investors. This will be achieved by launching more warrant products, offering better price quotes, increasing trading volumes, and fostering a more vibrant market.

(4) Wealth management

Securities firms primarily conduct wealth management business through trust arrangements. A total of 10 firms in Taiwan currently operate such businesses, focusing mainly on money trusts and securities trusts. In 2024, the scale of money trusts managed by securities firms reached NT\$232.8 billion, while the scale of securities trusts was NT\$22.3 billion. With the continued promotion of the Wealth Management 2.0 initiative by the competent authority, further regulatory easing is expected, enabling securities firms to provide more comprehensive services similar to those offered by banks, in order to meet the investment and financial planning needs of high-asset clients and expand the scale of the domestic wealth management market.

For example, in 2023, securities firms were permitted to provide financial planning and asset allocation services through trust structures. In 2024, new clients were allowed to open wealth management accounts online and to submit changes to their basic information via digital certificate authentication, thereby enhancing customer convenience and improving the efficiency and flexibility of securities firms' operations. Looking

ahead, securities firms will also be encouraged to establish simplified branch offices to expand their service networks and provide more timely services. In addition, firms can utilize sub-account balances to better understand clients' fund positions and offer suitable financial products that meet their asset allocation needs, thereby enhancing competitiveness.

As the competent authority continues to strengthen both the depth and breadth of wealth management services offered by securities firms—particularly for high-net-worth and aging client groups—firms must continue to improve their product development capabilities to cater to diverse customer needs. They are also expected to offer more customized advice and services and further leverage technology and digital tools to enhance service efficiency.

(III) Technological research and development overview

1. R&D expenses during the most recent 3 years

Year	Amount (1,000s of NT\$)
2022	62,965
2023	54,559
2024	24,735
2025 (estimated)	124,190

2. R&D results during the most recent year, and the direction of future development

R&D Achievements in 2024:

(1) Innovation of customer ledgers of securities firm's settlement account service (One-Account): Continued optimization of the “One-Account” service

The customer ledgers of securities firm's settlement account enables clients to consolidate the fund flow and account management of all domestic and overseas securities, mutual funds, and trust transactions without the need to open an additional bank account when opening a securities account. In 2024, the Group further optimized the related functionalities, including:

- (a.) Addition of “SBL—lending income” in account transaction details
- (b.) Paper-based Direct Debit Authorization (DDA): Clients may now utilize the auto-debit feature with any bank that supports the eACH debit mechanism
- (c.) Real-time verification for eDDA accounts: Enhances user convenience by enabling seamless transaction settlements and repayments for all products via “One-Account,” and offers a full range of 24/7 global financial investment services in combination with digital services via the trading app

As of the end of 2024, the number of customer ledger users reached 270,000, with account balances totaling NT\$35.6 billion, accounting for 33% of the market share.

(2) Smart Orders:

The Group's proprietary “Smart Order” function allows users to set up to ten trading strategies, such as spiderweb trading and trend-following channels, helping clients manage risks and seize investment opportunities. The feature includes three major innovations:

- (a.) Large-order splitting: The system calculates the client's limits and inventory and automatically splits large transactions to reduce market impact and improve price execution efficiency
- (b.) Pre-trade risk control: Funds and inventory are pre-reserved, and orders are sent to the exchange instantly upon condition triggering, reducing risk and increasing reliability
- (c.) One-click position liquidation: Enables quick liquidation in response to market volatility or urgent needs, enhancing operational efficiency and precision

In 2024, total transaction volume via the Smart Order system reached NT\$124.9 billion, with user numbers increasing by 75.3% compared to the previous year. The spiderweb trading strategy alone contributed NT\$39.7 billion in transaction volume. The Group will continue to develop more trading strategies to meet user demand.

(3) Account Opening App

To enhance customer service, the Group developed the “Account Opening App”, which integrates four main functions: account opening, credit application, trading limit upgrade, and service support. In December 2024, the Group launched version 2.0, offering a more intuitive interface and enhanced information security.

Functional upgrades include an improved identity verification process with bank account validation (eDDA), eliminating the need for uploading ID photos while making the process faster and smoother. The agreement signing process has also been streamlined with a new “go to agreement selection” feature, making completion of mandatory steps easier. The platform supports one-time setup across four major business lines, and clients can immediately download “Capital Securities e-Service Counter” and “Capital Securities Winner” apps after opening an account for enhanced convenience.

Additionally, the default branch is set to the most recently opened location upon login for returning clients, and users can easily switch branches and select their representative without scanning a QR code. For trust account openings, company business cards can now be used as proof of financial standing, simplifying documentation. The launch of Account Opening App 2.0 delivers a more efficient, flexible, and secure onboarding experience for customers, with more feature upgrades to follow.

Future Development Directions:

(1) Capital Securities Winner PRO

In 2025, to comprehensively enhance the speed and efficiency of its trading system, while further optimizing customer service and user experience, the Company will officially launch its newly upgraded mobile application — Capital Securities Winner PRO. Centered around a newly designed interface, this product focuses on improving operational convenience and exploring customers’ potential needs. Through function refinement and a seamless service experience, it aims to boost trading volume. At the same time, the Group expects this app to become an indispensable daily tool for clients—not limited to trading functions alone—but also capable of stimulating trading intent, enhancing user engagement, and ultimately increasing market share. With outstanding performance and innovative features, “Capital Securities Winner PRO” aspires to become an essential investment partner for users and a continued leader in market development.

(2) AI-powered Smart Customer Service

In response to growing customer service demand and to enhance service quality and efficiency, the Group plans to introduce a smart customer service system based on AI technology. The system is designed to automatically respond to customer inquiries and provide real-time solutions, thereby improving customer satisfaction and service efficiency while reducing operational costs. Valuable human resources can then be allocated to more impactful areas. Key objectives include:

- (a.) Improved customer satisfaction: Provide instant responses to inquiries, reduce wait times, and enhance both satisfaction and customer loyalty.
- (b.) Enhanced service efficiency: Automate issue handling through AI, significantly increasing the efficiency of the customer service department and better addressing customer demands during peak periods.
- (c.) Reduced operational costs: Lower the burden on human service staff by allowing AI to handle simple and repetitive inquiries, reducing labor costs while allowing personnel to focus on more complex issues for better cost-efficiency.
- (d.) 24/7 support: Enable uninterrupted, real-time customer service through the AI system, ensuring that clients receive immediate assistance at any time, including weekends and holidays.

(IV) Long-term and short-term business plans:

1. Maximizing Channel Value:

(1) Maximizing channel value:

- (a.) Introduce external resources, including foreign institutional investors and high-performing professionals from peer institutions, to aggressively expand market share.
- (b.) Integrate internal resources, including various business departments and subsidiaries, to strengthen cross-industry alliances and increase profit sources.
- (c.) Continue optimizing trading tools to boost day trading and strategic trading volumes.
- (d.) Integrate wealth and health topics through lectures to serve high-net-worth clients.
- (e.) Diversify wealth management products to enhance the sales of high-margin offerings.

(2) Enhancing capital utilization efficiency:

- (a.) Optimize organizational structure by expanding trading personnel and IT support to increase profitability and diversify risk.
- (b.) Introduce long-short quantitative trading strategies and establish medium- to long-term investment portfolios to generate stable profits.
- (c.) Strengthen hedging and proprietary strategic trading to broaden profit foundations.
- (d.) Expand directional and volatility-based trading to diversify income sources.
- (e.) Lower warrant issuance costs, enhance trading efficiency, and promote OTC platform transactions.
- (f.) Replicate domestic convertible bond arbitrage models in overseas markets.
- (g.) Strengthen cooperation with banks and bills finance institutions to enhance asset swap transaction

- capacity.
- (h) Foster cross-departmental collaboration within and outside the Group to actively compete for IPO/SPO lead underwriting mandates.
- (i) Expand position scale and participation in the emerging stock market to improve capital efficiency.
- (3) Continuing the commitment to sustainable development:
 - (a.) Sustainability strategy and transformation:
 - Set sustainability goals and implementation plans; actively participate in ESG evaluations.
 - Establish an ESG information platform to enhance sustainability information management quality.
 - (b.) Digital finance policy and development:
 - Commit to providing secure, convenient, and uninterrupted financial services.
 - Formulate information security policies and execution measures; continuously strengthen cybersecurity defenses.
 - (c.) Talent cultivation and human rights protection:
 - Externally, strengthen industry-academia cooperation to nurture emerging talent.
 - Internally, implement comprehensive training programs to develop outstanding mid-level managers.
 - Ensure labor rights and provide comprehensive employee care and benefits.
 - (d.) Promotion and service of inclusive finance:
 - Offer diversified investment products to allow the public to choose investment methods suited to their needs.
 - Enhance financial-friendly services to fulfill the principles of inclusive finance and corporate social responsibility.

2. Long-term business development plan:

- (1) Becoming the best investment bank and wealth management institution in the Asia Pacific region.
- (2) Focusing on market research and analysis, and R&D for new products and services to become the most innovative and professional financial institution.
- (3) To leverage strategic alliances to integrate resources across financial and non-financial sectors, maximizing the synergy of a financial holding group.

II. Market and sales overview

(I) Market analysis

In 2024, the Taiwan stock market index reached new highs, driven by the global competitiveness of the technology sector and record-breaking performance of U.S. equities. The TAIEX closed at 17,930 points at the end of 2023 and rose to 23,035 points by the end of 2024, an increase of 5,105 points, or 28.47% for the year. The OTC (Over-the-Counter) market index increased from 234 points at the end of 2023 to 255.84 points at the end of 2024, gaining 21.84 points, or 9.33% for the year.

As of the end of 2024, the total market capitalization of the TSE (TWSE-listed) market reached NT\$74.18 trillion, up NT\$17.12 trillion from NT\$57.06 trillion at the end of 2023. The OTC market's market capitalization was NT\$6.54 trillion, up NT\$0.75 trillion from NT\$5.79 trillion at the end of 2023.

Significant shifts were observed in TAIEX index weighting: Taiwan Semiconductor Manufacturing Co. (TSMC), the largest component stock, saw its weighting increase from 27.2% at the end of 2023 to 36.6% by the end of 2024. Particularly notable was TSMC's share price breaking through the NT\$1,000 level, where each NT\$5 price movement corresponded to a 40-point swing in the index. TSMC's leadership in AI trends, its substantial capital expenditures, and complete supply chain have been the primary drivers of continued growth in Taiwan's semiconductor output—firmly establishing its role as the nation's technology cornerstone.

The AI trend also had a notable impact on the market capitalizations of major technology stocks such as Hon Hai (Foxconn), Quanta Computer Inc., and MediaTek. Quanta achieved its 2024 goal of having AI server sales account for more than 50% of total server revenue. Hon Hai surpassed an 80% integration rate for supplying GB200 servers and AI server components, and has established the world's largest GB200 server production base in Mexico. Financial stocks also showed a strong "winner-takes-more" trend. Market capitalizations of Fubon Financial Holding Co., Ltd., Cathay Financial Holdings Co., Ltd., and CTBC Financial Holding Co., Ltd. all expanded significantly. In contrast, traditional industry stocks such as those of the Formosa Plastics Group experienced a decline of over 30% in market capitalization—only Uni-President showed growth among the sector.

Five Key Global Economic and Financial Market Trends in 2025

1. Following his inauguration, U.S. President Trump immediately signed executive orders to increase tariffs, with China as the primary target. At the core of the renewed U.S.-China tariff and tech wars lies the U.S.'s strategic stance that it cannot allow the rise of China as a global power—particularly through initiatives like "Made in China 2025" and the "Belt and Road" strategy, which challenge U.S. dominance. During his first term in 2016, Trump launched a trade war against China. In response, many Chinese companies shifted manufacturing to

Mexico to bypass U.S. tariffs, which in turn intensified Trump's dissatisfaction and led to even greater tariff pressure—used as a key bargaining chip in policy negotiations.

2. **Rapidly Changing Global Landscape:** As Trump implements Republican economic policies, the international environment and global economy are expected to undergo significant changes in the coming years. Trump believes Europe relies on U.S. protection, but European ideals—such as social justice, sustainability, and green energy—clash with his own. With the political and economic shift toward the right in both the U.S. and Europe, Trump has openly declared that EU products will not be exempt from tariffs. In the Russia-Ukraine conflict, peace negotiations are increasingly led by the U.S. and Russia, with minimal room for EU involvement.
3. **AI Wars Intensify:** xAI's Grok 3 AI model, powered by 200,000 NVIDIA GPUs, claims to be the most intelligent AI model on Earth. It now enters into direct competition with four other giants—OpenAI's ChatGPT-4o, Google's Gemini, Meta AI's LLaMA, and DeepSeek R1—in both computing power and market share. On the application side, AI-driven innovations such as autonomous vehicles and humanoid robots are expected to enter a phase of rapid growth.
4. **TSMC Turns Friction into Leverage:** Trump has repeatedly criticized TSMC for taking away U.S. chip business, sparking rumors that Intel may face a potential breakup or sale. In the future, TSMC is expected to accelerate the pace of its U.S. expansion while also supporting Intel's AI chip production through various means, including technology transfer or joint ventures. Whether it's by imposing higher tariffs to push TSMC to expand U.S. production, delaying CHIPS Act subsidies, or encouraging TSMC to invest in Intel, TSMC is expected to overcome these challenges and maintain its position as the world's leading advanced semiconductor foundry.
5. **New Forces to Reshape the ETF Market:** With Taiwan's Financial Supervisory Commission (FSC) now allowing the launch of active, passive, and balanced ETFs, Taiwan is emerging as a key hub for asset management. The first actively managed ETF and passively managed balanced ETF are set to be listed for trading. In recent years, actively managed ETFs have become a global mainstream trend: as of the end of July 2024, more than 2,700 active ETFs were listed worldwide, with total assets under management (AUM) exceeding USD 1 trillion. Taiwan's upcoming active ETF offerings are expected to spark a new wave of investment enthusiasm, with the issuance peak projected in Q2–Q3.

2025 Taiwan Stock Market Outlook: Cautiously Optimistic

In 2024, U.S. equities reached record highs. Entering the first quarter of 2025, European, Japanese, and Hong Kong stock markets showed signs of strength—particularly notable is Germany, where despite its economy nearing recession, the German stock index hit new highs due to election-driven factors and anticipated peace dividends. Against this backdrop, the outlook for Taiwan equities remains cautiously optimistic.

1. **Strong Financial Asset Position Among Taiwanese Investors:** According to IMF estimates on per capita GDP in 2024, the top three richest economies were Luxembourg, Macau, and Ireland, with Taiwan ranked 14th—higher than Hong Kong. Allianz SE's Global Wealth Report also ranked Taiwan among the top five countries in terms of per capita net financial assets in 2023, alongside the United States, Switzerland, Denmark, and Singapore. Taiwan's average per capita financial asset value reached NT\$5.23 million, reflecting a 9.9% year-on-year increase—making Taiwan the second wealthiest economy in Asia.
2. **Republican Economic Policies Favor Traditional Industries:** The Republican Party's economic agenda under Trump emphasizes traditional sectors such as petrochemicals and automobiles. Trump has repeatedly expressed strong support for fossil fuel and oil drilling industries, while showing skepticism toward green energy. In terms of technology, he favors deregulation in AI development but insists on taxing AI chips. Trump also supports cryptocurrency and a potential TikTok acquisition. While media and Wall Street warn that tariffs may lead to higher prices and reduced corporate profits, the true risks to U.S. equities lie in overvaluation and macroeconomic instability.
3. **Mutually Beneficial Relationship Between AI Leader NVIDIA and Taiwan Tech Sector:** NVIDIA's annual GTC (GPU Technology Conference) has surpassed major international IT trade shows in influence. Most of NVIDIA's AI supply chain is based in Taiwan, reinforcing Taiwan's role as a global AI hub. In January 2025, the launch of DeepSeek R1's low-cost, open-source AI model is expected to accelerate AI application development. Jensen Huang publicly stated that the power of DeepSeek and its open inference models is “extremely exciting,” noting that “the more reasoning done before answering, the better the results... reasoning itself is a compute-intensive process.”
4. **Taiwan's Semiconductor Industry Maintains Strong Competitive Advantage:** U.S. Secretary of Commerce William Lutnick remarked that the U.S. is overly reliant on Taiwanese semiconductors and has delayed fulfillment of CHIPS Act subsidies. Trump is leveraging tariff hikes to pressure Taiwanese semiconductor firms to relocate production to the U.S. to avoid tax burdens. However, in practice, semiconductor competitiveness is technology-driven—clients must procure the most advanced chips. Foundry investment requires years of planning and construction, while R&D, capital resources, and supply chain integration remain core advantages for Taiwan. For instance, in Q4 2024, advanced processes below 7nm accounted for 74% of TSMC's production and are expected to continue growing in the coming years. In contrast, the primary downside risk lies in China's aggressive expansion in mature process manufacturing, which may trigger price wars.

5. Renewed Interest in Traditional Industry Stocks: First, AI robotics has entered a growth phase. In addition to chips and software, the manufacturing of AI robots also requires traditional industrial components such as arms, pulleys, pneumatic parts, and control modules. Second, the anticipated post-war reconstruction from a potential Russia–Ukraine ceasefire is expected to drive strong demand for steel, bulk shipping, construction materials, and agricultural commodities. Shares of Formosa Plastics—which suffered operating losses in 2024—began to bottom out in early 2025, signaling that traditional sector stocks entering an oversold phase may attract medium- to long-term investors and help restore market confidence.

1. Sales/service scope & regions

The Company's business activities include stock brokerage, online trade service, proprietary trading, securities underwriting, stock affairs, bonds, margin trading, and warrant issuance. The Company has service locations throughout Taiwan; its target customers include local and foreign institutions and individuals.

2. Market share

Market share of the primary business in 2024:

Ranking	Brokerage volume		Margin trading balance (2024)	
	Securities firm	Market share	Securities firm	Market share
1	Yuanta	13.38%	Yuanta	14.09%
2	KGI	10.47%	Fubon	9.78%
3	Fubon	7.21%	KGI	8.69%
4	UBS	5.46%	Sinopac	6.99%
5	Sinopac	4.81%	Mega	5.45%
6	Cathay	4.22%	Hua Nan	5.10%
7	JPMorgan Chase	3.84%	President	5.06%
8	Merrill Lynch	3.66%	Capital	5.02%
9	Capital	3.58%	Masterlink	4.96%
10	Morgan Stanley	3.44%	Cathay	4.72%

Note: Provide information up until the publication date of this annual report.

3. Market supply and demand in the future

(1) Demand

As global financial markets become increasingly interconnected, investors are no longer constrained by market indices or national boundaries—they can invest in preferred companies or promising themes through ETFs or foreign securities brokerage services. Taiwan's stock market has risen for three consecutive years, leading to a continued increase in the number of account openings. Various investment styles, including short-term trading, swing trading, and long-term stock accumulation, each offer their own advantages and have contributed to a growing demand for trading and investment services.

(2) Supply

Client investment needs have evolved beyond traditional equity trading. Securities firms have transitioned from basic brokerage services to offering one-stop financial solutions, online financial services, and digital marketing strategies. By leveraging emerging technologies and innovative business models, their product offerings now span ETFs, overseas investments, and more—enabling the provision of comprehensive wealth management services to clients.

4. Favorable and unfavorable factors for future development

Opportunities:

- (1) Balanced development of brokerage, corporate finance, and new financial commodities services.
- (2) Introducing the strategy of online finance and wealth management specialists.
- (3) Comprehensive and high-quality research and investment services.

Threats:

- (1) Heavy pressure for the training of professional talents in securities investment and the related human resources.
- (2) Fierce competition over the prices of brokerage services.

(3) Actual profits are affected by market volatility with low stability

Strategies in response:

Utilizing fin-tech and AI to assist in developing new business opportunities and integrating various resources within the securities service system, in order to implement growth strategies and enhance profitability. In response to the internet era, improving the speed and quality of securities services, continuously diversifying and internationalizing to increase competitiveness and profitability.

(II) Important uses and manufacturing processes of the main products: N/A.

(III) Status of supply of the main raw materials: N/A

(IV) List of customers for sales and purchases during the most recent two years: N/A.

(V) Production value of the most recent two years: N/A.

(VI) Sales value of the most recent two years: N/A.

III. Employee information

Employee information in the last 2 years up till the publication date of this annual report

February 28, 2025

Year		2023	2024	Current year as of February 28, 2025 (Note)
Number of Employees		1,847	1,995	2,071
Average age		44.76	44.77	44.67
Average years of service		12.67	11.98	12.06
Academic Qualification	Doctoral Degree	0.00	0.00	0.00
	Master Degree	12.07	12.08	11.97
	Bachelor Degree	72.28	72.98	71.22
	Senior high school	15.48	14.49	16.37
	Below senior high school	0.16	0.45	0.44

Note: Provide information up until the publication date of this annual report.

IV. Contribution to environmental protection:

The Company is a securities service provider and is not prone to pollution risk.

V. Labor-management relations:

(I) Availability and execution of employee welfare, education, training and retirement policies, agreement between employer and employees, and protection of employees' rights:

1. Employee welfare:

1-1 Capital Securities offers employees various types of leave in accordance with labor laws, including annual leave, marriage leave, bereavement leave, official leave, occupational injury and sick leave, paternity leave, maternity leave, personal leave, sick leave, menstrual leave, family care leave, natural disaster leave, epidemic prevention leave, and prenatal checkup leave. Notably, prenatal checkup leave was implemented by the Company even prior to its legal requirement. In addition, to support female employees undergoing artificial reproduction procedures, the Company offers Assisted Reproductive Care Leave for those experiencing physical discomfort during post-treatment recovery.

1-2 In 1990, the Company registered the establishment of Employee Welfare Committee with the authority in order to provide benefits such as wedding/funeral subsidies, maternity benefits, club activity subsidies, group trips, self-funded vaccination subsidy, emergency relief loan, natural disaster relief, and hospitalization and surgery relief, etc. Overall, the Employee Welfare Committee operates with adequate budget and has been able to carry out its plans. Moreover, the Employee Welfare Committee has also signed various discount agreements with multiple contracted vendors, and announced them on the Company's internal website. Providing real-time discount information allows employees to purchase goods or enjoy services at affordable prices, thereby enhancing

convenience and satisfaction, and contributing to the establishment of a good working environment and corporate culture

2. Employee training and education:

Capital Securities places great emphasis on talent development. Through a systematic talent training and development program and a wide range of learning resources, the Company strengthens employees' professional capabilities, enhances operational and management effectiveness, and aligns with international standards to ensure sustainable corporate growth.

2-1. Training and Learning Development: To enhance employees' professional skills and competitiveness, the Company provides diverse training programs to support career development and establish effective capability-building plans. These include onboarding programs for new employees, professional skills training, leadership development courses, and management growth programs. The Company also regularly invites industry experts and academics to deliver financial-themed lectures. In 2024, total training expenses amounted to NT\$10,663 thousand, with 3,923 participants receiving external professional training—an average training participation rate of 197%. A total of 140 internal training sessions were held, including intensive virtual training camps across the country to strengthen the professionalism and skillsets of frontline personnel.

To enhance learning effectiveness, the Company established a digital learning platform and developed various e-learning courses to facilitate anytime, anywhere self-directed learning and growth. Additionally, the Company offers incentive bonuses for professional certifications and training subsidies to encourage employees to pursue diverse learning opportunities, supporting both professional development and personal growth.

2-2. Succession Planning and Talent Development Program: To ensure the Company's long-term growth, Capital Securities has established a structured competency framework for senior, middle, and entry-level managers. The Company has built an internal talent pipeline and is gradually implementing training programs for managerial roles at all levels to systematically cultivate future successors and build a robust, competitively sustainable financial team. By integrating the Talent Quality-management System (TTQS), Capital Securities aligns its training initiatives with operational strategies. In recognition of its excellence in talent development, the Company was awarded the Bronze Medal of the TTQS by the Workforce Development Agency, Ministry of Labor in 2024.

In addition, Capital Securities actively allocates resources to support Taiwan's cultural and creative industries, fosters closer cooperation between academia and industry, and enhances corporate influence while fulfilling corporate social responsibility. The Company's current talent development initiatives include the following:

2-2-1. Senior manager training: The Company organizes senior manager operational meetings annually, and during the meeting, competency courses are arranged. The course content includes: ESG and Sustainable Finance, Anti-Money Laundering and Counter-Terrorist Financing, and Corporate Risk Management and Integrity in Business Practices, etc.

2-2-2. Eagle Project: This project is designed to systematically cultivate future successors and build a sustainable, competitive financial team. Through the "Eagle Project", the Company has developed a comprehensive talent development roadmap that includes succession planning, leadership competency strengthening, and industry-academia collaboration. A variety of internal and external learning resources are provided to support structured professional development.

2-2-3. Capital Securities Financial University: Founded in 2007, this in-house university offers a three-month training course annually, targeting high-potential talent nominated by each department. The 2024 program focused on the theme of sustainable succession, aiming to develop core competencies in presentation and communication, problem-solving and analysis, short video production, leadership and management skills, and interview and recruitment techniques. The initiative enhances awareness of sustainability and corporate competitiveness while continuously cultivating mid-level managers with leadership potential for the Company.

2-2-4. Functional training for branch office managers: Hold regular training for branch managers, sales counter managers, and settlement counter managers. In recent years, we have adopted a more proactive internal training approach for branch managers (Eagle Project) and counter managers (Counter Management Trainee Training Program) to assist outstanding specialists who aspire to transition into managerial roles and employees who aim to progress from counter managers to branch managers and provide them with career development opportunities.

- 2-2-5. **Diverse Industry-Academia Collaboration Programs:** Capital Securities actively promotes industry-academia cooperation by partnering with academic institutions to bridge the gap between education and employment. The Company offers internship opportunities that help students gain hands-on experience and workplace readiness, enabling smooth transitions from campus to career and achieving mutually beneficial outcomes.
- To promote inclusive finance, the Company has launched a financial industry lecturer program, inviting managers of all levels to deliver on-campus lectures. These sessions share financial knowledge and industry trends, helping students stay abreast of the latest developments while gaining practical insights. At the same time, the initiative helps cultivate pragmatic financial professionals, strengthen the local financial talent pool, and fulfill the Company's commitment to enhancing youth employability and contributing to sustainable social development.
- 2-3. **Sustainability Education and Training Blueprint:** To cultivate financial professionals equipped with sustainable thinking and professional expertise, Capital Securities has adopted international standards such as the Universal Declaration of Human Rights (UDHR) and the United Nations Global Compact (UNGC) to establish its Human Rights Policy, ensuring a fair and inclusive workplace environment. The Company has fully integrated the concept of sustainability into employee training and has allocated a training budget exceeding NT\$20 million for both 2024 and 2025 to establish a "Sustainable Talent Development Blueprint." This blueprint promotes employee transformation toward sustainability through six core focus areas, with regular training sessions held for directors, senior executives, and employees:
- 2-3-1. **Sustainability Awareness:** The Company is actively strengthening employees' understanding of ESG and corporate social responsibility. External consultants are engaged to help establish a comprehensive sustainability framework, ensuring long-term commitment in environmental protection, social engagement, and corporate governance. To deepen the sustainable competencies of financial professionals, employees are encouraged to obtain sustainable finance certifications. The Company provides dedicated training sessions to support employees in acquiring foundational sustainable finance licenses and offers exam subsidies to lower learning barriers. As of the end of 2024, 3.46% of full-time employees had obtained basic sustainable finance certification, and 0.1% held advanced certifications. The Company will continue promoting sustainable finance literacy internally.
- 2-3-2. **Environmental Protection:** In response to issues such as net-zero emissions and climate change, the Company actively contributes to ecological sustainability. It has implemented the international standard ISO 50001:2018 Energy Management System and obtained certification from the British Standards Institution (BSI) at the end of 2024.
- 2-3-3. **Customer Service:** Capital Securities upholds fairness and compassion in client interactions, especially for vulnerable groups, and is committed to delivering high-quality, professional service to all clients.
- 2-3-4. **Financial Ecosystem:** By promoting inclusive and accessible finance, the Company aims to grow alongside its clients and foster a positive, sustainable financial environment.
- 2-3-5. **Sustainable Operations:** Capital Securities embraces digital transformation and operates with integrity and sustainability at its core. The Company is cultivating internal RPA talent to enhance operational efficiency, reduce costs, and improve data analytics and insights. As of the end of 2024, 18 seed trainees had completed their RPA training program.
- 2-3-6. **Data Security:** Capital Securities is committed to building a secure and reliable digital financial environment by ensuring data security and personal information protection. Through a dual approach of system implementation and staff training, the Company enhances employees' awareness of digital finance and information security. As of the end of 2024, the Company had obtained 16 information security-related certifications, demonstrating a sustained commitment to cybersecurity professionalism. In addition, quarterly e-learning courses on personal data protection are provided to all employees and incorporated into KPI evaluations to ensure continuous improvement in cybersecurity knowledge and to further strengthen the Company's overall data protection capabilities.
- Capital Securities also promotes diversity and inclusion, gender equality, child labor prohibition, and human rights protection through the implementation of its Human Rights Policy. The Company values workforce diversity and is dedicated to fostering a respectful and inclusive workplace. It actively maintains gender equality by ensuring that employees of all genders are treated fairly and have equal access to career development and advancement opportunities. The Company supports the development of women in the

workplace and prohibits the use of child labor to protect children's rights and prevent exploitation. In line with the Universal Declaration of Human Rights, Capital Securities guarantees the fundamental rights of every employee. The Company continues to uphold these values by raising awareness of human rights protections. Through e-learning programs, it promotes understanding of gender equality and rights, sexual harassment prevention, workplace violence prevention, and human rights policy advocacy—strengthening the Company's culture of fairness, inclusivity, and respect. To ensure the delivery of inclusive and accessible financial services, Capital Securities also conducts ongoing training programs. In 2024, 98% of full-time employees received such training, while 100% of board directors, responsible persons, and senior executives participated in training related to “friendly finance and the protection of disadvantaged groups.”

Looking ahead, the Company will continue to enhance its training mechanisms to deepen employees' professional competencies and awareness of sustainability, cultivating a future-ready financial workforce.

3. Retirement system: To take care of the employees' life in retirement, the Company has established the Regulations Governing Retirement of Employees. Also, in order to build long-term and harmonious labor relations, the Company set up the Employee Pension Fund Management Committee in November 1994. Since the enactment of Labor Standards Act in March 1998, the Company has been making pension fund contributions into a dedicated account held with Bank of Taiwan under the committee's name. All employees who meet the criteria specified in the pension policy are eligible to participate. Following the enactment of Labor Pension Act in July 2005, employees are given the choice to opt for the new pension system or stay with the old plan. For those who opted for the new system, the Company has been contributing an amount equal to 6% of employees' monthly salaries into their personal pension fund accounts.

4. Labor Relations and Employee Rights Protection Measures: Capital Securities supports the Universal Declaration of Human Rights (UDHR) and is committed to aligning with international human rights standards, including the International Bill of Human Rights (UDHR and the two covenants: International Covenant on Civil and Political Rights (ICCPR) and International Covenant on Economic, Social and Cultural Rights (ICESCR)), the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the Ten Principles of the United Nations Global Compact (UNGC), as well as the values and principles set forth by international human rights organizations. In pursuit of sustainable development goals and in fulfilling corporate social responsibility, the Company has established a Human Rights Policy to protect the fundamental rights of stakeholders, including employees, customers, and consumers. In addition to employee welfare programs, the Company's specific management practices and implementation measures include: employee benefits, workplace health and safety, training and development, employee rights, gender equality, disability inclusion, family-friendly workplace initiatives, and employee satisfaction surveys

4-1. Workplace Health and Safety

- 4-1-1. In addition to enrolling employees in labor insurance and National Health Insurance, Capital Securities also offers a variety of preferential insurance programs for employees, including group insurance, accident insurance, life insurance, medical insurance, and cancer insurance. The Company also fully subsidizes travel accident insurance and injury insurance for employees on overseas business trips or assignments.
- 4-1-2. The “Sexual Harassment Complaint Committee” and “Workplace Violence Complaint Committee” have been established to provide employees with appropriate grievance channels and mechanisms.
- 4-1-3. The Company has implemented a Tobacco Hazard Prevention Measures to create a smoke-free office environment.
- 4-1-4. Capital Securities has received the “Healthy Workplace Certification – Health Promotion Label” from the Health Promotion Administration, Ministry of Health and Welfare, and the “iSports Enterprise Certificate” from the Sports Administration, Ministry of Education.
- 4-1-5. The Company has obtained the Indoor Air Quality Self-Management Certification Label from the Department of Environmental Protection, Taipei City Government.
- 4-1-6. Capital Securities is certified under ISO 22301 Business Continuity Management by the British Standards Institution (BSI), ensuring minimal disruption and enhanced personnel safety in the event of emergency situations.
- 4-1-7. In accordance with the Occupational Safety and Health Act, the Company appoints occupational safety and health personnel and first aid responders and provides training in accordance with occupational safety education regulations.
- 4-1-8. The Company has implemented Measures for Preventing Ergonomic Hazards to prevent

- musculoskeletal disorders or injuries caused by work-related ergonomic risks.
- 4-1-9. The Company has developed an Abnormal Workload-Induced Illness Prevention Plan, addressing potential health risks from shift work, night work, and extended working hours by implementing appropriate safety and health measures.
 - 4-1-10. Fire drills are held regularly. In accordance with the Fire Services Act and its enforcement rules, fire prevention managers are required to receive retraining at least once every three years.
 - 4-1-11. All Capital Securities business premises and branches are covered by commercial fire insurance, electronic equipment insurance, and public liability insurance.
 - 4-1-12. The Company hosted lifestyle-oriented sessions such as “Eat Well, Live Green: The Magic of Low-Carbon Eating” and “Rethinking Parenthood Roles: Gender Equality in Modern Parenting”. These events provided practical information on health, well-being, and access to public resources, helping employees build a healthier lifestyle and reduce both economic and emotional stress.
 - 4-1-13. In cooperation with the Sports Administration, Ministry of Education, the Company organized a Smart Physical Fitness Testing Activity to help employees understand their physical condition and manage their health proactively.
 - 4-1-14. The Company applied for the Free Workplace Influenza Vaccination Program and offers subsidies for self-paid vaccines.
 - 4-1-15. Tunnel type blood pressure monitors have been installed at headquarters and all branch offices to assist employees in monitoring their blood pressure and maintaining good health.

4-2 Employee Rights Protection:

- 4-2-1. Employee Insurance: In addition to complying with legal requirements by enrolling employees in labor insurance and National Health Insurance, Capital Securities also provides group insurance coverage, including life, accident, medical, and occupational injury insurance. The Company further negotiates favorable group insurance packages for employees and their dependents, such as term life insurance, accident insurance, medical insurance, and cancer insurance, to enhance welfare support for both employees and their families.
- 4-2-2. Measures to Safeguard Employee Rights: Beyond statutory protections, Capital Securities actively communicates matters concerning employee rights through the internal website. The Company also proactively reminds individuals of their rights using various channels. Regular labor-management meetings are held to enhance communication and consensus between labor and management, fostering collaboration and improving operational efficiency through constructive internal dialogue.
- 4-2-3. Employee Suggestion Mailbox: To encourage employee participation and the expression of constructive opinions, the Company has established an “Employee Suggestion Mailbox,” which is monitored daily by designated supervisors. To protect whistleblowers’ safety and confidentiality, Article 8 of the “Guidelines for Using the Employee Suggestion Mailbox” stipulates that all personnel involved in handling suggestions must maintain confidentiality regarding both the content and identity of the submitters. Violations of this policy will be referred to the Human Resource Review Committee and handled according to the Company’s internal regulations.
- 4-2-4. Equal Employment Opportunities: The Company adheres to a salary policy that exceeds the statutory minimum wage and advocates for the principles of the Convention on the Rights of Persons with Disabilities (CRPD). The Company prohibits discrimination based on gender, sexual orientation, age, race, religion, or any other personal characteristics. Employment practices, including hiring, transfers, promotions, and compensation adjustments, follow Article 5 of the Employment Services Act, which ensures no discrimination based on race, class, language, ideology, religion, political affiliation, place of origin, gender, appearance, physical or mental condition, astrological sign, or blood type.
- 4-2-5. Remuneration and Reward System: The Company has established a transparent and reasonable remuneration system. A Remuneration Committee is convened regularly to ensure fairness in employee rewards. Annual salary adjustments and year-end bonuses are determined based on overall operating performance, the Consumer Price Index (CPI), industry benchmarks, and individual employee performance.
- 4-2-6. Salary Determination: New employees’ salaries are aligned with market standards and determined based on educational background, experience, and job responsibilities. Remuneration is not affected by gender and follows a consistent salary determination process.
- 4-2-7. Labor-Management Meetings: Labor-management meetings are held periodically in accordance with legal requirements. Topics discussed include workforce dynamics, operational plans and business overviews, labor-management coordination, improvement of labor conditions,

- employee welfare planning, and proposals for increasing work efficiency and cooperation.
- 4-2-8. **Employment Rights:** The Company is committed to protecting every employee's right to work and dignity. In accordance with the Labor Standards Act, the Company does not employ child labor or engage in forced labor. The Company will continue to monitor and prevent such practices to protect the basic human rights of all employees.
 - 4-2-9. **Job Transfers:** To protect employee work rights, the Company has established work rules that clearly define job duties and work locations. Based on operational needs, employee transfers or temporary assignments may be arranged in accordance with Article 10-1 of the Labor Standards Act, following sufficient communication and coordination. Human rights education, including employment rights, is provided during new employee onboarding.
 - 4-2-10. **Working Hours:** The Company complies with labor laws regarding regular working hours and overtime regulations. A leave management system is in place to ensure fair and lawful scheduling.

4-3 Gender Equality:

- 4-3-1. During pregnancy, if there are lighter duties within the employee's department that are deemed suitable, the employee may apply for a transfer to such positions.
- 4-3-2. Lactation rooms have been established at the Company's headquarters and Dun-Nan office to provide employees with children under the age of two a private and sanitary space for breastfeeding or expressing milk. Lactation breaks may be taken twice a day, with each session limited to 30 minutes.
- 4-3-3. Employees raising children under the age of three may apply to adjust their work shifts or reduce their daily working hours by one hour. However, no salary shall be paid for the reduced working hours.
- 4-3-4. After six months of service, employees may apply for unpaid parental leave before their child turns three. The maximum duration of such leave is two years per child.
- 4-3-5. When returning to work after taking parental leave, the employee's department shall not refuse reinstatement, treat the leave as absenteeism, or negatively impact the employee's attendance bonus, performance evaluation, or subject them to other unfavorable treatment.
- 4-3-6. Miscarriage leave is provided as follows: four weeks for miscarriages after three months of pregnancy; one week for miscarriages between two and three months; and five days for miscarriages before two months. Full salary is paid during the miscarriage leave period.

4-4. Disability Inclusion:

- 4-4-1. The Company is committed to fostering an inclusive and diverse work environment by providing equal opportunities to disadvantaged groups, enabling them to fully realize their abilities and potential. The Company posts suitable job openings for persons with disabilities on recruitment platforms and actively encourages them to apply, ensuring they are treated fairly in interviews and assessments. As of the end of 2024, the Company employed 13 persons with disabilities.
- 4-4-2. Recognizing the equal rights of individuals with mobility challenges, the Company is dedicated to providing accessible facilities that ensure everyone can freely access and participate in our workplace. Barrier-free facilities at the Company's premises include accessible ramps, elevators, dedicated parking spaces, and restrooms. These are designed in accordance with accessibility standards and are regularly maintained to ensure functionality and safety. Such initiatives eliminate physical barriers and demonstrate the Company's commitment to corporate social responsibility by ensuring equal access for all.

4-5. Family-Friendly Workplace:

- 4-5-1. To support employees in caring for their elderly family members and children, the number of days of family care leave has been increased from seven to fourteen days per year. Taking family care leave does not affect employees' performance evaluations or result in any unfavorable treatment.
- 4-5-2. Female employees undergoing assisted reproductive procedures who experience physical discomfort during the treatment process may apply for "Assisted Reproductive Care Leave", which provides the necessary time for rest and recovery. The maximum entitlement is two days per year, with full pay granted during the leave period.
- 4-5-3. To assist employees with childcare needs, the Company partnered with the Taipei Children's Welfare Center and Kuanhua Kindergarten to offer discounted tuition, as well as after-school care and tutoring programs, helping working parents balance family and career responsibilities.
- 4-5-4. Employees may apply for flexible working hours to accommodate child pick-up/drop-off, caregiving responsibilities, or commuting needs. They may also apply for inter-office transfers to meet family, marital, or personal planning needs.
- 4-5-5. The Employee Welfare Committee offers travel subsidies to encourage employees to relax and

unwind with friends and family.

4-5-6. Sports events, Family Days, and similar activities are held periodically to promote work-life balance. Employees are encouraged to invite their family members to participate.

4-6 Employee Satisfaction Survey:

4-6-1. Within the ESG (Environmental, Social, Governance) framework of sustainable financial development, the "Social" dimension, particularly the "Employee" factor, plays a critical role. Key areas include building sound labor relations, fostering a diverse and inclusive work environment, ensuring fundamental human rights and equality, and providing continuous training and professional development opportunities.

4-6-2. In 2024, the Company conducted an employee satisfaction survey covering the following eight indicators: organizational climate, leadership, management system, job satisfaction, working environment, employee care, promotion of sustainable finance, and organizational identity. The survey targeted all employees of the Capital Securities Group in Taiwan. The overall satisfaction score was 82.3 points.

4-6-3. Improvement plans will follow a structured approach: long-term assessment, identification of key issues, prioritization, and the formulation of action plans. Although this year's survey results indicated overall satisfaction or high satisfaction, the Company will continue to implement and enhance various employee benefits and assess the effectiveness of satisfaction-related measures while monitoring emerging workplace trends.

(II) Losses arising as a result of employment disputes in the last year up till the publication date of this annual report. Please quantify the estimated losses and state any response actions, and state the reasons if losses can not be reasonably estimated:

The Company has been maintaining harmonic interactions with its employees. Apart from complying with labor regulations, the Company strives to resolve labor-management affairs to the benefit of both parties.

There were no losses or penalties incurred due to labor disputes in the fiscal year of 2024.

VI. Information Disclosure of Cyber Security Management

(I) Cyber Security Management Strategy and Framework:

Capital Securities established a dedicated cybersecurity team in 2018 to oversee the formulation, implementation, risk management, and compliance auditing of information security and business continuity policies. The team reports annually to the Management Review Committee on cybersecurity performance and future development directions.

To implement cyber security strategies and ensure compliance with internal regulations, procedures, and laws, the Company has established the "Information Security Advisory Taskforce Team," "Information Security Implementation Taskforce Team," "Cybersecurity Incident Response Team," and "Business Continuity Group." The "Information Security Advisory Taskforce Team" serves as a supporting unit to the Board of Directors, responsible for reviewing and approving policies on information security and protection, ensuring the effectiveness of information security measures, and providing relevant information to the Board. The "Information Security Implementation Taskforce Team" coordinates cyber security defense operations and enhances cross-departmental operational efficiency. The "Cybersecurity Incident Response Team" is in charge of reporting and responding to cyber incidents, mitigating damages and operational losses. The "Business Continuity Group" is responsible for planning response and recovery frameworks in advance to ensure uninterrupted operations during crises and minimize the impact on business activities.

(II) Cyber Security Policy

1. Information Security Management Strategy and Framework

In order to protect information assets from intentional or accidental damage that originated from inside or outside, and ensure the sustainable operation of the enterprise, after the Company's formulation of information security policy, the management declares its determination to support information security in order to make the staff follow the policy. The Company also continues to operate and improve the information security system, while protecting the rights and interests of the Company and customers, so as to reduce the possible impact of any information security incident.

2. Enterprise Information Security Risk Management and Continuous Improvement Framework

We have introduced and established the Information Security Management System (ISMS) and adopted the "Plan-Do-Check-Act" (PDCA) circular operation mode to set up the information security management system and maintain its effective operation and continuous improvement.

(III) Concrete management programs:

In addition to following government laws and regulations, the Company follows its internal control requirements and the latest skills and information technology knowledge, regularly carries out information security risk assessment, audit and improvement every year, continues to maintain the validity of ISO verification, and plans to carry out the following items to review their implementation and effectiveness:

- (1) Monitor and analyze network traffic, system performance and abnormal events at any time.
- (2) A program change can go online only after the detection and repair or assessment of the vulnerability risk and compensatory measures.
- (3) Regular e-mail drills of social engineering are carried out to improve employee alertness.
- (4) Take countermeasures and preventive measures according to the information security notice of information security units such as F-ISAC or SF-CERT or information security service vendors.
- (5) Outsource the real-time detection and takedown of phishing websites and fake mobile applications.
- (6) Regularly hold core information system remote backup drills
- (7) Regularly conduct Business Impact Analysis.
- (8) Regular outsource to perform information security clinics.
- (9) In accordance with the FSC's Zero Trust guidelines, gradually implement mechanisms relating to the five core pillars of Zero Trust.
- (10) Regularly conduct cybersecurity governance maturity assessments.
- (11) Continue offering dedicated cybersecurity training courses for directors and supervisors.
- (12) Purchase cyber security insurance.

(IV) Resources Invested in Information and Communication Security Management

1. Certifications Achieved: The Company has continuously passed the certification of ISO/IEC 27001 Information security management system, ISO/IEC 22301 continuous operation management system and BS10012 personal data management system.
2. Educational training: Every quarter, information safety training will be carried out for the whole Group. Courses will be arranged for new employees after taking office to introduce the Company's three major systems, so as to improve the employees' understanding of the Company's systems; in addition, in order to ensure that the training courses provided to the whole Group reach a certain professional level, the Company will buy information security related courses from time to time to update the employees' knowledge and will provide rewards for employees obtaining certifications.
3. Dedicated Manpower: The Company has established a dedicated information security unit responsible for the Company's cybersecurity strategy, planning, technical operations, internal security audits, and strengthening of information protection. The Company also requires that all information security personnel complete at least 15 hours of professional training each year.
4. Training for Directors and Senior Management: The Company has planned dedicated cybersecurity training programs for directors and senior executives.
5. Budget: An annual information security budget is allocated to assess defense architectures needed to address emerging technological risks and to continuously enhance the Company's cybersecurity infrastructure.
6. Enhancement of System Security Mechanisms:
 - (1) Fully import anti-virus software and update the security function regularly.
 - (2) Introduce firewall control to protect network security.
 - (3) Introduce intrusion detection and warning system (IPS) for protection.
 - (4) Import the web page anti-tampering system for protection.
 - (5) Mail transmission security is controlled by DLP.
 - (6) Import the DDOS traffic cleaning mechanism to prevent DDOS attacks.
 - (7) Import the program source code detection system, and the program change can be launched only after the vulnerability is detected, repaired and assessed.
 - (8) Outsource to establish a SOC and SIEM monitoring mechanism for protection.
 - (9) Regularly inspects and tests mobile apps to ensure app safety.
 - (10) Conduct vulnerability scanning and penetration tests regularly to ensure the host system's security.
 - (11) Regularly conduct IoT vulnerability scans to strengthen overall cyber security

(V) Effect of cyber security risk on the Company's finance and business, and countermeasures

1. The Company conducts regular Business Impact Analysis and external system drills each year to ensure a certain level of service availability can be maintained in the event of a cybersecurity incident, thereby reducing potential legal, reputational, customer-related, and financial impacts.

2. In line with the Company's corporate social responsibility policy, cybersecurity insurance has been procured to provide coverage against potential losses to both the Company and its customers arising from cybersecurity incidents.
3. The Company continues to assess cybersecurity risk impact and develop protective mechanisms. In addition to existing cybersecurity measures, the rise of internet technologies has transformed traditional transaction and service models, introducing more diversified attack vectors such as computer viruses, malware, ransomware, and supply chain vulnerabilities. These developments demand increasingly sophisticated personnel, modern infrastructure, and advanced cybersecurity tools to support the rapid evolution of electronic trading. The Company is committed to proactively addressing emerging cyber risks by developing defensive mechanisms that enhance value-added and secure online services for clients.

(VI) Damages due to cyber security incidents in the recent year:

No significant cyber security incidents resulting in financial loss occurred in 2024.

VII. Important contract: None (Table 20)

Contract nature	Parties to the Contract	Contract start and end dates	Major content	Restricted terms
N/A	N/A	N/A	N/A	N/A

VIII. Protective measures for the workplace environment and employees' physical safety:

The Company values employees' safety and health, and is committed to providing a good working environment.

Below are some of the protection and welfare measures offered in this regard:

Implemented measures	Item	Description
Employee Health	Insurance and welfare	<p>(I) Measures mandated by law</p> <ol style="list-style-type: none"> 1. Labor and health insurance. 2. The "Regulations on Complaints and Punishments for Measures to Prevent Sexual Harassment at Workplace" has been established. 3. "Employee lactation rooms" have been set up. 4. Regular health examinations have been organized for employees. 5. Doctors have been engaged to provide regular consultation services, including health education, health promotion and health guidance for employees, at the Company's Head Office <p>(II) Measures provided above legal requirements</p> <ol style="list-style-type: none"> 1. The Company provides employees with a broad variety of group insurance coverage from life, accidental injury, accidental medical treatment, to occupational hazard. 2. Employees are invited to include their family members in group insurance at a discounted premium. Term life, accidental injury, medical treatment, and cancer insurance policies have been offered to care for employees and their family members. 3. hosted lifestyle-oriented sessions such as "Eat Well, Live Green: The Magic of Low-Carbon Eating" and "Rethinking Parenthood Roles: Gender Equality in Modern Parenting". These events provided practical information on health, well-being, and access to public resources, helping employees build a healthier lifestyle and reduce both economic and emotional stress. 4. Organize a "Science-based Physical Fitness Testing" event by collaborating with the Sports Administration, Ministry of Education, to assist employees in understanding their physical condition and mastering the key aspects of health management 5. The Company has established the "Guidelines for the Establishment and Subsidy Management of Sports, Recreational, and Public Welfare Clubs" to encourage employees to develop habits of participating in physical activities and public welfare events. 6. The Company held the "Southern District Sports Day" in Kaohsiung, featuring badminton competitions and fun games, along with a "Family Day" event. Over 300 employees and their family members from the southern region participated enthusiastically. The event aimed to enhance team cohesion, improve work efficiency, and promote work-life balance for employees. 7. Free massage services are provided to employees at the headquarters and Dunnan Office. In addition, on-site blind massage services were offered at the Taichung Branch (Central District) and Sanmin Branch (Southern District) to expand access to blind massage services for more employees. 8. Apply for the solution to offer thoughtful inoculation of free flu vaccines in the workplace

Implemented measures	Item	Description
		and subsidize self-funded vaccinations.
	Environmental health	<ol style="list-style-type: none"> 1. A set of "Tobacco Hazard Prevention Measures" was implemented. 2. The Company acquired "Badge of Accredited Healthy Workplace" from Health Promotion Administration, Ministry of Health and Welfare. 3. The Company has been certified as an "iSports Corporation" by the Sports Administration, Ministry of Education. 4. "Tunnel-type blood pressure monitors" are installed at the headquarters and all branches to help employees monitor and manage their blood pressure, demonstrating the Company's commitment to employee health. 5. The Company has established a "Sexual Harassment Complaint Committee" and a "Workplace Violence Complaint Committee" to provide employees with appropriate complaint channels and mechanisms.
	Safety certification	The Company has received the ISO22301 certification for business continuity management. The primary purpose of the certification is to ensure that the Company will be able to minimize damage in any sudden event of emergency to maintain personnel safety, compliance, customers' rights and interests, the Company's goodwill and security of the Company's assets, and to make sure the important business activities of the Group can gradually resume within the target recovery time to maintain operations.
	Certification for personal information	The Company has obtained the international certificates (BS10012: 2017) on the personal information management systems for securities, future, and insurance advisory businesses. It indicates that the Personal Information Management System (PIMS) adopted by the Company offers effective protection and management of personal information, and complies with all requirements of the Personal Data Protection Act to protect the rights of information owners, while at the same time minimize possible impacts from event of attack. It represents the Company's commitment to continually manage and improve its personal information management system.
Safety of work environment	Workers' safety	<p>The Company has complied with the "Occupational Safety and Health Act" by appointing an OSH Officer, a team of first aid officers, and organizing training according to the Worker Safety Education Principles.</p> <p>The Company also regularly organizes various educational training sessions for general employees, such as "New Employee Training on Occupational Safety and Health for General Workers" and "On-the-job Training on Occupational Safety and Health for General Workers," to strengthen employees' concepts of occupational safety and health.</p> <p>The Company has established and implemented an "Ergonomic Hazard Prevention Program" to prevent musculoskeletal injuries or illnesses caused by work activities. In addition, it has formulated and promoted the "Abnormal Workload Induced Disease Prevention Plan" to plan and take the necessary safety and health measures for the prevention of diseases caused by abnormal workloads such as shifts, night work, and long working hours.</p> <p>In 2024, there were 2 occupational injury cases involving 2 employees, accounting for 0.18% of the total number of employees reported for occupational injury insurance (1,114 employees). One case involved a traffic accident during an employee's commute; the Company has since reminded all employees to pay attention to road safety. The other case involved a fall caused by an improperly assembled stage during the year-end banquet; the Company has reminded the banquet preparation team to thoroughly test and ensure the stability of the stage to prevent recurrence.</p>
	Fire safety	<ol style="list-style-type: none"> 1. Organize "Fire Safety (Fire Prevention, Earthquake Awareness, First Aid Training) Workshops" and "Fire Evacuation Drill" regularly. 2. In accordance with the Fire Services Act and its Enforcement Rules, a fire safety manager has been appointed. The manager has regularly attended seminars and recurrent training sessions.
	Safety assurance	<p>All of the Company's business premises and branches are covered by the following insurance</p> <ol style="list-style-type: none"> 1. Commercial fire insurance; 2. Electronic equipment insurance; 3. Public accident liability insurance. <p>The Company conducts regular fire safety inspections and declarations. In 2024, there were zero fire incidents.</p>
	Environmental Sustainability	The Company actively addresses various issues such as net-zero emissions and climate change. We have implemented the ISO 50001:2018 Energy Management System in accordance with international standards and obtained certification from the British Standards Institution (BSI) at the end of 2024, demonstrating our commitment to contributing to a sustainable ecosystem.

IX. Establishment of code of conduct or ethic for employees:

The Company requires all employees to sign a commitment to "Capital Financial Group Employee Behavior Policy" and integrity principles when carrying out business activities. Below are the key points of this policy:

1. We provide high value-added products and services and build and maintain long-term relationships with the customers to help them achieve their objectives.
2. Our interaction and transactions with the customers are in accordance with the highest ethical and safety standards. Our retention of the customers' data is subject to strict restrictions to ensure the use of such data is in compliance with the law. We provide rigorous protection for customers' information, and make sure that information is used only to the extent permitted by law. All customers explored during our employment are owned by the Company, and shall not be referred to another Company during or after employment.
3. We will never allow conflicts between personal interests and the interests of the Company or customers, or any likelihood of such conflicts.
4. We may not disclose any information or data which we have become aware of in the course of duties to others, or hold securities or engage in transactions of securities in the name of any individual or on behalf of others.
5. During our service at the Company or after we have left our jobs, we will never: (1) disclose trade secrets (including but not limited to customer data, technologies, intellectual property rights, programs and systems, information system architecture, source codes, execution files, trading strategies or modules, risk model, operating information, personnel or organizational information, information in financial and accounting books, strategic plans and other information) which we are in charge of or aware of to be used by ourselves or others; (2) Illegally use non-public information (also known as "insider information"); (3) Take advantage of business opportunities to seek unlawful benefits for oneself or others.
6. We integrate risk management and the laws and regulations into the business process control system and are in strict compliance with it.
7. We submit reports regarding the status and facts of business on a timely and accurate basis, and we do our best to ensure maximum benefits for the Company.
8. We understand that we are handling and using the shareholders' assets, and that we shall treat the property of the Company as our own property and carefully handle and use it.
9. We will not misuse the Company's network and e-mails for non-business purposes, such as viewing, disseminating and saving erotic literature and images and other defaming articles. Neither shall the Company's network system be used for political discussions or propaganda, personal entertainment or any non-business related purpose.
10. We will strictly comply with the applicable laws and regulations by not using e-mails, electronic bulletin boards or the Internet system (including but not limited to personal blogs or web forums) to engage in activities of improper business marketing, improper competition not involving service fees, determination or suggestions for the future transaction prices of individual contracts, or provision of suggestions for trading strategies.
11. We shall maintain the accuracy and integrity of the information, reports, records and data owned, used and managed by the Capital Group, and we may not engage in any improper removal or transmission of them. To comply with the "Personal Data Protection Act", we shall refrain from inquiring internal information and data that we do not have access to. All documents of the Company are to be used solely for internal management, and cannot be reproduced or used outside the scope mentioned above. We shall be solely responsible for any civil and criminal liabilities that arise as a result of our violation.
12. We will not unilaterally make any external statements. Only the spokespersons appointed by the Company may give comments to the media on behalf of the Company.
13. We will never permit or allow our relatives to accept gifts, services, loans or special treatment from any persons (including customers, suppliers or other persons) for the purpose of exchanging for current or future relationship with the Company.
14. When we become aware of actions that are in violation of legal requirements or the Company's work rules, we will promptly report such alleged violations to the appropriate personnel including the direct supervisors, human resources units or auditing units

V. Review, Analysis and Risk Issues of the Financial Status and Operating Results

I. Financial status

(I) Consolidated

Unit: NTD thousands

Item \ Year	2024	2023	Difference	
			Amount	%
Current assets	282,926,897	223,526,822	59,400,075	26.57
Non-current assets	25,761,605	23,383,910	2,377,695	10.17
Total assets	308,688,502	246,910,732	61,777,770	25.02
Current liabilities	256,345,104	201,651,712	54,693,392	27.12
Non-current liabilities	6,706,925	1,894,496	4,812,429	254.02
Total liabilities	263,052,029	203,546,208	59,505,821	29.23
Common stock	21,709,081	21,709,081	-	-
Capital surplus	2,743,257	2,743,256	1	-
Retained earnings	15,088,772	13,140,393	1,948,379	14.83
Other equity interest	2,730,132	2,654,153	75,979	2.86
Equity attributable to shareholders of the parent	42,271,242	40,246,883	2,024,359	5.03
Non-controlling interests	3,365,231	3,117,641	247,590	7.94
Total stockholders' equity	45,636,473	43,364,524	2,271,949	5.24

Analysis of changes in financial items over the most recent two years (for changes exceeding 20% and NT\$10 million):

(1) Current Assets: The increase in current assets for the current period was mainly due to the rise in trading securities positions and receivables from securities borrowing.

(2) Current Liabilities: The increase in current liabilities for the current period was primarily attributable to increases in short-term borrowings, commercial paper payable, and liabilities from repurchase agreements.

(3) Non-current Liabilities: The increase in non-current liabilities for the current period was mainly due to an increase in long-term borrowings.

(II) Parent company only

Unit: NTD thousands

Item \ Year	2024	2023	Difference	
			Amount	%
Current assets	221,817,208	172,477,726	49,339,482	28.61
Non-current assets	31,962,113	28,994,925	2,967,188	10.23
Total assets	253,779,321	201,472,651	52,306,670	25.96
Current liabilities	204,869,966	159,420,056	45,449,910	28.51
Non-current liabilities	6,638,113	1,805,712	4,832,401	267.62
Total liabilities	211,508,079	161,225,768	50,282,311	31.19
Common stock	21,709,081	21,709,081	-	-
Capital surplus	2,743,257	2,743,256	1	-

Item \ Year	2024	2023	Difference	
			Amount	%
Retained earnings	15,088,772	13,140,393	1,948,379	14.83
Other equity interest	2,730,132	2,654,153	75,979	2.86
Total stockholders' equity	42,271,242	40,246,883	2,024,359	5.03

Analysis of changes in financial items over the most recent two years (for changes exceeding 20% and NT\$10 million):

(1) Current Assets: The increase in current assets for the current period was mainly due to the rise in trading securities positions and receivables from securities borrowing.

(2) Current Liabilities: The increase in current liabilities for the current period was primarily attributable to increases in short-term borrowings, commercial paper payable, and liabilities from repurchase agreements.

(3) Non-current Liabilities: The increase in non-current liabilities for the current period was mainly due to an increase in long-term borrowings.

II. Financial performance:

(I) Consolidated

Unit: NTD thousands

Item \ Year	2024	2023	Difference	
			Amount	%
Operating revenue	17,149,090	12,746,224	4,402,866	34.54
Operating expense	13,349,871	9,870,663	3,479,208	35.25
Income from operations	3,799,219	2,875,561	923,658	32.12
Non-operating income and expenses	2,773,152	2,233,215	539,937	24.18
Net income before income tax	6,572,371	5,108,776	1,463,595	28.65
Income tax expenses	1,170,296	537,783	632,513	117.61
Net income	5,402,075	4,570,993	831,082	18.18
Other comprehensive income (loss) for the period	71,499	1,225,017	(1,153,518)	-94.16
Total comprehensive income for the period	5,473,574	5,796,010	(322,436)	-5.56
Net income attributable to:				
Shareholders of the parent	4,883,776	4,131,510	752,266	18.21
Non-controlling interests	518,299	439,483	78,816	17.93
Total comprehensive income attributable to:				
Shareholders of the parent	4,911,665	5,349,029	(437,364)	-8.18
Non-controlling interests	561,909	446,981	114,928	25.71

Analysis of changes in financial items over the most recent two years (for changes exceeding 20% and NT\$10 million):

(1) Operating Revenue: The increase in operating revenue was primarily due to higher gains on disposal of trading securities during the current period.

(2) Operating Expense: The increase in operating expenses was mainly attributable to higher financial costs

compared to the same period last year.

(3) Non-operating Income and Expenses: The increase was due to a higher share of profit or loss from associates and joint ventures accounted for under the equity method compared to the same period last year.

(4) Income Tax Expenses: The increase was due to higher profitability.

(5) Other Comprehensive Income (Loss) for the Period: The decrease was mainly due to a reduction in the revaluation adjustment of equity instruments compared to the previous period.

(II) Parent company only

Unit: NTD thousands

Item \ Year	2024	2023	Difference	
			Amount	%
Operating revenue	14,611,768	10,605,109	4,006,659	37.78
Operating expense	10,815,982	7,841,352	2,974,630	37.94
Income from operations	3,795,786	2,763,757	1,032,029	37.34
Non-operating income and expenses	1,987,154	1,639,418	347,736	21.21
Net income before income tax	5,782,940	4,403,175	1,379,765	31.34
Income tax expense	899,164	271,665	627,499	230.98
Net income	4,883,776	4,131,510	752,266	18.21
Other comprehensive income (loss) for the period	27,889	1,217,519	(1,189,630)	-97.71
Total comprehensive income for the period	4,911,665	5,349,029	(437,364)	-8.18

Analysis of changes in financial items over the most recent two years (for changes exceeding 20% and NT\$10 million):

(1) Operating Revenue: The increase in operating revenue was primarily due to higher gains on disposal of trading securities during the current period.

(2) Operating Expense: The increase in operating expenses was mainly attributable to higher financial costs compared to the same period last year.

(3) Non-operating Income and Expenses: The increase was due to a higher share of profit or loss from associates and joint ventures accounted for under the equity method compared to the same period last year.

(4) Income Tax Expenses: The increase was due to higher profitability.

(5) Other Comprehensive Income (Loss) for the Period: The decrease was mainly due to a reduction in the revaluation adjustment of equity instruments compared to the previous period.

III. Cash flow:

(I) Consolidated

Unit: NTD thousands

Cash and cash equivalents, beginning of the year	Net cash flow from operating activities for the year	Projected annual Cash outflow	Estimated cash surplus (deficit)	Leverage of cash deficits	
				Investment plan	Financial plan
8,598,180	(28,202,616)	28,893,625	9,289,189	-	-

1. Analysis of the changes in cash flows for the most recent year:

(1) Net cash outflow from operating activities was NT\$28,202,616 thousand: This was primarily due to a significant increase in receivables from securities lending compared to the previous year, resulting in higher net cash outflows from operating activities.

(2) Net cash inflow for the year was NT\$28,893,625 thousand: This consisted of a net cash outflow of NT\$2,320,497 thousand from investing activities, a net cash inflow of NT\$30,940,547 thousand from

financing activities, and an exchange rate effect of NT\$273,575 thousand.

2. Liquidity analysis for the last 2 years:

Item \ Year	2024	2023	% of increase (decrease)
Cash flow ratio (%)	-	-	-
Cash flow adequacy ratio (%)	122.65	151.03	(18.79)
Cash reinvestment ratio (%)	-	-	-

Explanation to major variations: N/A.

3. Analysis of the consolidated cash liquidity of the Company and subsidiaries for the next year

Unit: NTD thousands

Cash and cash equivalents, beginning of the year	Net cash flow from operating activities for the year	Projected annual Cash outflow	Estimated cash surplus (deficit)	Leverage of cash deficits	
				Investment plan	Financial plan
9,289,189	6,927,155	8,256,362	7,959,982	-	-

(II) Parent company only

Unit: NTD thousands

Cash and cash equivalents, beginning of the year	Net cash flow from operating activities for the year	Projected annual Cash outflow	Estimated cash surplus (deficit)	Leverage of cash deficits	
				Investment plan	Financial plan
1,347,649	(27,168,126)	29,695,163	3,874,686	-	-

1. Analysis of the changes in cash flows for the most recent year:

- (1) Net cash outflow from operating activities was NT\$27,168,126 thousand: This was primarily due to a significant increase in receivables from securities lending compared to the previous year, resulting in higher net cash outflows from operating activities.
- (2) Net cash inflow for the year was NT\$29,695,163 thousand: This consisted of a net cash outflow of NT\$2,260,931 thousand from investing activities, a net cash inflow of NT\$31,868,287 thousand from financing activities, and an exchange rate effect of NT\$87,807 thousand.

2. Liquidity analysis for the last 2 years:

Unit: NTD thousands

Item \ Year	2024	2023	% of increase (decrease)
Cash flow ratio (%)	-	-	-
Cash flow adequacy ratio (%)	126.33	149.38	(15.43)
Cash reinvestment ratio (%)	-	-	-

Explanation to major variations: N/A.

3. Analysis of the consolidated cash liquidity of the Company and subsidiaries for the next year

Unit: NTD thousands

Cash and cash equivalents, beginning of the year	Net cash flow from operating activities for the year	Projected annual Cash outflow	Estimated cash surplus (deficit)	Leverage of cash deficits	
				Investment plan	Financial plan
3,874,686	6,998,407	6,876,043	3,997,050	-	-

IV. Impacts of material capital expenditures in the most recent year on financial performance:
None.

V. Re-investment policy in the most recent year, the main reason for its profit or loss, improvement plan, and investment plan for the coming year

- (I) Capital Financial Group's investment strategies are consistent with the government's financial deregulations, and have been focused toward futures, brokerage, investment advisory, insurance brokerage, venture capital, and equity funds, etc. The Company follows the government's free economy and financial globalization policies. It places great emphasis on research and strives to become an all round security and financial service provider. The Company's current plans include: expanding the scope of wealth management service, development of high value-adding financial instruments, exploring fundraising and distribution channels local and abroad, establishment of overseas offices, building strategic/marketing alliance, and offering cross-border investment services. All the above plans have been devised to maximize group profitability
- (II) Causes of profit or loss incurred on investments: There had been no special occurrence that affected profitability of the Company's investments.
- (III) Investment plan in the coming year: none.

VI. Risk matters

(I) Impact of interest rate, exchange rate, and inflation on the Company's earnings, and responsive measures

1. The impact of interest rate changes on the Company's income mainly comes from margin trading and bond trading (including government bonds, corporate bonds, and repurchase agreement). In 2023, The Company's interest rate risk was measured in terms of the risk equivalent amount, which ranged between NT\$2,592,498 thousand and NT\$3,159,498 thousand, with an average of approximately NT\$2,794,749 thousand. The Company's foreign exchange risk was measured in terms of the risk equivalent amount, which ranged between NT\$84,101 thousand and NT\$248,082 thousand, with an average of approximately NT\$164,901 thousand
2. Future measures in response: to manage the interest rate risk of the bond positions, the Company has taken measures in accordance with the risk management policy and relevant regulations. the Company has also entered into interest rate swap contracts or used other derivatives, such as futures contracts, to hedge against this risk. As for foreign exchange fluctuations, the Company will manage the risk through position control and dynamic hedging practices to mitigate adverse impact on the Company's income from changes in interest rates and exchange rates
3. The impact of inflation on the Company's revenue and profit is a non-specific, indirect effect.

(II) Policies on high-risk and highly leveraged investments, loans to third parties, endorsements/guarantees, and trading of derivatives; describe the main causes of any profits or losses incurred and future responsive measures

1. During the current year, the Company has not lent any funds to others or provided any endorsement/guarantee.
2. The Company has engaged in transactions of derivatives strictly within the scope permitted by the competent authority and the Board of Directors. The transactions of index futures and options are operated on a proprietary basis with the setting of stop loss points to control risks. The issuance of warrants and structured products uses current shares or other derivatives for Delta hedge, which helps in controlling the concentration in outstanding warrants and liquidity of unhedged position, and to avoid Gamma risks in combination with the related warrants or options to ensure safe risk appetite.
3. Future measures in response: The Company will establish or amend regulations for transactions of derivatives on a timely basis, and adopt a market-neutral strategy for hedge and management of deviating authority to control the risks of derivatives on a comprehensive basis.

(III) Future R&D plans and the expected R&D expenditure to be invested

The Company actively and continuously researches and develops new financial products with high gross margins, high value-added, and total solution capabilities, and launches them in accordance with our fin-tech research and development plan. Details are provided in IV. Operation Overview, (III) Technological research and development overview of the annual report.

(IV) Changes in important policies and laws in Taiwan and abroad impacting our finances, and measures taken in response

The Company continues to monitor closely any significant domestic and international policy and legal changes that may affect the Company's financial operations. For the most recent year and up to the date of publication of the annual report, the relevant policy and legal changes have not had a material impact on the Company's financial operations

(V) Impacts of technological (cyber security risk included) or industrial changes on the company's finance and business, and responsive measures:

1. Impact: The emergence of web technologies has changed the traditional means and types of transactions and services. As a result, the securities industry needs more professional IT specialists and newer IT equipment in response to the fast development of e-transactions and provide more software with value-added functions of online service to customers. Malicious hackers may try to import computer viruses, destructive software or blackmail software into the Company's network system to interfere with the Company's operation or extort or blackmail the Company, obtain control of the computer system, or pry into confidential information. Even third-party service providers engaged in outsourced development and cooperation cannot guarantee that the internal and external network systems kept by them or their contractors will be free from the risk of network attack.
2. Measures in response:
 - (1) Employing more IT specialists, with focus on the training in professional knowledge
 - (2) In response to technological changes, we not only continue to assess the upgrade or new purchase of IT equipment, but also take into account the cybersecurity risks.
 - (3) Continuously update and develop new service software according to information security standards to provide for customer use.
 - (4) In order to prevent and reduce the damage caused by such risks and attacks, the Company has implemented relevant improvement measures and continuously updates them, such as limiting the possible connection mode and data acquisition mechanism of contract vendors and requiring them to provide corresponding test certificates or statements, fully introducing anti-virus software and update the security function regularly, introducing firewall control to protect network security, importing intrusion detection and warning system (IPS) for protection, regularly checking illegal software installation, introducing the real-time detection and inspection of phishing websites and fake mobile applications to ensure that the Company's name and trademark are not abused, regularly conduct vulnerability scans and penetration tests to ensure the security of host systems, mobile applications, IoT device vulnerability scans, and cybersecurity assessments, thereby ensuring the overall security of the host and network environment, importing the web page anti-tampering system for protection, and introducing DDOS traffic cleaning mechanism to prevent DDOS attacks, in the hope of removing or reducing the risks and restricting them under control to protect the information security of the Company

(VI) Impacts from changes in corporate or corporate crisis management, and response measures: None.**(VII) Expected benefits, risks and responsible measures in relation to mergers and acquisitions: None.****(VIII) Expected benefits and potential risks from expanding our plant: N/A.****(IX) Risks of concentrated procurement of or sales of goods, and response measures: N/A.****(X) Impacts and risks from large transfers of shares held by our company's directors, supervisors, and**

major shareholders holding more than 10% of shares, and response measures: None.

(XI) Impacts and risks from changes our company's operating rights, and response measures: None.

(XII) Major litigation and non-contentious cases

Event	Brief of Facts	Litigants	Current progress	Litigation Start date	Amount of dispute (Unit: NT\$)
Criminal	A customer of the Xisong Branch of the Company had the transaction documents checked by Ms. Yu, and as a result the Company discovered that the agent Mr. Chiang of the branch forged non-existing documents for the PGN structured products of the Company to gain the property of 15 customers of the Xisong Branch including Ms. Yu.	Plaintiff: Capital Securities Corporation Defendant: Mr. Chiang	The case involving forged documents and fraud has been filed as a criminal complaint. However, there has been no new progress as the defendant is currently on the wanted list.	2018.12.18	
Civil	The agent Ms. Chan of the Wanhua Branch privately engaged in solicitation of investments for fraud and caused damage to the customer Ms. Fan, who as a result filed a lawsuit to claim an amount of NT\$2,798,313 as compensation jointly from the Company and the former employee Ms. Chan	Plaintiff: Ms. Fan Defendant: Capital Securities Corporation, Ms. Chan	Another case, involving a civil lawsuit attached to a criminal case filed by a client, is under trial at the Taipei District Court. There has been no new progress.	2019.04.08	2,798,313 (NT\$)

(XIII) Risk management policy

1. The risk management policy of the company is based on the company's operating principles and goals. We measure risk and return and consider the impact on the BIS ratio to establish risk control limits for each business, in order to optimize capital allocation and create profits.
2. Risk management framework and responsibilities

Department	Responsibilities
(I) Board of Directors	1. Highest decision-making body for risk management. 2. Approval of the risk management policy and direction. 3. Approval of the risk management system.
(II) Risk Management Committee	1. Approval of the risk management system and the regulations for management of the risks of all business activities. 2. Resolution for improvement of the performance of all business activities. 3. Assessment and resolution regarding the distribution of risk assets and the operating strategies. 4. Storage of new business applications for reference and authorization of transaction limit.
(III) President	1. Reporting to the Board of Directors regarding assessment of the risks in the positions held and the achievement of transaction performance and set objectives. 2. Requiring the business units to take necessary measures in response to any anomaly in market price evaluation (e.g., the position held has exceeded the upper limit of loss).
(IV) Risk Management Department	1. Assistance in designing the risk management system. 2. Assistance in designing the risk limits and methods of distribution for all departments. 3. Ensuring implementation of the approved regulations for risk management. 4. Submitting timely and complete risk management reports to the President. 5. Understanding the contents of all transactions conducted by the business units before such transactions are carried out, and continuing to monitor the positions held for which transactions have been completed. 6. Enhancing the measurement technique of risk management as much as possible with regard to financial commodities whose risks can be quantified. 7. Understanding the risk limits and situations of use of all business units. 8. Assessing the degree of risk exposure and risk concentration at the Company.

Department	Responsibilities
	9. Development and execution of stress testing and back-testing methods. 10. Testing the level of difference between the actual and estimated income of investment portfolios. 11. Verify the pricing models and valuation systems used by the business units. 12. Address Other matters related to risk management.
(V) Business units (Reinvestment in subsidiaries)	Mid-office risk controllers: 1. Submitting regular reports regarding the risk exposures of the business units (subsidiaries). 2. Ensuring timely and accurate communication of information on risk management. 3. Ensuring the business units (subsidiaries) effectively implement the requirements for risk limits. 4. Monitoring risk exposures and submitting reports when limits are exceeded, including measures taken by the business units (subsidiaries) in response to such situations. 5. Ensuring the use of risk measurement and valuation models and the making of assumptions by the business units (subsidiaries) are on a consistent basis. 6. Ensuring effective implementation by the business units (subsidiaries) of the internal control procedures to comply with legal requirement and the risk management policies. Head of business unit (subsidiary's person-in-charge): 1. Overseeing all matters related to risk management in his/her unit (subsidiary). Analyzes and monitors business risks within the business unit (subsidiary), and takes appropriate responses. 2. Supervising the communication of information related to risk management.
(VI) Auditing Department	1. Understanding, on a regular basis, the adequacy of the internal control for commodity trading by the business units. 2. Reviewing the status of implementation of the Company's risk management system and disclose its facts in the audit reports. Any defects or findings discovered in an inspection must be addressed in the audit report and tracked for improvement. Follow-up reports are prepared on a regular basis to ensure that appropriate measures are undertaken by the relevant unit. 3. Conducting monthly audits regarding whether the business and other departments have fully complied with the system and carried out analysis of the transaction cycles. 4. Undertaking matters concerning the laws and regulations applicable to the Company's overall financial and operating activities, and conducting audits regarding compliance with the applicable requirements, laws and regulations.
(VII) Finance Department	1. Accounting treatment or funding as per the approved contracts and transaction documents. 2. Preparing memos for the off-balance sheet transaction contracts undertaken. 3. Obtaining price information from quotation systems independent of the trading departments to re-value the positions held. 4. Completed transactions shall be entered into the account and have their income recognized on a timely basis. 5. Making announcements in accordance with the requirements of the competent authority.
(VIII) Settlement & Clearing Department	1. Acting as the custodian and depository of transaction contracts. 2. Settlement and final accounting of commodities. 3. Pursuing the payment of collateral. 4. Filing of transaction contracts to the relevant competent authorities. 5. Confirmation of transaction details.
(IX) Compliance and Legal Division	1. Discussing the relevant management policies with the legal advisors. 2. Before the signature of any transaction contract/agreement with any transaction counterparty, the Compliance and Legal Division shall review the related rights and obligations, lawfulness and the relevant legal documents. 3. Supervising compliance with the applicable laws and regulations. 4. Supervising the assessment by the business units of the impact of newly promulgated laws and regulations to the business aspect of the Company. 5. Before the launch of new products and services or application for new types of business, the chief compliance officer shall issue opinions of compliance with the law and internal regulations.
(X) Information Tech. Department	1. Development and maintenance of the risk management information system. 2. Information security management.

III. Types, measurement and management processes of risks involved in the Company

Risk management: The Company is exposed to the following risks: market risk, credit risk, liquidity risk, operational risk, legal risk, ESG and climate risk management, and Information security management. The Company's divisions send daily risk management report to the Chairman and President to realize latest risk position for decision execution and evaluation via risk management processes, such as risk recognition, evaluation, measurement and monitoring

Tailored to various risks, the Company's risk measurement methods and hedging strategies are as follows:

1. Market risk management

The Company sets the transaction and risk limits of its businesses to control the BIS ratio and maximum losses. Regarding stock risks, the Company calculates daily VaR (Value at Risk) with a 99% confidence interval in a variance-covariance approach, and runs back-testing to ensure its suitability. For fixed-income securities, the Company adopts bp value and daily VaR with a 99% confidence interval to monitor positions risk. The Company adopts Delta and Gamma risk analyses, and also daily VaR with a 99% confidence interval, to control risks of derivatives. The Company disposes stocks according to the authority's regulations of margin maintenance ratio. The business units may utilize various hedging tools, such as futures, options and swaps that are approved by the authority and Board of Directors, to adjust VaR and enhance the capabilities of risk management.

2. Credit risk management

The Company has established credit limit for issuers and counterparties in accordance with the credit requirements of competent authority and credit rating information announced by credit rating institutions. The stock margin trading limit is set according to regulatory requirements.

For derivatives, a counterparty's credit risk exposure is calculated daily; if limit is exceeded, the counterparty is required to provide eligible collateral or reduce its position. The disposal criteria for stock margin tradings are subject to the regulations related to customer credit and the management of stocks/securities collateral established by the Company, as well as the maintenance ratio specified by regulatory authorities.

Bond investment is permitted for those with a certain credit rating or above. Material information, fundraising activities, operational status, and other practices of issuer are used to measure credit violation. When the credit rating for debt position held is lower than that stipulated by investment regulations, the selling of such bonds will be requested. If said bonds cannot be sold, they will be allocated to bad debt reserves according to the probability of violation.

3. Liquidity risk management

Liquidity risks include capital funding and liquidity of financial market. Regarding capital funding, the Company has diversified its financial institution counterparties with multiple fundraising channels. Based on demand for operational capital, the Company makes plans in advance and monitor daily capital use. Meanwhile, the Company makes analysis via special event scenario to respond to emergent demand for capital arising from systemic risks. Regarding liquidity risks of positions, the Company has set regulations in terms of issued amount, trading amount, counterparty, etc., and monitors market situation dynamically.

4. Operation risk management

This Company follows the operating procedures and focus of control as regulated by its internal control system. The Auditing Department conducts inspection for an inspection cycle. The inspection report is submitted to the President and Chairman for review after a response from the business unit involved is obtained. The accountable business unit improves the identified deficiencies, which will be followed up by the Auditing Department to implement improvement plan. We also require employees to purchase fidelity insurance to protect the Company against material loss due to employees' gross negligence. The Risk Management Department is responsible for categorizing major operational risk loss events such as significant anomalies in market-making systems and erroneous accounting, accumulating data, and then developing models to quantify operational risk losses.

5. Legal risk management

The Company's Auditing Department and Compliance and Legal Division are in charge of auditing and supervising legal and compliance risks, ensuring the relevant departments of the Company comply with the regulations of the competent authorities. Additionally, the Compliance and Legal Division conducts assessment of contract legality to protect the Company's rights. Company employees are educated and trained as needed on recent amendments to laws and regulations, if any, to reduce the risk of violation and to reinforce the importance of legal compliance and self-discipline among employees. For recent regulatory focuses on anti-money laundering and combating the financing of terrorism, resources are allocated and action plans are implemented per regulatory requirements.

6. ESG and climate risk management

Regarding ESG and climate risk management, we will adhere to the "Sustainable Development Best Practice

Principles" and "Directions for Stewardship and Sustainable Investment," as well as regulatory requirements. Additionally, we will progressively follow the framework required by the TCFD and regularly disclose potential financial impacts of climate risks. We will assess the "transition risks" faced by companies in which we invest or provide financing, as well as the "physical risks" under extreme climate conditions, in accordance with international agreements such as the Net Zero Carbon Emissions Accord and domestic regulations like the "Climate Change Response Act". Subsequently, we will formulate the corresponding strategies of operational transition and risk management accordingly. During the progress, we will actively establish a climate risk database to reduce data gaps and enhance quantitative methodologies.

7. Capital adequacy management

The Company regularly monitors its operating risks and conducts annual capital adequacy simulations under stress scenarios based on the annual business volume limits set by each department. These simulations serve as the basis for capital adequacy planning and corporate strategic development.

8. Information security management

To protect its information assets from intentional or accidental internal and external threats and to ensure business continuity, the Company has established an information security policy to declare management's commitment to information security and to provide clear guidelines for relevant personnel. This not only reduces the potential impact of any information security incidents but also ensures the continued operation and improvement of the Company's information security framework, safeguarding both corporate and client interests.

The Company has implemented an Information Security Management System (ISMS) and adopts the Plan-Do-Check-Act (PDCA) cycle model to establish, maintain, and continually improve the effectiveness of its information security management framework. In addition to complying with government regulations, the Company's information security management also aligns with internal control standards and the latest technological and IT knowledge. The Company conducts annual information security risk assessments, audits, and improvement actions to maintain the validity of ISO certifications. It also plans and implements various testing and drill exercises (e.g., social engineering drills, remote backup drills, cybersecurity clinics, real-time phishing detection and takedown), in order to evaluate implementation effectiveness. Furthermore, the Company allocates an annual information security budget to enhance protective operations such as antivirus software, IPS, DLP, source code review, SIEM monitoring, periodic app security testing, penetration testing, red-teaming drills, and cybersecurity insurance. An annual report on the Company's overall information security performance is delivered by the Chief Information Security Officer to the Board of Directors.

9. Other risk management

Other risks refer to operational impacts caused by various factors, including natural disasters, man-made disasters, and information and communication technology disasters. The Company has established the "Business Continuity Management Guidelines," which regulate various response mechanisms, including crisis event notification systems, the responsibilities of crisis management teams, execution procedures for contingency plans, and post-event review and improvement processes. Adequate response procedures and countermeasures have been formulated accordingly.

To enable timely and effective response to operational crises, minimize losses, and ensure rapid recovery, the Company has revised its "Emergency Response Guidelines for Operational Crises." In addition to listing common crisis scenarios such as major defaults, significant losses, and check bounces due to insufficient funds, the revised guidelines also incorporate integrated response measures for major physical or cybersecurity incidents, providing a more comprehensive response framework.

In response to increasing volatility in financial markets in recent years, the Company has also formulated the "Market Impact Response Guidelines" and corresponding implementation rules. These documents outline detailed strategies and preventive measures for major product lines and positions within proprietary trading units to effectively address the growing intensity of market fluctuations.

(XIV) Other major risks and measures in response: None.

I. Crisis Response Mechanism:

(I) To ensure prompt rescue, personnel evacuation, and uninterrupted business operations in the event of an emergency, the Company has established the following organizational framework and business continuity management functions:

1. Crisis Response Team: This team is organized into functional groups with designated roles and responsibilities. In the event of a disaster, the team will assess the situation, confirm personnel and asset damage, respond externally without delay, and minimize loss.
2. Business Continuity Team: Composed of personnel from various departments responsible for business and system recovery. When a major disaster occurs and critical operations are disrupted, team members will, upon the commander's order, activate the offsite backup system and proceed to the alternate office

to continue operations.

3. Resource Support Team: Formed by members from the Planning Office, Human Resources Office, General Affairs units of the Securities/Futures divisions, and the IT unit. This team coordinates and provides essential resources needed during emergencies.
- (II) The Company obtained BS25999 Business Continuity Management System certification in November 2008, and transitioned to the international standard ISO 22301 in September 2013, officially recognized by the International Organization for Standardization (ISO). To ensure continued and effective operation of the Business Continuity Management System, the Company has established a cross-departmental Business Continuity and Information Services Committee, which convenes semi-annual management review meetings. Participants include the President and department heads, who discuss and determine major issues related to business continuity across the Company, coordinate and communicate system-related matters, and review existing deficiencies to improve operational efficiency and effectiveness.
- (III) To ensure the accuracy, effectiveness, and usability of the Company's planned business continuity procedures and system recovery processes, the following drills and training activities are conducted regularly:
1. Biannual emergency evacuation drills: Simulating major disasters that pose threats to human life. These drills train staff to report incidents promptly and evacuate efficiently to ensure personal safety.
 2. Biannual offsite backup drills: Simulating major disasters that interrupt business operations, these drills test the activation of offsite backup trading systems and office mechanisms. Each department performs recovery drills to reduce business interruption risk.
 3. Annual first aid and fire safety training: Staff are required to acquire professional knowledge and skills in CPR and fire equipment operation to minimize damage in the event of a disaster.

VIII. Other important issues: None (as of the end of 2024).

VI. Special Remarks

I. Information on affiliates

https://doc.twse.com.tw/server-java/t57sb01?step=1&colorchg=1&co_id=6005&year=&mtype=K&isnew=true

II. Private placement of securities in the most recent year up till the publication date of this annual report: None.

III. Other supplementary explanatory notes:

Key performance indicator (KPI) for the special nature of the industry of the Company:
Capital adequacy ratio: 278% (December 31, 2024)
281% (February 28, 2025)

VII. Matters that have a significant impact on shareholders' equity or securities prices

Matters that have a significant impact on shareholders' income or securities prices as set forth in Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act during 2023 and until the date of printing of the annual report shall be specified: None.

VIII. Contact Information of Head Office, Branches and Affiliated Companies

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Strategic Trading Department

Strategic Trading Department
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Brokerage Department

Brokerage Department
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Securities Proprietary Trading Department

Securities Proprietary Trading Department
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Investment Banking Department

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Futures Proprietary Trading Department

Futures Proprietary Trading Department
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Registrar Agency Department

Registrar Agency Department
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Wealth Management Department

Wealth Management Department
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Fixed Income Department

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Brokerage Division

Brokerage Division
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Derivatives Department

Derivatives Department
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Zhongxiao Branch

Zhongxiao Branch
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106440, Taiwan, R.O.C.
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Dunnan Branch

Dunnan Branch
B1F.-2, No.97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City
106420, Taiwan, R.O.C.
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Shilin Branch

Shilin Branch
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Nanjing Branch

Nanjing Branch
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104689, Taiwan, R.O.C.
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Donghu Branch

Donghu Branch
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114705, Taiwan, R.O.C.
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Xisong Branch

Xisong Branch
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105409, Taiwan, R.O.C.
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Tianmu Branch

Tianmu Branch
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Guanqian Branch

Guanqian Branch
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Neihu Branch

Neihu Branch
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Guting Branch

Guting Branch
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Taipei Branch

Taipei Branch
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Zhongshan Branch

Zhongshan Branch
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Yanping Branch

Yanping Branch
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Contact Information of Head Office, Branches and Affiliated Companies

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Tucheng Branch

Tucheng Branch
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Songshan Branch

Songshan Branch
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Xindian Branch

Xindian Branch
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Da-an Branch

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Xinzhuang Branch

Xinzhuang Branch
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Shifu Branch

Shifu Branch
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Danfong Branch

Danfong Branch
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Yonghe Branch

Yonghe Branch
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Sanchong Branch

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Banqiao Branch

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Keelung Branch

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Taichung Branch

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Taoyuan Branch

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Chongde Branch

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Zhunan Branch

Zhunan Branch
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Dajia Branch

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Tanzi Branch

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Kaohsiung Branch

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Changhua Branch

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Sanmin Branch

Sanmin Branch
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Chiayi Branch

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Gausheng Branch

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Tainan Branch

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North Kaohsiung Branch

North Kaohsiung Branch
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Taiwan, R.O.C.
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Dungmen Branch

Dungmen Branch
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700008, Taiwan, R.O.C.
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Fengshan Branch

Fengshan Branch
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Taiwan, R.O.C.
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Kaiyuan Branch

Kaiyuan Branch
3F., No.280, Kaiyuan Rd., North Dist., Tainan City 704001, Taiwan,
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Rueifeng Branch

Rueifeng Branch
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Capital Investment Management Corp.

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Capital Securities Corp. Offshore Securities Unit

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Capital Insurance Advisory Corp.

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CSC Venture Capital Corp.

CSC Venture Capital Corp.
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Capital International Technology Corp.

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CSC Capital Management Corp.

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Capital True Partner Technology Co., Ltd.

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CSC Private Equity Fund I Corp.

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Disclosures in the parent company only financial statement in the annual report of Public Companies in accordance with Paragraph 3, Article 11 of the Regulations Governing the Preparation of Financial Reports by Securities Firms.

I. Business Status

1. Material business events (events that had a material impact on the business in the last five years)

(I) Acquisition or merger of other companies: None.

(II) Division: None.

(III) Re-invest in affiliated companies

Unit: NTD thousands; shares

Investee	2024		2023		2022		2021		2020	
	Amount	No. of Shares	Amount	No. of Shares	Amount	No. of Shares	Amount	No. of Shares	Amount	No. of Shares
Capital Investment Management Corp.	77,165	7,000,000	77,899	7,000,000	88,079	7,000,000	79,368	7,000,000	75,880	7,000,000
CSC International Holdings Ltd.	1,700,728	45,000,000	1,587,643	45,000,000	1,575,072	45,000,000	1,477,776	45,000,000	1,528,445	45,000,000
Capital Futures Corp.	4,380,054	119,066,014	4,058,928	119,066,014	3,837,039	119,066,014	3,535,529	119,066,014	3,598,396	119,066,014
Capital Insurance Advisory Corp.	64,438	500,000	44,481	500,000	72,021	500,000	60,571	500,000	51,986	500,000
Capital Insurance Agency Corp.	-	-	7,400	740,000	39,501	740,000	38,364	740,000	39,190	740,000
Taiwan International Securities (B.V.I.) Corp.	-	-	13	300	39	300	15	300	20	300
CSC Venture Capital Corp.	890,853	100,000,000	841,425	100,000,000	833,287	100,000,000	791,454	100,000,000	841,121	100,000,000
CSC Capital Management Corporation	333,550	33,000,000	308,660	33,000,000	286,999	33,000,000	348,207	33,000,000	329,742	33,000,000
Capital Investment Trust Corp.	1,603,918	33,067,507	1,421,092	33,067,507	1,374,245	33,067,507	1,379,659	33,067,507	1,340,829	33,067,507

(IV) Reorganization: None.

(V) Acquisition or disposal of material assets: None.

(VI) Significant Changes in Business Operations or Content: None.

2. Remuneration of directors, supervisors, President, Executive Vice President, and former Chairman and President retired from securities dealers or their affiliated enterprises and reappointed as consultants to securities dealers, and related information

(I) Remuneration of General and Independent Directors: Please refer to p.26-27 of the annual report.

(II) Remuneration of the Supervisor: None

(III) Remuneration of President and Executive Vice President: Please refer to p.27 -28 of the annual report

(IV) Remuneration of the top five highest paid executives of TWSE/TPEX-listed securities dealers: N/A.

(V) Information on retired Chairman and President returned to serve as consultants to securities dealers: None.

3. Number of full-time employees not holding supervisory positions, average and median salary of such employees, and differences between the current and previous year:

Unit: NTD thousands

	2024	2023	Differences (2024-2023)
Number of employees not holding supervisory positions (Unit: persons)	1,675	1,650	25
Average salary of full-time employees not holding supervisory positions	1,334	996	338
Median salary of full-time employees not holding supervisory positions	1,036	773	263

- 4. Labor-management relations:** Please refer to p.103-109 of the annual report.
- 5. Implementation of the internal control system:** Please refer to MOPS > Corporate Governance > Internal Control <https://mopsov.twse.com.tw/mops/web/t06sg20>
- 6. Cyber security management:** Please refer to p.109-111 of the annual report.

II. Financial Summary

1. Financial Analysis from 2020 to 2024:

Item (Note 2)		Year	Financial Analysis from 2020 to 2024 (Note 1)				
			2020	2021	2022	2023	2024
Capital Structure Analysis (%)	Debts Ratio		70.33	76.08	75.75	80.02	83.34
	Long-term Fund to Property, Plant and Equipment		1,586.24	1,732.69	1,778.63	1,720.73	2,026.19
Liquidity Analysis (%)	Current Ratio		119.47	115.24	110.77	108.19	108.27
	Quick Ratio		119.43	115.22	110.73	108.11	108.24
Operating Performance Analysis	Return on Total Assets (%)		3.30	3.71	0.54	2.37	2.15
	Return on Equity (%)		10.22	14.07	2.26	10.87	11.84
	% to Paid-in Capital Ratio	Operating Income	13.11	22.46	0.29	12.73	17.48
		Pre-tax Income	18.19	27.19	6.12	20.28	26.64
	Net Margin (%)		48.45	47.99	14.89	38.96	33.42
	Earnings Per Share (NT\$)		1.64	2.42	0.39	1.90	2.25
Cash Flow	Cash Flow Ratio (%)		3.18	-	12.67	-	-
	Cash Flow Adequacy Ratio (%)		132.40	127.37	218.95	149.38	126.33
	Cash Flow Reinvestment Ratio (%)		2.28	-	26.73	-	-
Rates of Other Special Requirements (%)	Total Liabilities to Net Worth Ratio (%)		237.00	318.01	312.40	400.59	500.36
	Property, Plant and Equipment to Total Assets Ratio (%)		2.66	1.97	2.05	1.70	1.32
	Total Underwriting Amount to the Balance of Current Assets Minus Current Liabilities Ratio (%)		1.52	0.51	1.00	0.31	2.54

Item (Note 2)		Year	Financial Analysis from 2020 to 2024 (Note 1)				
			2020	2021	2022	2023	2024
	Total Margin Financing Amount to Net Worth Ratio (%)		40.46	53.99	32.95	41.55	52.37
	Total margin financing plus funds lent for securities business to net worth ratio (%)		46.90	60.05	45.34	56.18	129.68
Rates of Other Special Requirements (%)	Total amount of securities lent under Article 22, Paragraph 1, Subparagraphs 5 to 7 of the Regulations Governing the Conduct of Securities Trading Margin Purchase and Short Sale Operations by Securities Firms to net worth ratio (%)		13.87	19.80	16.35	15.45	17.88
	Total amount of securities lent under Article 22, Paragraph 1, Subparagraphs 5 to 7 of the Regulations Governing the Conduct of Securities Trading Margin Purchase and Short Sale Operations by Securities Firms, plus the total amount of securities lent in securities lending business to net worth ratio (%)		21.94	46.32	76.36	88.97	116.01

Analysis of deviation of 2024 vs. 2023 over 20%:

- (1) The ratios of operating income and profit before tax to paid-in capital increased compared to the previous period, mainly due to an increase in operating income and pre-tax income in the current period.
- (2) The total liabilities to net worth ratio increased compared to the previous period due to an increase in commercial paper payable, repo bond liabilities, and long-term borrowings.
- (3) The property, plant and equipment to total assets ratio decreased compared to the previous period, mainly due to an increase in total assets.
- (4) The total underwriting amount to net current assets ratio increased compared to the previous period due to an increase in underwritten securities during the current period.
- (5) The total margin financing plus funds lent for securities business to net worth ratio increased compared to the previous period due to an increase in margin financing in the current period.
- (6) The total amount of securities lent under Article 22, Paragraph 1, Subparagraphs 5 to 7 of the Regulations Governing the Conduct of Securities Trading Margin Purchase and Short Sale Operations by Securities Firms, plus the total amount of securities lent in securities lending business to net worth ratio increased compared to the previous period, mainly due to an increase in the amount of securities lent under the securities lending business.

Note 1: The above financial data for each year is based on the parent company only financial statements and has been audited and attested by certified public accountants.

Note 2: The calculation formulas for the analysis items are as follows:

1. Capital Structure Analysis

(1) Debt Ratio = Total Liabilities / Total Assets

(2) Long-term Fund to Property, Plant and Equipment Ratio = (Shareholders' Equity + Noncurrent Liabilities) / Net Property, Plant and Equipment

2. Liquidity Analysis

(1) Current Ratio = Current Assets / Current Liabilities

(2) Quick Ratio = (Current Assets - Prepaid Expenses) / Current Liabilities

3. Profitability Analysis

(1) Return on Total Assets = Net Income / Average Total Assets

(2) Return on Equity = Net Income / Average Equity

(3) Net Margin = Net Income / Net Sale

(4) Earnings Per Share = (Net Income Attributable to Shareholders of the Parent - Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding

4. Cash Flow

(1) Cash Flow Ratio = Net Cash Provided by Operating Activities / Current Liabilities

(2) Cash Flow Adequacy Ratio = Five-year Sum of Cash from Operations / Five-year Sum of (Capital Expenditures and Cash Dividend)

(3) Cash Flow Reinvestment Ratio = (Cash Provided by Operating Activities - Cash Dividends) / (Gross Property, Plant and Equipment + Long-term Investments + Other Noncurrent Assets + Working Capital)

5. Rates of Other Special Requirements

(1) Total liabilities to net worth ratio = Total liabilities / Total equity

(2) Property, plant and equipment to total assets ratio = Total property, plant and equipment / Total assets

- (3) Total underwriting amount to the balance of current assets minus current liabilities ratio = Total underwritten securities / (Current assets - Current liabilities)
- (4) Total margin financing amount to net worth ratio = Total margin financing amount / Total equity
- (5) Total margin financing plus funds lent for securities business to net worth ratio = (Total margin financing amount + Funds lent for securities business) / Total equity
- (6) Total amount of securities lent under Article 22, Paragraph 1, Subparagraphs 5 to 7 to net worth ratio = (Total margin securities + Total amount of securities lent to securities firms or securities finance enterprises engaged in securities lending business, via TWSE lending system, or through auction/negotiation lending) / Total equity
- (7) Total amount of securities lent under Article 22, Paragraph 1, Subparagraphs 5 to 7, plus total amount lent in securities lending business to net worth ratio = (Total margin securities + Total amount of securities lent to securities firms or securities finance enterprises engaged in securities lending business, via TWSE lending system, or through auction/negotiation lending + Total amount lent in securities lending business) / Total equity

III. Review, Analysis and Risk Issues of the Financial Status and Operating Results: Please refer to p.114-124 of the annual report.

IV. CPA information: Please refer to p.87 of the annual report.

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